



DEPARTMENT OF THE NAVY  
OFFICE OF THE JUDGE ADVOCATE GENERAL  
1322 PATTERSON AVENUE SE SUITE 3000  
WASHINGTON NAVY YARD DC 20374

IN REPLY REFER TO:

5720

Ser 14/099

January 8, 2015

Jason Torpy  
President, MAAF

(b) (6)

Dear Mr. Torpy:

SUBJECT: FREEDOM OF INFORMATION ACT APPEAL DON-NAVY-2015-007061

This responds to your letter of December 2, 2014, which was received in our office on December 11, 2014. In your letter, you appeal the partial denial of your FOIA request by Commander, Navy Recruiting Command (CNRC). In its partial denial letter dated September 26, 2014, CNRC released redacted copies of the information you requested concerning each applicant reviewed by the Chaplains Accession and Retention Evaluation (CARE) group during 2014. CNRC invoked FOIA Exemption (b)(6) and withheld the personal information of the applicants and also the name of the endorsing organization. CNRC asserted that the release of this information would constitute an unwarranted invasion of personal privacy. You now appeal CNRC's withholding of the names of the organizations listed in line 4a of DD Form 2088 for each applicant.

Your FOIA appeal is a request for a final determination under the FOIA. I grant your appeal for the following reasons.

Under the FOIA Exemption (b)(6), there must exist a significant privacy interest in the requested information. The D.C. Circuit has explained that a substantial privacy interest is "anything greater than a de minimis privacy interest." Substantial privacy interests cognizable under the FOIA are generally found to exist in such personally identifying information as a person's name, address, image, computer user ID, phone number, date of birth, criminal history, medical history, and social security number. I agree that there is not a significant privacy interest in the name of a chaplain applicant's religious endorsing organization under the FOIA and related case law.

Therefore, by copy of this letter, I am remanding your request to CNRC and directing CNRC to release the names of endorsing organizations on line 4a. I have directed CNRC to respond directly to you. You retain the right to appeal any subsequent CNRC response to your FOIA request within 60 days of the date of such response.

5720  
Ser 14/099  
January 8, 2015

As the Department of the Navy's designated adjudication official for this FOIA appeal, I am responsible for this final decision. If you have any questions regarding this case, please contact (b) (6) U.S. Navy, who may be reached at (b) (6) @navy.mil or (b) (6)

Sincerely,

(b) (6)

G. E. LATTIN  
Director  
General Litigation Division

Copy to:  
DNS-36  
CNRC



# Military Association of Atheists & Freethinkers



1380 Monroe St NW PMB 505, Washington, DC 20010  
(202) 656-6223 | community@militaryatheists.org  
FIGHTING FOR THE FREEDOMS WE DEFEND

02 Dec 2014

Office of the Judge Advocate General  
General Litigation Division (Code 14)  
1322 Patterson Ave., SE, Suite 3000  
Washington Navy Yard, DC 20374-5066

RE: Appeal of FOIA DON-NAVY-2014-007061

I have received, so far as I have been told, a full response to FOIA request DON-NAVY-2014-007061, except that the endorsing agencies were redacted. Justification for the redaction of the endorsing organization name on DD Form 2088 line 4a is that the processing agent felt that information may lead to the name of an individual endorsing agent in a way that would violate FOIA exemption "b6".

Original request excerpt:

Please provide the following information for EACH applicant reviewed by the CARE Board. Applicants that did not reach the CARE Board stage need not be provided. We understand personal information will be redacted but it should be clear which items were sent to which candidate (ie, Items 1-2-3 should be collated by applicant).

1. The Applicant's DD Form 2088.
2. For all degrees held by the applicant, the name of the institution, year graduated, and name of the degree.
3. The official response letter sent from the CARE Board to the applicant.

Response letter justification for redaction:

"The redaction are exempt from FOIA exemption [(b)(6)], as the release of such information would constitute a clearly unwarranted invasion of the applicants personal privacy."

I disagree with the application of the law in this case. USC 5 Section 522 Paragraph (b) lists a number of exemptions. You seem to be applying subsection 6 (5-522-b-6) which states "personnel and medical files and similar files the disclosure of which would constitute a clearly unwarranted invasion of personal privacy." It is unclear how any private personal information warrants protection when an endorsing agent acts in their official capacity and offers no personal opinion or information. The agent is merely acting on behalf of the agency and in any case, it is the agency not the agent's name that I am asking be released. The individuals that may be kept secret by these organizational redactions are officials simply representing the actions of the organizations they represent so there is no privacy interest for them. I feel this statute has been incorrectly applied, and I ask that the organizations listed in line DD Form 2088 line 4a be disclosed in each case.

(b) (6)

Jason Torpy  
President, Military Association of Atheists & Freethinkers

RECEIVE BY (PRINT)  
DATE REC. 12/11/14

Signature: (b) (6)



DEPARTMENT OF THE NAVY  
NAVY RECRUITING COMMAND  
5722 INTEGRITY DR.  
MILLINGTON, TENNESSEE 38054-5057

IN REPLY REFER TO:

5720

Ser 00J/14529

September 26, 2014

Mr. Jason Torpy

(b) (6)

Dear Mr. Torpy:

This letter is responsive to your Freedom of Information Act (FOIA) request, which was dated June 25, 2014. This office received your request on June 25, 2014. You requested a copy of the DD Form 2088, all degrees and name of degrees held, name of the institution, year graduated and the official response letter for applicants that were processed through the Chaplain Accessions and Retention Evaluation Board (CARE).

Your request has been processed under the Freedom of Information Act. The records pertaining to your request are submitted with this request electronically except for redacted portions. The redactions are exempt from disclosure under FOIA exemption [(b)(6)], as the release of such information would constitute a clearly unwarranted invasion of applicants personal privacy.

Because your request has been partially denied, you are advised of your right to appeal this determination in writing to the Office of the Judge Advocate General, OJAG Code 14, 1322 Patterson Avenue SE Suite 3000, Washington Navy Yard, DC 20374-5066.

If an appeal is deemed necessary, it must be received in that office within 60 calendar days from the date of this letter, in order to be considered. To expedite an appeal, you should enclose a copy of this letter and a copy of the original request along with a statement regarding why your appeal should be granted. The letter of appeal and the envelope should bear the notation, "FOIA/PA APPEAL." I am the official responsible for the denial of your request.

No assessable fees were incurred during the processing of your request by this command.

Should you wish to discuss this matter, you may contact our office at  
(901) 874-9111.

Sincerely

(b) (6)

By direction

Student ID: (b) (6)

Record of: Jason D Heap

(b) (6)

Date Issued: (b) (6)

Date of Birth: (b) (6)

SSN: (b) (6)

Former Names:

Issued To: (b) (6)

ORIGINAL DOCUMENT CITED AND  
REPRODUCED FOR MILITARY RECORDS  
AND REFERENCE PURPOSES

NAI (b) (6)  
SIG  
DA

Program: Doctor of Education

Major: Education

Minor: -

Specialization/Conc: Admin Ldrshp for Tch Learning

Program GPA: 4.00

Program Status: In Progress

### INSTITUTION CREDIT:

2009 Fall Sem 09/07-12/27

CRSE	CODE	COURSE TITLE	Ahrs	Ehrs	PTS	GRD	R
EDAD	8040	Foundations: Admin Leadership	6.00	6.00	24.00	A	

TERM: Ahrs:6.00 Ehrrs:6.00 GPA-Hrs:6.00 QPts:24.00 GPA:4.00

2010 Spring Sem 01/04-04/25

CRSE	CODE	COURSE TITLE	Ahrs	Ehrs	PTS	GRD	R
EDAD	8140	Leadership for Today's School	6.00	6.00	24.00	A	

TERM: Ahrs:6.00 Ehrrs:6.00 GPA-Hrs:6.00 QPts:24.00 GPA:4.00

2010 Summer Sem 05/03-08/22

CRSE	CODE	COURSE TITLE	Ahrs	Ehrs	PTS	GRD	R
*EDAD	8141	Applied Research in Education	6.00	6.00	24.00	A	
RESI	8201	St. Paul Ed.D. Residency 1	3.00	3.00	0.00	S	

TERM: Ahrs:9.00 Ehrrs:9.00 GPA-Hrs:6.00 QPts:24.00 GPA:4.00

2010 Fall Sem 09/07-12/26

CRSE	CODE	COURSE TITLE	Ahrs	Ehrs	PTS	GRD	R
*EDAD	8142	Leading to Promote Learning	6.00	6.00	24.00	A	

TERM: Ahrs:6.00 Ehrrs:6.00 GPA-Hrs:6.00 QPts:24.00 GPA:4.00

\*\*\*\*\* Institution Information continued \*\*\*\*\*

2011 Spring Sem 01/03-04/24

CRSE	CODE	COURSE TITLE	Ahrs	Ehrs	PTS	GRD	R
*EDAD	8143	Leading Learning Communities	6.00	6.00	24.00	A	

TERM: Ahrs:6.00 Ehrrs:6.00 GPA-Hrs:6.00 QPts:24.00 GPA:4.00

2011 Summer Sem 05/02-08/21

CRSE	CODE	COURSE TITLE	Ahrs	Ehrs	PTS	GRD	R
*EDAD	8144	School Leadership: Trends	6.00	6.00	24.00	A	

TERM: Ahrs:6.00 Ehrrs:6.00 GPA-Hrs:6.00 QPts:24.00 GPA:4.00

2011 Fall Sem 09/06-12/26

CRSE	CODE	COURSE TITLE	Ahrs	Ehrs	PTS	GRD	R
*EDAD	8145	Research in Practice	6.00	6.00	24.00	A	
*EDUC	8081	Completing the Prospectus	0.00	0.00	0.00	S	

TERM: Ahrs:6.00 Ehrrs:6.00 GPA-Hrs:6.00 QPts:24.00 GPA:4.00

2012 Spring Sem 01/03-04/22

CRSE	CODE	COURSE TITLE	Ahrs	Ehrs	PTS	GRD	R
*EDUC	8090	Doctoral Study Intensive	6.00	6.00	0.00	S	

TERM: Ahrs:6.00 Ehrrs:6.00 GPA-Hrs:0.00 QPts:0.00 GPA:0.00

2012 Summer Sem 04/30-08/19

CRSE	CODE	COURSE TITLE	Ahrs	Ehrs	PTS	GRD	R
*EDUC	8090	Doctoral Study Intensive	6.00	6.00	0.00	S	

TERM: Ahrs:6.00 Ehrrs:6.00 GPA-Hrs:0.00 QPts:0.00 GPA:0.00

\*\*\*\*\* Institution Information continued \*\*\*\*\*



Student ID:

(b) (6)

Record of:

Jason D Heap

(b) (6)

Date Issued:

(b) (6)

Date of Birth:

SSN:

Former Names:

Issued To:

(b) (6)

ORIGINAL DOCUMENT CITED AND  
REPRODUCED FOR MILITARY RECORDS  
AND REFERENCE PURPOSES

NAM:

SIG:

DATE:

(b) (6)

Program: Doctor of Education

Major: Education

Minor: \_

Specialization/Conc: Admin Ldrshp for Tch Learning

Program GPA: 4.00

Program Status: In Progress

\*\*\*\*\* Cumulative Totals \*\*\*\*\*

	Attempted Hrs	Earned Hrs	GPA Hrs	Points	GPA
INSTITUTION	69.00	69.00	42.00	168.00	4.00
TRANSFER	0.00	0.00	0.00	0.00	0.00
OVERALL	69.00	69.00	42.00	168.00	4.00

\*\*\*\*\* End Of Transcript \*\*\*\*\*

2012 Fall Sem 09/04-12/23

CRSE CODE	COURSE TITLE	Ahrs	Ehrs	PTS	GRD	R
*EDUC 8090	Doctoral Study Intensive	6.00	6.00	0.00	S	

TERM: Ahrs:6.00 Ehrs:6.00 GPA-Hrs:0.00 QPts:0.00 GPA:0.00

2013 Spring Sem 01/07-04/28

CRSE CODE	COURSE TITLE	Ahrs	Ehrs	PTS	GRD	R
*EDUC 8090	Doctoral Study Intensive	6.00	6.00	0.00	S	

TERM: Ahrs:6.00 Ehrs:6.00 GPA-Hrs:0.00 QPts:0.00 GPA:0.00

2013 Summer Sem 05/06-08/25

CRSE CODE	COURSE TITLE	Ahrs	Ehrs	PTS	GRD	R
EDUC 8090	Doctoral Study Intensive	6.00			IN PROGRESS	

2013 Fall Sem 09/03-12/22

CRSE CODE	COURSE TITLE	Ahrs	Ehrs	PTS	GRD	R
EDUC 8090	Doctoral Study Intensive	6.00			IN PROGRESS	

\*\*\*\*\* Institution Information continued \*\*\*\*\*

Academic Offices: 100 Washington Avenue South, Suite 900, Minneapolis, MN 55401 (800) 925-3368  
Business Offices: 650 South Exeter Street, Baltimore, MD 21202 (800) 925-3368, Option 2; Fax (410) 843-6416

†††Prior of Fall 2007 (Graduate) and prior to Fall 2008 (Undergraduate) did not count toward credits attempted.



## Official Academic Transcript

Page 1 of 2



www.tcu.edu

Name : Heep, Jason Daniel  
 Student ID : (b) (6)  
 SSN : (b) (6)

Send To :

(b) (6)DATE (b) (6)ORIGINAL DOCUMENT CITED AND  
REPRODUCED FOR MILITARY RECORDS

Print Date : 2003-04-14

## Degrees Awarded

Degree : Master of Divinity  
 Confer Date : 2001-05-12  
 Degree GPA : 3.173  
 Plan : Master of Divinity

## External Degree

Howard Payne University  
 1997-06-15 Bachelor of Arts

## 1997 Fall Term

Course	Description	Attempted	Earned	Grade	Points
Program : Bible Divinity School - Prof					
Plan : M D V - Master of Divinity					
CHHI 70113	Baptist Theology	3.00	3.00	A-	11.100
MUSP 20220	Organ	1.00	0.00	B	
Grading Basis: Out of Career					
NETE 60003	Interpreting New Testament	3.00	3.00	D+	3.900
Repeated : Course repeated in later term (include in GPA).					
NETE 70000	Intro Grammar Grk N Test	3.00	3.00	B-	8.100
TERM GPA : 2.566	TERM TOTALS :	9.00	9.00		23.100
CUM GPA : 2.566	CUM TOTALS :	9.00	9.00		23.100

## 1998 Spring Term

Course	Description	Attempted	Earned	Grade	Points
Program : Bible Divinity School - Prof					
Plan : M D V - Master of Divinity					
CHHI 60413	Hist Christianity II	3.00	3.00	B	9.000
HEBI 60003	Interp Heb Bible/apocryp	3.00	3.00	B	9.000
NETE 60003	Interpreting New Testament	3.00	3.00	B	9.000
Repeated : Course taken in previous term					
NETE 70123	Exegists: Galatians	3.00	3.00	C	6.000
TERM GPA : 2.750	TERM TOTALS :	12.00	9.00		33.000
CUM GPA : 2.671	CUM TOTALS :	21.00	18.00		56.100

## 1998 Fall Term

Course	Description	Attempted	Earned	Grade	Points
Program : Bible Divinity School - Prof					
Plan : M D V - Master of Divinity					
CHHI 60113	Hist Of Christianity I	3.00	3.00	B	9.000
HEBI 70013	Biblical Hebrew I	3.00	3.00	A-	11.100
REED 60003	Church's Educ Ministry	3.00	3.00	B	9.000
TERM GPA : 3.233	TERM TOTALS :	9.00	9.00		29.100

## 1999 Spring Term

Course	Description	Attempted	Earned	Grade	Points
Program : Bible Divinity School - Prof					
Plan : M D V - Master of Divinity					
CHHI 70133	Baptist History	3.00	3.00	A	12.000
CHTH 60053	Intro To Hist Theology	3.00	3.00	B	9.000
CHTH 80970	Sp Prob: Christen Thought	3.00	3.00	A-	11.100
TERM GPA : 3.566	TERM TOTALS :	9.00	9.00		32.100





www.tcu.edu

## Official Academic Transcript

Page 2 of 2

Name : Heap, Jason Daniel  
Student ID :   
SSN : (b)(6) (b)(7)(C)

CUM GPA : 3.007 CUM TOTALS : 39.00 36.00 117.300

## 1999 Fall Term

Course Description Attempted Earned Grade Points

Program : Brite Divinity School - Prof  
Plan : M D V - Master of Divinity

CHTH	60033	Intro Contem Christ Theol	3.00	3.00	B	9.000
MIHI	70513	Ecumenics, Missn, Interf D	3.00	3.00	B	9.000
PRTH	60103	Congregational Leadership	3.00	3.00	B+	8.100
PRTH	70503	Supervised Ministry I	3.00	3.00	P	12.000
TERM GPA :	2.900	TERM TOTALS :	9.00	12.00		26.100

CUM GPA : 2.987 CUM TOTALS : 48.00 48.00 143.400

## 2000 Spring Term

Course Description Attempted Earned Grade Points

Program : Brite Divinity School - Prof  
Plan : M D V - Master of Divinity

CHSO	60403	Afro-Amer Exp in Soc Eth	3.00	3.00	B	9.000
PRTH	70123	Info Resources for Ministry	3.00	3.00	A-	11.100
PRTH	70603	Supervised Ministry II	3.00	3.00	P	12.000
PTPC	60153	Ministry - Pastoral Care	3.00	3.00	B+	9.900
TERM GPA :	3.333	TERM TOTALS :	9.00	12.00		30.000

CUM GPA : 3.042 CUM TOTALS : 57.00 60.00 173.400

## 2000 Fall Term

Course Description Attempted Earned Grade Points

Program : Brite Divinity School - Prof  
Plan : M D V - Master of Divinity

CHET	60003	Types/Theological Ethics	3.00	3.00	B+	9.900
CHTH	80970	Sp Prob: Christn Thought	3.00	3.00	A	12.000

## Course Topic(s) : Gay/Lesbian Theology

PTPC	70513	Pastoral Care in Crisis	3.00	3.00	B+	9.900
WRSP	60113	Christian Worship	3.00	3.00	B+	8.100
TERM GPA :	3.325	TERM TOTALS :	12.00	12.00		39.900

CUM GPA : 3.091 CUM TOTALS : 69.00 72.00 213.300

## 2001 Spring Term

Course Description Attempted Earned Grade Points

Program : Brite Divinity School - Prof  
Plan : M D V - Master of Divinity

CHET	60023	Theol Ethics/Hist Perspec	3.00	3.00	A-	11.100
CHTH	70303	Major Figures in Christn Theol	3.00	3.00	A-	11.100
HOWL	60203	Foundations For Preaching	3.00	3.00	A	12.000
TERM GPA :	3.800	TERM TOTALS :	9.00	9.00		34.200

CUM GPA : 3.173 CUM TOTALS : 78.00 81.00 247.500

## Brite Career Totals

CUM GPA : 3.173 CUM TOTALS : 78.00 81.00 247.500

End of Transcript

ORIGINAL DOCUMENT CITED AND  
REPRODUCED FOR MILITARY RECORDS  
AND REFERENCE PURPOSES

(b)(6)  
(b)(7)(C)



Jason D Heap

Howard Payne University

HPU Station Box 836

Brownwood, Texas 76801

ID number: (b) (6)

Sex: Male

Birth date: (b) (6)

Report date: 14-Apr-03

Page 1 of 3

Course	Description	Grade	Hours	Points	Course	Description	Grade	Hours	Points
Clep Scores Receiving College Credit									
ENG 1311	ENG COMP I	CR	3.00		Summer I 1994				
	Attempt	Earned	Points	Divisor	MUS 1353	MUSIC APPRECIATION	A	3.00	12.00
Sem Undergrad	0.00	3.00	0.00	0.00	PTH 3300	CHRISTIAN DOCTRINES	C	3.00	6.00
Cum Undergrad	0.00	3.00	0.00	0.00		Attempt	Earned	Points	Divisor
					Sem Undergrad	6.00	6.00	18.00	6.00
					Cum Undergrad	36.00	39.00	103.00	36.00
Fall 1993									
BIB 1303	HEBREW HERITAGE	C	(3.00)	6.00	Summer II 1994				
MUS 0070	RECITAL HOUR	P	0.00		BIB 1303	HEBREW HERITAGE	C *	3.00	6.00
MUS 1193	UNIVERSITY CHORUS	A	1.00	4.00	PTH 3311	CHURCH/DENOMINATION	B	3.00	9.00
MUS 1198	CHAMBER SINGERS	A	1.00	4.00		Attempt	Earned	Points	Divisor
MUS 1213	FIRST YEAR THEORY	C	2.00	4.00	Sem Undergrad	6.00	6.00	15.00	6.00
MUS 1233	1ST YR SIGHT SINGING	A	2.00	8.00	Cum Undergrad	39.00	42.00	112.00	39.00
MUS 1354	HIS./MUSIC & LIT. I	B	3.00	9.00					
PIA 1111	PRIVATE PIANO	B	1.00	3.00	Fall 1994				
VOI 1211	PRIVATE VOICE	A	2.00	8.00	MUS 0070	RECITAL HOUR	F	0.00	0.00
	Attempt	Earned	Points	Divisor	PHI 2311	INTRO./PHI: METHODS	C	3.00	6.00
Sem Undergrad	15.00	15.00	46.00	15.00	PIA 1111	PRIVATE PIANO	B	1.00	3.00
Cum Undergrad	15.00	18.00	46.00	15.00	POS 2321	STATE & LOCAL GOV.	C	3.00	6.00
					PTH 1100	INTRO. TO MINISTRY	A	1.00	4.00
Spring 1994									
BIB 1304	CHRISTIAN HERITAGE	C	3.00	6.00	PTH 2391	BIB. INTERPRETATION	C	3.00	6.00
MUS 0070	RECITAL HOUR	P	0.00		PTH 3200	SUPERVISED MINISTRY	C	2.00	4.00
MUS 1127	CLASS PIANO II	C	1.00	2.00	PTH 3321	INTER. CH. THOUGHT	C	3.00	6.00
MUS 1193	UNIVERSITY CHORUS	A	1.00	4.00	RED 2321	SURVEY/RELIGIOUS ED.	B	3.00	9.00
MUS 1198	CHAMBER SINGERS	A	1.00	4.00		Attempt	Earned	Points	Divisor
MUS 1223	FIRST YEAR THEORY	C	2.00	4.00	Sem Undergrad	19.00	19.00	44.00	19.00
MUS 1243	1ST YR SIGHT SINGING	D	2.00	2.00	Cum Undergrad	58.00	61.00	156.00	58.00
MUS 2354	HIS./MUSIC & LIT. II	B	3.00	9.00					
VOI 1212	PRIVATE VOICE	A	2.00	8.00	Spring 1995				
	Attempt	Earned	Points	Divisor	CIS 1339	INTRO TO COMPUTERS	B	3.00	9.00
Sem Undergrad	15.00	15.00	39.00	15.00	MAT 1362	TOPICS/CONTEMP. MATH	C	3.00	6.00
Cum Undergrad	30.00	33.00	85.00	30.00	PHI 2321	INTRO./PHI: PROBLEMS	B	3.00	9.00
					PHI 3322	ETHICS	C	3.00	6.00
					PIA 3111	PRIVATE PIANO	B	1.00	3.00
					PTH 3361	HISTORY OF BAPTISTS	A	3.00	12.00

\* Repeat of course

() Course credit not counted

\*\*\* CONTINUED ON NEXT PAGE \*\*\*

APR 14 2003

ORIGINAL DOCUMENT CITED AND  
REPRODUCED FOR MILITARY RECORDS  
AND REFERENCE PURPOSESN  
S  
DAT

Lana Wagner, Registrar

ISSUED TO STUDENT



Jason D Heap

(b) (6)

Howard Payne University

HPU Station Box 836

Brownwood, Texas 76801

ID number: (b) (6)

Sex: Male

Birth date: (b) (6)

Report date: 14-Apr-03

Page 2 of 3

Course	Description	Grade	Hours	Points	Course	Description	Grade	Hours	Points
Attempt Earned Points Divisor GPA					Attempt Earned Points Divisor GPA				
Sem Undergrad	16.00 16.00 45.00		16.00	2.81	PTH 3312 ADVANCED PREACHING	A	3.00	12.00	
Cum Undergrad	74.00 77.00 201.00		74.00	2.71	Attempt Earned Points Divisor GPA				
Summer I 1995					Sem Undergrad	16.00 16.00 57.00		16.00	3.56
HIS 2310 WORLD CIV. I	A	3.00	12.00		Cum Undergrad	117.00 120.00 360.00		117.00	3.07
PIA 3111 PRIVATE PIANO	A	1.00	4.00		HONOR ROLL				
SOC 1311 INTRO. TO SOCIOLOGY	B	3.00	9.00		Summer I 1996				
Attempt Earned Points Divisor GPA					ESS 1141 BOWLING	A	1.00	4.00	
Sem Undergrad	7.00 7.00 25.00		7.00	3.57	ORG 1111 PRIVATE ORGAN	A	1.00	4.00	
Cum Undergrad	81.00 84.00 226.00		81.00	2.79	PSC 1439 THE SCIENCE OF MUSIC	A	4.00	16.00	
Summer II 1995					Attempt Earned Points Divisor GPA				
HIS 1320 U.S. SINCE 1865	A	3.00	12.00		Sem Undergrad	6.00 6.00 24.00		6.00	4.00
SPE 1310 FUND. OF SPEECH	A	3.00	12.00		Cum Undergrad	123.00 126.00 384.00		123.00	3.12
Attempt Earned Points Divisor GPA					Summer II 1996				
Sem Undergrad	6.00 6.00 24.00		6.00	4.00	ESS 1113 WEIGHT TRAINING	A	1.00	4.00	
Cum Undergrad	87.00 90.00 250.00		87.00	2.87	Attempt Earned Points Divisor GPA				
Fall 1995					Sem Undergrad	1.00 1.00 4.00		1.00	4.00
BLA 3411 ELEMENTARY HEBREW I	A	4.00	16.00		Cum Undergrad	124.00 127.00 388.00		124.00	3.12
PHI 4341 WORLD RELIGIONS	A	3.00	12.00		Fall 1996				
PIA 4111 PRIVATE PIANO	A	1.00	4.00		BLA 2411 ELEMENTARY GREEK I	B	4.00	12.00	
PTH 2331 COMM. PREACHING	B	3.00	9.00		ENG 2351 LITERATURE/BRITAIN	B	3.00	9.00	
PTH 4331 HIS. OF CHRISTIANITY	A	3.00	12.00		MUS 1196 MUSIC THEATRE CHOREO	A	1.00	4.00	
Attempt Earned Points Divisor GPA					ORG 4111 PRIVATE ORGAN	A	1.00	4.00	
Sem Undergrad	14.00 14.00 53.00		14.00	3.78	PHI 3311 LOGIC	B	3.00	9.00	
Cum Undergrad	101.00 104.00 303.00		101.00	3.00	PTH 4100 SS: SENIOR PAPER SEM	A	1.00	4.00	
DEAN'S LIST					Attempt Earned Points Divisor GPA				
Spring 1996					Sem Undergrad	13.00 13.00 42.00		13.00	3.23
BIB 3341 GENERAL EPISTLES	A	3.00	12.00		Cum Undergrad	137.00 140.00 430.00		137.00	3.13
PHI 4321 MODERN PHI. THOUGHT	B	3.00	9.00		Spring 1997				
PSC 1409 DESCRIPTIVE PHY SCI	B	4.00	12.00		BLA 2421 ELEMENTARY GREEK II	B	4.00	12.00	
PSY 4311 HIS. & SYSTEMS/PSY.	A	3.00	12.00		BLA 3421 ELEMENTARY HEBREW II	B	4.00	12.00	
*** CONTINUED ON NEXT PAGE ***					MUS 3263 HIS./MUS. & LIT. IV	A	2.00	8.00	

\* Repeat of course

() Course credit not counted

APR 14 2003

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REPRODUCED FOR MILITARY RECORDS  
AND REFERENCE PURPOSES

NAME (b) (6)

SIGNATURE

DATE

Lana Wagner, Registrar

ISSUED TO STUDENT



Jason D Heap

(b) (6)

Howard Payne University

HPU Station Box 836

Brownwood, Texas 76801

ID number: (b) (6)

Sex: Male

Birth date: (b) (6)

Report date: 14-Apr-03

Page 3 of 3

Course	Description	Grade	Hours	Points	Course	Description	Grade	Hours	Points
ORG 2111	PRIVATE ORGAN	A	1.00	4.00					
PIA 4111	PRIVATE PIANO	A	1.00	4.00					
SOC 4351	SOCIOLOGICAL THEORY	B	3.00	9.00					
Attempt Earned Points Divisor				GPA					
Sem Undergrad	15.00	15.00	49.00	15.00	3.26				
Cum Undergrad	152.00	155.00	479.00	152.00	3.15				

Texas Tech University-Lubbock

Spring 1997

ENG 1312	ADV COLL RHET (BYCOR A	3.00			
POS 2311	AMER GOVT (BY CORR) B	3.00			
Attempt Earned Points Divisor				GPA	
Sem Undergrad	6.00	6.00	21.00	6.00	3.50
Cum Undergrad	158.00	161.00	500.00	158.00	3.16

DEGREE: Bachelor of Arts

REQUIREMENTS MET: June 19, 1997

DATE CONFERRED: August 6, 1997

MAJOR: Philosophy/Practical Theology

MINOR:

\*\* END OF TRANSCRIPT \*\*

ORIGINAL DOCUMENT CITED AND  
REPRODUCED FOR MILITARY RECORDS

AN (b) (6)  
NA  
SIG  
DA

\* Repeat of course

() Course credit not counted

APR 14 2003

Date

Lana Wagner, Registrar

ISSUED TO STUDENT

# HOWARD PAYNE UNIVERSITY

## KEY TO THE TRANSCRIPT

**1. ACCREDITATION.** Howard Payne University is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools.

**2. OFFICIAL TRANSCRIPT.** A transcript is official only when printed on gold safety paper and bearing the College seal and signature of the Registrar.

**3. CONFIDENTIALITY OF RECORDS.** Under FERPA (Family Educational Rights and Privacy Act of 1974, Federal Law 93-380), the information on this record may not be released to any other person, party or organization without the written consent of the student.

**4. SEMESTER HOURS.** Credit is recorded in semester hours. Each semester hour represents the equivalent of one fifty minute period per week for a sixteen week semester (fifteen weeks of classes and one week of exams).

**5. COURSE NUMBERING SYSTEM.** Howard Payne University uses a 4 digit course numbering system interpreted as follows: 1 = Freshman, 2 = Sophomore, 3 = Junior, 4 = Senior and 5 and 6 = Graduate.

The second digit indicates the semester hour credit: 0 = 0 hour credit, 1 = 1 hour credit, 2 = 2 hours credit, 3 = 3 hours credit, etc. The third digit denotes courses within a department. The fourth digit indicates a different course within the discipline.

**6. GRADING AND GRADE POINT SYSTEM.** Grades given upon completion of a course and the grade point per semester hour are as follows:

Grade	Grade Points
A = Excellent	4 per semester hour
B = Good	3 per semester hour
C = Average	2 per semester hour
D = Passing	1 per semester hour
F = Failing	0 per semester hour
I = Incomplete	0 per semester hour
P = Passing	0 per semester hour
WP = Withdrew Passing	0 per semester hour
WF = Withdrew Failing	0 per semester hour
WA = Administrative Withdrawal	0 per semester hour
NG = No Grade	0 per semester hour
AU = Audit	0 per semester hour

WF is calculated into the cumulative grade point average.

Grades not calculated into the cumulative grade point average: P, I, NG, AU, WP and WA.

**7. REPEATED COURSES.** Grades followed by an asterisk are calculated in the grade point average; course credit hours in parenthesis – (3.00) – are not calculated in the grade point average.

**8. HONORS.** Degrees with distinction, awarded to the students who have maintained a high degree of scholastic excellence, are of three grades:

Cum Laude – grade point average of 3.55 to 3.69

Magna Cum Laude – grade point average of 3.70 to 3.84

Summa Cum Laude – grade point average of 3.85 to 4.00

**9. DEGREE REQUIREMENTS.** Undergraduate students must complete a minimum of 128 approved semester hours for a bachelor's degree and a minimum of 64 approved semester hours for an associate's degree (as outlined on an approved degree plan which is due before the completion of 60 semester hours for a bachelor's degree and before the completion of 30 semester hours for an associate's degree).

Graduate students must complete a minimum of 42 approved semester hours as outlined on an approved degree plan.

Undergraduate and graduate students must satisfy all graduation requirements and all requirements of the major.

**10. DEVELOPMENTAL COURSES.** Only six semester hours of developmental coursework may be used as Elective Credit for completion of a degree, although all developmental coursework is part of the academic record.

**11. ACADEMIC PROBATION.** Students will be placed on academic probation at the end of any semester in which the cumulative grade point average does not meet the following conditions:

Required Cumulative Grade Point Average	Attempted Hours
1.60 or above	30 hours or less
1.80 or above	31 to 60 hours
2.00 or above	Over 60 hours

**12. ACADEMIC SUSPENSION.** Students are placed on academic suspension at the end of the probation period if their cumulative grade point average has not been raised to the required level.

Students who fail all classes except skills classes, such as exercise and sport science activity classes or private music classes, are placed on academic suspension.

Academic suspension is imposed for one long semester (fall or spring), exclusive of summer school.

Coursework taken at another institution while on academic suspension from Howard Payne University will not be accepted in transfer to Howard Payne University.

**THE TRANSCRIPT IS NOT OFFICIAL UNLESS IT BEARS THE SERRATED SEAL OF THE UNIVERSITY.**



# Wright Divinity School

an affiliated School of Texas Christian University  
has conferred upon

**Jason D. Heap**

the degree of

**Master of Divinity**

together with all the honors and responsibilities pertaining thereto.

Awarded by the Board of Trustees  
upon the recommendation of the faculty.

May 12, 2001, Fort Worth, Texas

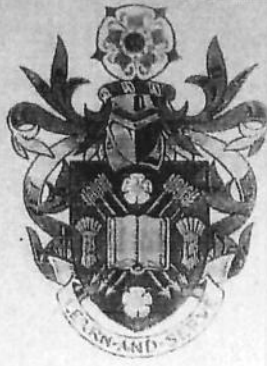
(b) (6)

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AND REFERENCE PURPOSES

NAM  
SIG  
DATE

(b) (6)





I can confirm that this  
is an authentic copy  
of an original certificate.

(b) (6)

S Watt  
Head of Student  
Information Processes  
Sheffield Hallam University  
United Kingdom

*Sheffield Hallam University*

*Jason Daniel Heap*

has been awarded the

*Postgraduate Certificate in Education*

having followed an approved programme in

*Education with  
Qualified Teacher Status*

6 July 2004

ORIGINAL DOCUMENT CITED AND  
REPRODUCED FOR MILITARY RECORDS  
AND REPRODUCED FOR MILITARY RECORDS  
NAME:  
SIG:  
DATE:

(b) (6)

(b) (6)

Vice-Chancellor



(b) (6)

Chancellor

**Sheffield  
Hallam  
University**

Our Ref: [REDACTED]

/HEAP

Registry Services  
Secretary and Registrar's Directorate  
Sheffield  
Hallam University  
City Campus  
Howard Street  
Sheffield S1 1WB UK

T +44 (0) 114 225 5555  
F +44 (0) 114 225 4449

[www.shu.ac.uk](http://www.shu.ac.uk)



To Whom It May Concern

This is to confirm that Jason Daniel Heap attended a course at Sheffield Hallam University.

The award gained was a Postgraduate Certificate in Education in Religious Education . The award date was 06/Jul/2004.

The start date was 05/Sep/2003 and the end date was 11/Jun/2004

Yours faithfully

(b) (6)

Joe Rennie  
Deputy Registrar

Secretary and Registrar's Directorate  
City Campus Howard Street  
Sheffield S1 1WB  
Telephone +44 (0) 114 225 4441  
Fax +44 (0) 114 225 4023  
Email [ReferenceRequests@shu.ac.uk](mailto:ReferenceRequests@shu.ac.uk)

ORIGINAL DOCUMENT CITED AND  
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AND REFERENCE PURPOSES

NAME: (b) (6)  
SIG: [REDACTED]  
DATE: [REDACTED]

# UNIVERSITY OF OXFORD



*THIS is to certify that it appears by the Registers of the University of Oxford that*

Jason Daniel Heap  
Regent's Park College

*in Michaelmas Term 2002 satisfied the Examiners in*

*Theology*

*in the Examination for the Degree of Master of Studies, and having, in accordance with the Statutes of the University, kept the prescribed residence and passed all the necessary examinations, was on 26 October 2002 formally admitted to the Degree of*

ORIGINAL DOCUMENT CITED AND  
REPRODUCED FOR MILITARY RECORDS  
AND REFERENCE PURPOSES

NAME  
SIGNATURE  
DATE

(b) (6)

## MASTER OF STUDIES

University Offices,  
Oxford.  
20 January 2003

(b) (6)

Registrar  
8th



# Howard Payne University

Brownwood,



Texas

This Certifies That

**Jason D. Heap**

having completed the Course of Study as prescribed by the Faculty and Board of Trustees, and  
having complied with all other requirements of the University, has been awarded the

degree of

**Bachelor of Arts**

and is entitled to all the rights, honors and privileges appertaining to that degree.

In Witness Whereof, the seal of the University and our signatures are hereunto affixed at  
Brownwood, in the State of Texas, on this sixth day of August, A.D. 1997.

(b) (6)

(b) (6)

ORIGINAL DOCUMENT CITED AND  
REPRODUCED FOR MILITARY RECORDS  
AND REFERENCE PURPOSES

N  
S  
D

(b) (6)

# University of Oxford

Degree Conferrals Office, Examination Schools,  
High Street, Oxford OX1 4BG



Attn: To whom it may concern

Re: Mr Heap

Date: 17 April 2008

I hereby confirm:

Name:	Jason Daniel Heap
-------	-------------------

Attended Oxford University between:

Start:	13 Oct 2001
End:	7 Oct 2002

And received the following degree(s):

Degree	Subject	Class	Conferral Date
MSt	Theology	Pass	26 Oct 2002



Yours sincerely,

(b) (6)

ORIGINAL DOCUMENT CITED AND  
REPRODUCED FOR MILITARY RECORDS  
AND REFERENCE  
NAME  
SIG:  
DATE

(b) (6)

## ACTIVE/RESERVE CHAPLAIN CORPS OFFICER CHECKLIST

Direct Accession 4100    Chaplain Candidate 1945    Reserve 4105    Recall 41001

<b>ATTENTION All NAVCRUITDISTs:</b> Documents should be attached in CIRIMS per the CIRIMS User Guide.			
<b>NAME:</b> Jason Heap		<b>DESIGNATOR:</b> 4100	
<b>NAVCRUITDIST PROC:</b> (b) (6)		<b>NAVCRUITDIST:</b> PHILA	
OQPI YES N/A			
<b>SECTION 1: PROGRAM DOCUMENTS</b>			
001	<input checked="" type="checkbox"/>	Scroll Pre-Screening Form (b) (6) submitted to NAVCRUITCOM via OPO	
<b>SECTION 2: BASIC APPLICATION</b>			
023	<input checked="" type="checkbox"/>	Application Checklist	
002	<input checked="" type="checkbox"/>	Application Processing and Summary Record (b) (6)	
015	<input checked="" type="checkbox"/>	EPSQ (SF 86) signed and dated by applicant within past 6 months (Refer to COMNAVCRUITCOM NOTE 5510). Submit to OPM at time of Physical. (Note 015)	
004	<input checked="" type="checkbox"/>	Birth Certificate or <input type="checkbox"/> Request Verification of Birth (DD Form 372) if original birth certificate unavailable	
006	<input type="checkbox"/>	Evidence of Citizenship Form (NC 1100/25) if naturalized	
008	<input checked="" type="checkbox"/>	Social Security Card Issued by Social Security Administration (SSA) or DD Form 214 or Report of Separation and Record of Service for Prior Army or Air National Guard Members (NGB Form 22) (Note 008)	
<b>SECTION 3: PERSONAL INFORMATION</b>			
018	<input checked="" type="checkbox"/>	Resume / Curriculum Vitae signed and dated (4100, 1945, 4105 and 41001)	
103	<input checked="" type="checkbox"/>	Professional Community Interviewer's Appraisal Sheet (NC 1131/5) (Note 103)	
019	<input checked="" type="checkbox"/>	Employment References DD Form 370, front and back pages. Submit DD 370 from each employer for the last three years. The number of Employment References when added to the number of Character/Peer references must total a minimum of six references or more. The Commanding Officer shall be requested to provide a DD 370 for all applicants who are serving on active or inactive duty in all branches.	Combination of six references required; three Employer and three Character/Peer (Note 019)
020	<input checked="" type="checkbox"/>	Character References Use DD 370.	
141	<input checked="" type="checkbox"/>	Peer References Use DD 370.	
<b>SECTION 4: PRIOR SERVICE INFORMATION</b>			
009	<input type="checkbox"/>	DD 214(s) If prior active service/reserve service (note member's copy page 4)	
012	<input type="checkbox"/>	Conditional Release (DD 368) Navy Drilling Reserve, IRR and all non-Navy military	
024	<input type="checkbox"/>	CO's Recommendation all Active Duty applicants, including Recall	
123	<input type="checkbox"/>	Enlisted Personnel Action Request (NP 1306/7) active duty Navy enlisted only. (Note 123)	
013	<input type="checkbox"/>	Contingent Resignation Letter if prior or currently commissioned (approval letter required to final selection)	
011	<input type="checkbox"/>	Statement of Service for prior Commissioned Officers	
010	<input type="checkbox"/>	Prior Service Record If prior service; send only fitreps/evals, pgs 4, 5, 9, and any derogatory information	
<b>SECTION 5: MISCELLANEOUS DOCUMENTS</b>			
005	<input type="checkbox"/>	Change of Name Statement (NC 1131/14) and provide copy of court documents/marriage license	
021	<input type="checkbox"/>	Family Care Plan Certificate (NP 1740/6) must include if single parent or dual military as applicable	
016	<input type="checkbox"/>	Police Record Checks (DD 369) Submit if any derogatory information noted on ESPQ (SF-86)	
105	<input type="checkbox"/>	Maximum Age Statement of Understanding (NC 1131/54)	
022	<input checked="" type="checkbox"/>	United States Navy Tattoo Screening Certificate (NC 1130/104)	
026	<input checked="" type="checkbox"/>	Tattoo/Body Art/Mutilation/Body Marking Warning (NAVPERS 1070/613)	
007	<input checked="" type="checkbox"/>	Disclosure of SSN Privacy Act Statement (NC 5211/1)	
014	<input checked="" type="checkbox"/>	Statement of Understanding for Security Investigation (NC 1070/613)	
017	<input checked="" type="checkbox"/>	Fingerprint Charts (FD258) Retain at NRD.	
<b>SECTION 6: ACADEMIC INFORMATION</b>			
003	<input checked="" type="checkbox"/>	Copies of Official Transcripts include all front and reverse sides for each college attended (Note 003)	
101	<input type="checkbox"/>	Academic Degree Completion Plan (NC 1131/4) Ensure total hours blocks and required hours blocks completed, applicant is enrolled full time Spring and Fall and signed by Dean/advisor.	
<b>SECTION 7: RECALL (Note: Not eligible if FOS x2)</b>			
108	<input type="checkbox"/>	Application for Recall to Ext Active Duty (NP 1331/5) prior commission any service (note fail to selects)	
110	<input type="checkbox"/>	PRIMS Report	
111	<input type="checkbox"/>	Annual Statement of Service History (ASOSH) - Point Capture	
112	<input type="checkbox"/>	Last 4 FITREPs (dependent upon length of service)	
<b>SECTION 8: PROFESSIONAL INFORMATION</b>			
140	<input type="checkbox"/>	Documentation of Request for Ecclesiastical Endorsement (NC 1131/10)	
142	<input type="checkbox"/>	Statement of Ecclesiastical Endorsement (DD 2088) (Note 142)	



SECTION 9: WAIVERS			
900	<input type="checkbox"/>	<input checked="" type="checkbox"/>	All required NRC Mandatory Determinations completed and attached.
910	<input type="checkbox"/>	<input checked="" type="checkbox"/>	All required CO NRD Alcohol/Drug/Civil Waivers approved and attached.
920	<input type="checkbox"/>	<input checked="" type="checkbox"/>	All required NRC Alcohol/Drug/Civil Waivers approved and attached.
930	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Required RE-code waiver approved and attached.

(b) (6)

Printed Name of Person Completing  
Checklist

Signature/Date of Person Completing  
Checklist

R-OPS/AH-OPS Signature/Date

Notes:

- 003 Transcripts can be electronic version but must be printed in the Recruiter's presence and signed/dated by an Officer Recruiter (in rank of 01 or above) to be a true copy. If classes taken at a prior school are listed with class name and grade on degree transcript do not need to request that transcript. Cannot just state number or credits/hours transferred. Transcripts obtained online must be official transcripts.
- 008 Copies should be "Certified as a True Copy" to ensure that the original was cited and "Reproduced for Reference Purposes Only" written or typed in a conspicuous location.
- 015 If applicant has a current NACLC (<10 yrs old) or SSBI (<5 yrs old) in JPAS, with no break in service >2 yrs, a new SF-86 must be completed. Include a copy of the new SF-86 and JCAVS Personal Summary Page with the completed application. Note: The SF-86 will not be transmitted to OPM in NASIS unless requested from higher authority. If applicant had a >2 year break in federal service since adjudication of their NACLC or SSBI, a new SF-86 must be submitted to OPM via EQIP.
- 019 If three Employer References are not available, provide Character references instead. A minimum of six references are required for kit submission.
- 103 Interview required to be conducted by a Navy Chaplain O4 or above (active, reserve or retired).
- 123 Active duty applicants applying for program must submit an NP1306, including message release from NPC (requesting conditional release). Once applicant is final selected, NRD must submit an NP1306 requesting discharge or release from active duty.
- 142 If student, submit letter of ecclesiastical approval. If recall, submit new Statement of Ecclesiastical Endorsement.

## PRIVACY ACT STATEMENT

**AUTHORITY:** Title 10 U.S.C. 133, 503, 504, 508 510, 1071-1087, 1168, 1169, 1209, 1475-1480, 1553, 5013, E.O. 9397 (SSN), as amended and 10 U.S.C. - Subtitle A - General Military Law, Part II - Personnel - Chapter 31, Enlistments.

**PRINCIPAL PURPOSES:** To provide recruiters with information concerning personal history, education, professional qualifications, mental aptitude, and other individualized items which may influence the decision to select or not select an individual for enlistment in the U.S. Navy and to provide historical data for comparison of current applicants with those selected in the past.

**ROUTINE USES:** In addition to those disclosures generally permitted under 5 U.S.C. 552a(b) of the Privacy Act, those records of information contained therein may specifically be disclosed outside the DoD as a routine use pursuant to 5 U.S.C. 552(b)(3) as follows:

To officials and employees of other departments and agencies of the Executive Branch of government, upon request, in the performance of their official duties related to the management of quality military recruitment and the recruitment of Merchant Marine personnel.

**DISCLOSURE:** Disclosure is voluntary, however, failure to provide the requested information to include your social security number may result in denial of appointment into the United States Navy.

**APPLICATION PROCESSING AND SUMMARY RECORD  
(YOU MUST ENABLE JAVA TO COMPLETE THIS FORM)**

**1. PERSONNEL INFORMATION**

a. NAVCRUITDIST (b) (6)	b. Last Name HEAP	c. First Name JASON	d. Middle Name or NMN DANIEL	e. Suffix/Maiden
f. SSN (b) (6)	g. Place of Birth (City/State or Foreign Country)	h. DOB	i. Age	j. Age waiver req.
k. Sex	l. Ht.			
m. Wt.	n. Body Fat	o. Race	p. Ethnic	q. Citizenship
r. If dual, list country	s. Enlisted	t. SKED to ship to RTC	u. Interview Scores	
(b) (6)				

v. Program	Choice 1 (b) (6)	Choice 2	Choice 3	Choice 4	Choice 5
w. NOBC/SSP					

**2. MILITARY SERVICE**

a. Current MIL Status N/A	b. Branch N/A	c. Paygrade N/A	d. Prior Service No	e. Branch N/A	f. Paygrade N/A
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**3. EDUCATIONAL STATUS - Most Current**

a. Name of Educational Institution Walden University	b. Major (Continue in block 15) 0800//Education	c. Edu/Grad. Level U Doctorate	d. GPA 4.0	e. Grad Date 2014 Feb
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**4. TESTING**

a. AQR N	b. PFAR N	c. FOFAR N	d. OAR N	e. Other Test :	f. Scores: Test Date N/A N/A	g. Avail date for OCS/ODS/SELRES. 2013 Oct 01	h. Recon No
-------------	--------------	---------------	-------------	-----------------	---------------------------------	--	----------------

**5. COMMISSIONING DATA**

\*\*\*\*\* NRC USE ONLY\*\*\*\*\*

a. Commissioning Program	b. Grade	c. Date of Rank	d. Desig.	e. Type	f. Scroll Sub Date:	g. Scroll App Date:
h. Original Source Code:						
i. Current Source Code:						
j. Restrictions:	k. Restrictions:	l. Restrictions:	m. Restrictions:	n. Restrictions:	o. Restrictions:	

**BUPERS USE ONLY**

Authority: PC: Remarks

☐ OSD APP ☐ SECNAV APP ☐ Senate Confirmed Date Approved Null & Void Date

**6. COMPENSATION/ALLOWANCES AND PENSIONS****DUAL COMPENSATION STATEMENT AND WAIVER OF CLAIM**

I understand that if I execute an enlistment into an Officer Candidate program or receive a commission in the U.S. Navy or Navy Reserve, I may not draw any of the compensation prescribed for active duty, active duty for training, or inactive duty training for the same period that I am drawing or claiming a pension/ retirement/ retainer pay, or disability compensation from the U.S. Government by virtue of prior military service. Therefore, I hereby voluntarily agree to waive the pension/ retirement/ retainer pay or disability compensation I am receiving effective at the time I begin receiving any compensation for active duty, active duty for training, or inactive duty training.

Applicant's Initials: \_\_\_\_\_

NO ☐ Yes ☐

Enter additional remarks in block 15

- ☐ a. Have you ever claimed or been granted a pension/ disability allowance/ disability compensation/ or retirement pay from the U.S. Govt?  
☐ b. Are you presently receiving such compensation? If Yes, explain in the Remarks section and initial statement in block 6.

**7. EYE SURGERY**

- ☐ a. Have you ever had eye surgery? (Include Radial Keratotomy (RK), Photorefractive Keratectomy (PRK) or Laser in Situ Keratomileuasi (LASIK) procedures) If "YES", ensure pre-op, operative, and two post-op exams are included with physical.

**8. SWIMMING ABILITY**

- ☐ a. Can you swim 50 yards using any combination of the crawl, breast, side and/or the back strokes?  
☐ b. Abandon ship jump: Can you jump from a 12-ft tower to simulate abandoning ship?  
☐ c. Can you remain afloat for 5 minutes (prone position)? Remain afloat (face down), utilizing survival-floating skills?  
☐ d. Shirt and trouser inflation: Can you fill a shirt and pair of trousers with air to remain afloat?

If any of the preceding questions are answered no, ensure that you are issued the "Officer Candidate School/Officer Development School Third Class Swim Test Letter" and that you initial acknowledgement of the letter.

Applicant's Initials: \_\_\_\_\_

**9. ILLEGAL ACTIVITIES**

- ☐ a. Have you ever been charged of a crime to include drug or alcohol use?  
☐ b. Have you ever used illegal drugs?  
☐ c. Have you ever been charged with domestic violence?  
☐ d. Have you ever filed bankruptcy?

**10. CURRENT PHYSICAL FITNESS PROGRAM (If none enter N/A)**

Activity	Frequency	Date Commenced (YYYYMMDD)
2-mile run	Twice daily	2013MAY01
100 Navy-style curl-ups	Twice daily	2013MAY01

**11. PROFESSIONAL LICENSES (up to 4 licenses) (If none enter N/A)**

License Name	Expiration Date	License Name	Expiration Date
N/A	N/A	N/A	N/A
N/A	N/A	N/A	N/A

**12. FLYING EXPERIENCE (If none enter N/A)**

License/Ratings	Model	Hours
N/A	N/A	N/A

**13. FOREIGN LANGUAGE SKILLS (If none enter N/A)**

Language	How Acquired (school, family, etc)	Language Proficiency
German	Family	SF//Speak Fluently

**14. EXTRA CURRICULAR ACTIVITIES/ORGANIZATIONS/CLUBS/SPORTS HS = High School/C = College/PC = Post College**

Activity	Period	# Years	Office Held
Delta Pi (service fraternity)	College	4	Vice-President
Boy Scouts of America	HS	6	Sr Patrol Leader; Jr Asst Scou

**15. APPLICANT'S REMARKS (Limited to the visible area.)**

3. B) DOCTORATE OF EDUCATION



**16. APPLICANT'S MOTIVATIONAL STATEMENT (Limited to the visible area.)**

My desire for a commission is to become a US Navy Chaplain, as I would like be able to serve and lead in this professional area. I already have had many opportunities and positions of leadership in churches, schools and other employment—both before and after university. I want to now take these experiences and use them for the holistic improvement and benefit of others in the military as well as their families. I feel as if the experience and training with education and social programs that I already have will allow me to help current military personnel and their children, which will also serve their parents. Likewise, my work in international contexts—especially careers' education—would allow me to help give support and guidance to people who plan to leave the military and enter into civilian life. In effect, I would transform and 'reinterpret' my previous experiences into opportunities to serve members of the military.

I have a tendency to gravitate towards portions of society (communities, cultures, religious groups) that others tend to forget or ignore or do not feel comfortable dealing with or even associating with. I have been told that I have an ability to help these people find something that they need, even if they don't know what it is themselves. It may just be a way of accessing some form of help/guidance or education, but if that help or education allows that person to move forward with their life and have hope for their future, then the seed has been planted for them to pass on the help and knowledge that they have gained to others in similar situations.

Looking back over my life, I can see the work and encouragement I have been given by others to help me achieve what I have so far and I have been fortunate to have experience of worldwide contexts since coming to the UK. I want to now use these skills and experiences for the benefit of military personnel--and their families--through the work of a Chaplain: to "give back" in service to others, what has been given to me. I feel as if my training and expertise in education, careers' guidance, counselling, and ministerial work would be practical to the US Navy and I would be honoured to serve my country and its service men and women for the next 20+ years in this capacity.

I certify that all statements made in this application and any additional statements pertaining thereto are entirely true and complete to the best of my knowledge and belief. I understand that failure to answer any correspondence accurately or promptly, or failure to accept an appointment tendered to me will subject my application or appointment to cancellation without further notice.

17. Applicant's Name  
HEAP, JASON D

18. Applicant's Signature

19. Applicant's Tele. Number  
(b) (6)

20. Date

Applicant's Email

(b) (6)

**21. OFFICER RECRUITER'S REMARKS (Limited to the visible area.)**

Jason Heap has great international and diverse experience as a teacher and counselor. While he does live outside of the United States he has on several occasions stated he wants to serve the country he grew up and was born in.

He needs to work on attention to detail, several application documents had to be sent and resent for simple clerical errors and failure to follow associated directions.

There remains outstanding questions and compliance rules regarding his choice of an ecclesiastical endorser.

It has been explained to Mr. Heap that becoming an Officer in the US Navy is a distinct privilege that has great rewards with large responsibilities, however, he has assumed that becoming an Officer is guaranteed.

**22. OFFICER PROCESSOR'S SUMMARY (Limited to the visible area.)**

Transcripts downloaded in front of and verified by recruiter.

**23. Recruiting Operations Officer (R-OPS) REMARKS (Limited to the visible area.)**

Mr. Heap's diverse experience and multiple education degrees provides him the potential to deal with and relate to numerous life situations. The application process started out well, however recently it appears to have become more a political statement with his true intentions being unclear.

There was a change in attitude from respectful diligence in following up on his application to demanding items be completed faster than possible. This process takes approximately 6-8 months from initial application forms being sent, to a candidate being commissioned. We currently are at 5 months which is well ahead of schedule. Unfortunately, and within the last month, the applicant felt it was his right to be commissioned in the US Navy rather than a privilege afforded to only the most qualified individuals.

Chain of Command does not recommend package due to question of integrity with applicant in completing application requirements.

24. Based upon all available information, it is my opinion that the applicant is recommended as follows for appointment in the U.S. Navy or U. S. Navy Reserve for the programs listed above in order of preference listed.

☐ Highly Recommended ☐ Recommended ☒ Not Recommended

**25. Recruiting Personnel Certification**

I certify that the information contained on this document, to include my personal remarks, are true and accurate to the best of my ability. I also understand that information from this form will be used to create documents for the **OFFICIAL PERSONNEL RECORD**. ALL information provided in this document has been **verified against the proper source documents** (ie. Birth Certificates and SSN Cards) and is accurate to include the proper spelling of the applicant's complete name and SSN.

26. Date 2013 Aug 14	27. Recruiter's Telephone Number (Include area code) (b) (6)	28. Recruiter's Name (b) (6) (b) (6)
29. Date 2013 Aug 14	30. Processor's Telephone Number (Include area code) (b) (6)	31. Processor's Name (b) (6) (b) (6)
32. Date 2013 Aug 14	33. R-OPS Telephone Number (Include area code) (b) (6)	34. ROPS Name (b) (6) (b) (6)



# Questionnaire for National Security Positions

All questions on this form must be answered **completely and truthfully** in order that the Government may make the determinations described below on a complete record. Penalties for inaccurate or false statements are discussed below. **If you are a current civilian employee of the federal government:** failure to answer any questions completely and truthfully could result in an adverse personnel action against you, including loss of employment; with respect to Sections 23, 27, and 29, however, neither your truthful responses nor information derived from those responses will be used as evidence against you in a subsequent criminal proceeding.

## Purpose of this Form

This form will be used by the United States (U.S.) Government in conducting background investigations, reinvestigations, and continuous evaluations of persons under consideration for, or retention of, national security positions as defined in 5 CFR 732, and for individuals requiring eligibility for access to classified information under Executive Order 12968. This form may also be used by agencies in determining whether a subject performing work for, or on behalf of, the Government under a contract should be deemed eligible for logical or physical access when the nature of the work to be performed is sensitive and could bring about an adverse effect on the national security.

Providing this information is voluntary. If you do not provide each item of requested information, however, we will not be able to complete your investigation, which will adversely affect your eligibility for a national security position, eligibility for access to classified information, or logical or physical access. It is imperative that the information provided be true and accurate, to the best of your knowledge. Any information that you provide is evaluated on the basis of its currency, seriousness, relevance to the position and duties, and consistency with all other information about you. Withholding, misrepresenting, or falsifying information may affect your eligibility for access to classified information, eligibility for a sensitive position, or your ability to obtain or retain Federal or contract employment. In addition, withholding, misrepresenting, or falsifying information may affect your eligibility for physical and logical access to federally controlled facilities or information systems. Withholding, misrepresenting, or falsifying information may also negatively affect your employment prospects and job status, and the potential consequences include, but are not limited to, removal, debarment from Federal service, loss of eligibility for access to classified information, or prosecution.

This form is a permanent document that may be used as the basis for future investigations, eligibility determinations for access to classified information, or to hold a sensitive position, suitability or fitness for Federal employment, fitness for contract employment, or eligibility for physical and logical access to federally controlled facilities or information systems. Your responses to this form may be compared with your responses to previous SF-86 questionnaires.

The investigation conducted on the basis of information provided on this form may be selected for studies and analyses in support of evaluating and improving the effectiveness and efficiency of the investigative and adjudicative methodologies. All study results released to the general public will delete personal identifiers such as name, social security number, and date and place of birth.

## Authority to Request this Information

Depending upon the purpose of your investigation, the U.S. Government is authorized to ask for this information under Executive Orders 10450, 10865, 12333, and 12968; sections 3301, 3302, and 9101 of title 5, United States Code (U.S.C.); sections 2165 and 2201 of title 42, U.S.C.; chapter 23 of title 50, U.S.C.; and parts 2, 5, 731, 732, and 736 of title 5, Code of Federal Regulations (CFR). Your Social Security Number (SSN) is needed to identify records unique to you. Although disclosure of your SSN is not mandatory, failure to disclose your SSN may prevent or delay the processing of your background investigation. The authority for soliciting and verifying your SSN is Executive Order 9397.

Background investigations for national security positions are conducted to gather information to determine whether you are reliable, trustworthy, of good conduct and character, and loyal to the U.S. The information that you provide on this form may be confirmed during the investigation. The investigation may extend beyond the time covered by this form, when necessary to resolve issues. Your current employer may be contacted as part of the investigation, although you may have previously indicated on applications or other forms that you do not want your current employer to be contacted. If you have a security freeze on your consumer or credit report file, then we may not be able to complete your investigation, which can adversely affect your eligibility for a national security position. To avoid such delays, you should request that the consumer reporting agencies lift the freeze in these instances.

In addition to the questions on this form, inquiry also is made about your adherence to security requirements, honesty and integrity, vulnerability to exploitation or coercion, falsification, misrepresentation, and any other behavior, activities, or associations that tend to demonstrate a person is not reliable, trustworthy, or loyal. Federal agency records checks may be conducted on your spouse, cohabitant(s), and immediate family members. After an eligibility determination has been completed, you also may be subject to continuous evaluation, which may include periodic reinvestigations, to determine whether retention in your position is clearly consistent with the interests of national security.



### Your Personal Interview

Some investigations will include an interview with you as a routine part of the investigative process. The investigator may ask you to explain your answers to any question on this form. This provides you the opportunity to update, clarify, and explain information on your form more completely, which often assists in completing your investigation. It is imperative that the interview be conducted immediately after you are contacted. Postponements will delay the processing of your investigation, and declining to be interviewed may result in your investigation being delayed or canceled.

For the interview, you will be required to provide photo identification, such as a valid state driver's license. You may be required to provide other documents to verify your identity, as instructed by your investigator. These documents may include certification of any legal name change, Social Security card, passport, and/or your birth certificate. You may also be asked to provide documents regarding information that you provide on this form, or about other matters requiring specific attention. These matters include (a) alien registration or naturalization documentation; (b) delinquent loans or taxes, bankruptcies, judgments, liens, or other financial obligations; (c) agreements involving child custody or support, alimony, or property settlements; (d) arrests, convictions, probation, and/or parole; or (e) other matters described in court records.

### Instructions for Completing this Form

1. Follow the instructions provided to you by the office that gave you this form and any other clarifying instructions, provided by that office, to assist you with completion of this form. You must sign and date, in ink, the original and each copy you submit. **You should retain a copy of the completed form for your records.**
2. All questions on this form must be answered. If no response is necessary or applicable, indicate this on the form by checking the associated "Not Applicable" box, unless otherwise noted.
3. Do not abbreviate the names of cities or foreign countries. Whenever you are asked to supply a country name, you may select the country name by using the country dropdown feature.
4. When entering a U.S. address or location, select the state or territory from the "States" dropdown list that will be provided. For locations outside of the U.S. and its territories, select the country in the "Country" dropdown list and leave the "State" field blank.
5. Do not abbreviate the names of cities or foreign countries.
6. The 5-digit postal Zip Codes are required to process your investigation more rapidly. Refer to an automated system approved by the U.S. Postal Service to assist you with Zip Codes.
7. For telephone numbers in the U.S., ensure that the area code is included.
8. All dates provided in this form must be in Month/Day/Year or Month/Year format. Use the dropdown lists to select the month and day. The year should be entered as a four character number ( i.e., 1978 or 2001.), or selected from a dropdown list. If you are unable to report an exact date, approximate or estimate the date to the best of your ability, and indicate this by checking the "Est." box.

### Final Determination on Your Eligibility

Final determination on your eligibility for a national security position is the responsibility of the Federal agency that requested your investigation and the agency that conducted your investigation. You will be provided the opportunity to explain, refute, or clarify any information before a final decision is made, if an unfavorable decision is considered. The United States Government does not discriminate on the basis of race, color, religion, sex, national origin, disability, or sexual orientation when granting access to classified information.

### Penalties for Inaccurate or False Statements

The U.S. Criminal Code (title 18, section 1001) provides that knowingly falsifying or concealing a material fact is a felony which may result in fines and/or up to **five (5)** years imprisonment. In addition, Federal agencies generally fire, do not grant a security clearance, or disqualify individuals who have materially and deliberately falsified these forms, and this remains a part of the permanent record for future placements. Your prospects of placement or security clearance are better if you answer all questions truthfully and completely. You will have adequate opportunity to explain any information you provide on this form and to make your comments part of the record.

### Disclosure Information

The information you provide is for the purpose of investigating you for a national security position, and the information will be protected from unauthorized disclosure. The collection, maintenance, and disclosure of background investigative information are governed by the Privacy Act. The agency that requested the investigation and the agency that conducted the investigation have published notices in the Federal Register describing the systems of records in which your records will be maintained. The information you provide on this form, and information collected during an investigation, may be disclosed without your consent by an agency maintaining the information in a system of records as permitted by the Privacy Act [5 U.S.C. 552a(b)], and by routine uses, a list of which are published by the agency in the Federal Register. The office that gave you this form will provide you a copy of its routine uses.



### Privacy Act Routine Uses

1. To the Department of Justice when: (a) the agency or any component thereof; or (b) any employee of the agency in his or her official capacity; or (c) any employee of the agency in his or her individual capacity where the Department of Justice has agreed to represent the employee; or (d) the United States Government, is a party to litigation or has interest in such litigation, and by careful review, the agency determines that the records are both relevant and necessary to the litigation and the use of such records by the Department of Justice is therefore deemed by the agency to be for a purpose that is compatible with the purpose for which the agency collected the records.
2. To a court or adjudicative body in a proceeding when: (a) the agency or any component thereof; or (b) any employee of the agency in his or her official capacity; or (c) any employee of the agency in his or her individual capacity where the Department of Justice has agreed to represent the employee; or (d) the United States Government is a party to litigation or has interest in such litigation, and by careful review, the agency determines that the records are both relevant and necessary to the litigation and the use of such records is therefore deemed by the agency to be for a purpose that is compatible with the purpose for which the agency collected the records.
3. Except as noted in Sections 23 and 27, when a record on its face, or in conjunction with other records, indicates a violation or potential violation of law, whether civil, criminal, or regulatory in nature, and whether arising by general statute, particular program statute, regulation, rule, or order issued pursuant thereto, the relevant records may be disclosed to the appropriate Federal, foreign, State, local, tribal, or other public authority responsible for enforcing, investigating or prosecuting such violation or charged with enforcing or implementing the statute, rule, regulation, or order.
4. To any source or potential source from which information is requested in the course of an investigation concerning the hiring or retention of an employee or other personnel action, or the issuing or retention of a security clearance, contract, grant, license, or other benefit, to the extent necessary to identify the individual, inform the source of the nature and purpose of the investigation, and to identify the type of information requested.
5. To a Federal, State, local, foreign, tribal, or other public authority the fact that this system of records contains information relevant to the retention of an employee, or the retention of a security clearance, contract, license, grant, or other benefit. The other agency or licensing organization may then make a request supported by written consent of the individual for the entire record if it so chooses. No disclosure will be made unless the information has been determined to be sufficiently reliable to support a referral to another office within the agency or to another Federal agency for criminal, civil, administrative, personnel, or regulatory action.
6. To contractors, grantees, experts, consultants, or volunteers when necessary to perform a function or service related to this record for which they have been engaged. Such recipients shall be required to comply with the Privacy Act of 1974, as amended.
7. To the news media or the general public, factual information the disclosure of which would be in the public interest and which would not constitute an unwarranted invasion of personal privacy.
8. To a Federal, State, or local agency, or other appropriate entities or individuals, or through established liaison channels to selected foreign governments, in order to enable an intelligence agency to carry out its responsibilities under the National Security Act of 1947 as amended, the CIA Act of 1949 as amended, Executive Order 12333 or any successor order, applicable national security directives, or classified implementing procedures approved by the Attorney General and promulgated pursuant to such statutes, orders or directives.
9. To a Member of Congress or to a Congressional staff member in response to an inquiry of the Congressional office made at the written request of the constituent about whom the record is maintained.
10. To the National Archives and Records Administration for records management inspections conducted under 44 U.S.C. 2904 and 2906.
11. To the Office of Management and Budget when necessary to the review of private relief legislation.

### Public Burden Information

Public burden reporting for this collection of information is estimated to average 150 minutes per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to U.S. Office of Personnel Management, Federal Investigative Services, Attn: OMB Number 3206-0005, 1900 E Street N.W., Washington, DC 20415. The OMB clearance number, 3206-0005, is currently valid. OPM may not collect this information, and you are not required to respond, unless this number is displayed.

### Statement of Understanding

I have read the instructions and I understand that if I withhold, misrepresent, or falsify information on this form, I am subject to the penalties for inaccurate or false statement (per U.S. Criminal Code, Title 18, section 1001), denial or revocation of a security clearance, and/or removal and debarment from Federal Service. **Yes**

### Sections 1-4 - Identifying Information

Your full name: Last: **Hean** First: **Jason** Middle: **Daniel**

Your Date of Birth: (b) (6)

Your Place of Birth: City: (b) (6) County: (b) (6) State: (b) (6) Country: **United States**

Your U.S. Social Security Number: (b) (6)

Applicant ssn: (b) (6)

Questionnaire for National Security Positions

Section 5 - Other Names Used

Have you used any other names? No

Section 6 - Your Identifying Information

Height: (b) (6) Weight: (b) (6) Hair Color: (b) (6) Eye Color: (b) (6) Sex: (b) (6)

Section 7 - Your Contact Information

Home e-mail address: (b) (6)  
Work e-mail address: (b) (6)  
Mobile/Cell telephone number: (b) (6) (International) Time: Day and Night  
Section Comment: (b) (6)

Section 8 - U.S. Passport Information

Do you possess a U.S. passport (current or expired)? Yes  
Your U.S. passport number: (b) (6)  
Issue date of passport: (b) (6) Expiration date of passport: (b) (6)  
Name in which passport was first issued Last: Heap First: Jason Middle: Daniel

Section 9 - Citizenship

Which of the following best reflects your current citizenship status? I am a U.S. citizen or national by birth in the U.S. or U.S. territory/commonwealth.

Section 10 - Dual/Multiple Citizenship Information

Do you now or have you EVER held dual/multiple citizenships? No

Foreign Passport

Have you EVER been issued a passport (or identity card for travel) by a country other than the U.S.? No

Section 11 - Where You Have Lived

1. Dates of residence From: (b) (6) To: (b) (6)  
This residence type: (b) (6)  
Explanation of type other: (b) (6)  
Address: (b) (6) City: (b) (6) Country: (b) (6)  
Do/did you have an APO/FPO address while at this location? No

Verifier Information

Full Name Last: (b) (6) First: (b) (6) Middle: (b) (6)

Date of last contact: (b) (6)

Your relationship to this person

- Other (Provide explanation)

Explanation of type other: (b) (6)

(b) (6)

Evening telephone number: I don't know

Cell/mobile telephone number: (b) (6) (International)

Daytime telephone number: I don't know

E-mail address: I don't know

Address: (b) (6) City: (b) (6) Country: (b) (6)

Does the person who knew you have an APO/FPO address? No

2. Dates of residence From: (b) (6) To: (b) (6)  
This residence type: (b) (6)  
Address: (b) (6) City: (b) (6) Country: (b) (6)  
Do/did you have an APO/FPO address while at this location? No



## Questionnaire for National Security Positions

### Verifier Information

Full Name Last: (b) (6) First: (b) (6) Middle: (b) (6)  
Date of last contact: (b) (6)  
Your relationship to this person  
- Friend  
Daytime telephone number: (b) (6)  
Cell/mobile telephone number: I don't know  
Evening telephone number: (b) (6)  
E-mail address: (b) (6)  
Address: (b) (6) City: (b) (6) County: (b) (6) State: (b) (6) Zip: (b) (6)

3. Dates of residence From: (b) (6) To: (b) (6)  
This residence type: (b) (6)  
Address: (b) (6) City: (b) (6) Country: (b) (6)  
Do/did you have an APO/FPO address while at this location? No

### Verifier Information

Full Name Last: (b) (6) First: (b) (6) Middle: (b) (6)  
Date of last contact: (b) (6)  
Your relationship to this person  
- Landlord  
Cell/mobile telephone number: I don't know  
Evening telephone number: I don't know  
Daytime telephone number: (b) (6) (International)  
E-mail address: I don't know  
Address: (b) (6) City: (b) (6) Country: (b) (6)  
Does the person who knew you have an APO/FPO address? No

If you need to provide any additional comments about this reference, enter them here: (b) (6)

4. Dates of residence From: (b) (6) To: (b) (6)  
This residence type: (b) (6)  
Explanation of type other: (b) (6)  
Address: (b) (6) City: (b) (6) Country: (b) (6)  
Do/did you have an APO/FPO address while at this location? No

### Verifier Information

Full Name Last: (b) (6) First: (b) (6) Middle: (b) (6)  
Date of last contact: (b) (6)  
Your relationship to this person  
- Other (Provide explanation)  
Explanation of type other: (b) (6)  
Daytime telephone number: (b) (6) (International)  
Cell/mobile telephone number: (b) (6) (International)  
Evening telephone number: I don't know  
E-mail address: (b) (6)  
Address: (b) (6) City: (b) (6) Country: (b) (6)  
Does the person who knew you have an APO/FPO address? No

5. Dates of residence From: (b) (6) To: (b) (6)  
This residence type: (b) (6)  
Explanation of type other: (b) (6)  
Address: (b) (6) City: (b) (6) Country: (b) (6)  
Do/did you have an APO/FPO address while at this location? No  
Optional Comment: (b) (6)

### Verifier Information

## Questionnaire for National Security Positions

Full Name Last: (b) (6)  
Date of last contact: (b) (6)  
Your relationship to this person  
- Other (Provide explanation)  
Explanation of type other: (b) (6)  
Evening telephone number: (b) (6) International)  
Cell/mobile telephone number: I don't know  
Daytime telephone number: (b) (6) International)  
E-mail address: (b) (6)  
Address: (b) (6) City: (b) (6) Country: (b) (6)  
Does the person who knew you have an APO/FPO address? No

6. Dates of residence From: (b) (6)  
This residence type: (b) (6)  
Explanation of type other: (b) (6)  
(b) (6)  
Address: (b) (6) City: (b) (6) Country: (b) (6)  
Do/did you have an APO/FPO address while at this location? No

### Verifier Information

Full Name Last: (b) (6)  
Date of last contact: (b) (6)  
Your relationship to this person  
- Other (Provide explanation)  
Explanation of type other: (b) (6)  
Daytime telephone number: I don't know  
Cell/mobile telephone number: (b) (6)  
Evening telephone number: I don't know  
E-mail address: (b) (6)  
Address: (b) (6) (b) (6)  
Does the person who knew you have an APO/FPO address? No

7. Dates of residence From: (b) (6)  
This residence type: (b) (6)  
Address: (b) (6)  
Do/did you have an APO/FPO address while at this location? No  
Optional Comment: (b) (6)

8. Dates of residence From: (b) (6)  
This residence type: (b) (6)  
Address: (b) (6) City: (b) (6)  
Do/did you have an APO/FPO address while at this location? No  
Optional Comment: (b) (6)

(b) (6)

9. Dates of residence From: (b) (6)  
This residence type: (b) (6)  
Address: (b) (6)  
Do/did you have an APO/FPO address while at this location? No

## Questionnaire for National Security Positions

10. Dates of residence From: (b) (6)  
This residence type: (b) (6)  
Address: (b) (6)  
Do/did you have an APO/FPO address while at this location? No

11. Dates of residence From: (b) (6)  
This residence type: (b) (6)  
Explanation of type other: (b) (6)  
Address: (b) (6)  
Do/did you have an APO/FPO address while at this location? No

12. Dates of residence From: (b) (6)  
This residence type: (b) (6)  
Address: (b) (6)  
Do/did you have an APO/FPO address while at this location? No

13. Dates of residence From: (b) (6)  
This residence type: (b) (6)  
Explanation of type other: (b) (6)  
Address: (b) (6)

Do you have an additional residence to report? No

### Section 12 - Where You Went To School

Have you attended any schools in the last 10 years? Yes

1. Dates of attendance From Sep/1993 To Aug/1997  
Most appropriate code to describe your school College/University/Military College  
Name of the school HOWARD PAYNE UNIVERSITY  
Address: 1000 Fisk Ave City: Brownwood County: Brown State: Texas Zip: 76801  
Did you receive a degree or diploma from this school? Yes

#### Degree/Diploma Detail

1. Degree: Bachelor  
Date awarded: Aug/1997

2. Dates of attendance From Sep/1997 To May/2001  
Most appropriate code to describe your school College/University/Military College  
Name of the school TEXAS CHRISTIAN UNIVERSITY  
Address: 2800 S University Dr City: Fort Worth County: Tarrant State: Texas Zip: 76129  
Optional Comment: Master of Divinity

Following Texas Christian University, I studied at The University of Oxford in England from 09/2001--10/2002. I successfully completed a Master of Studies degree.

Did you receive a degree or diploma from this school? Yes

#### Degree/Diploma Detail

1. Degree: Master  
Date awarded: May/2001

3. Dates of attendance From Sep/2009 To Present  
Most appropriate code to describe your school College/University/Military College  
Name of the school WALDEN UNIVERSITY  
Address: 155 Fifth Ave S City: Minneapolis County: Hennepin State: Minnesota Zip: 55401



## Questionnaire for National Security Positions

Optional Comment: I am currently enrolled on a Doctor of Education course with a specialisation in Administrator Leadership for Teaching and Learning. My cumulative GPA is a 4.0 on all doctoral coursework. (b) (6) is, and has been, my doctoral chair.

After The University of Oxford, and prior to Walden, I studied at Sheffield Hallam University in Sheffield, England from 09/2003--07/2004. I successfully completed the Post-Graduate Certificate in Education with Qualified Teacher Status in 07/2004.

Did you receive a degree or diploma from this school? No

### Verifier Information

Name of person who knows/knew you at school Last: (b) (6)  
Verifiers address: (b) (6)  
Verifiers telephone number: (b) (6) Time: Day and Night  
Verifiers e-mail address (b) (6)

Section Comment: I studied at The University of Oxford from 09/2001--10/2002 and was awarded a Master of Studies degree from the Faculty of Theology in October 2002. I also studied at Sheffield Hallam University from 09/2003--07/2004 and was awarded a Post-Graduate Certificate in Education with Qualified Teacher Status (11--18 Religious Education) in July 2004. During the years 2001--2004, I lived in the UK under a student visa in my previous passport. The PGCE is a UK teachers' certificate.

Do you have additional education to enter (include education within the last 10 years, as well as degrees or diplomas more than 10 years ago)?  
No

## Section 13A - Employment Activities

### 1. Employment Type: Other

Type Other Explanation: International Education Examinations  
Dates of service, From May/2013 To Present  
Most recent position title: Expert Examiner: IGCSE History  
Employment status for this position: Full Time  
Employer Name: Edexcel Examination Associates (Pearson, Ltd)  
Employer address: 180 High Holborn City: London Country: United Kingdom  
Employer Telephone number: 44 (787) 7828455 (International) Time: Day  
Is your physical work address different than your employment address? Yes  
Work address where you are/were physically located:  
180 High Holborn City: London Country: United Kingdom  
Do you or did you have an APO/FPO address while at this location? No  
Telephone number for this address: 44 (787) 7828455 (International) Time: Day

### Supervisor

Name of your supervisor (b) (6)  
Rank/position title of your supervisor: (b) (6)  
Physical work location of your supervisor: (b) (6)  
Supervisor telephone number: (b) (6) (International) Time: Day  
Supervisor e-mail address (b) (6)

### Received Discipline or Warning

For this employment, in the last seven (7) years have you received a written warning, been officially reprimanded, suspended, or disciplined for misconduct in the workplace, such as a violation of security policy? No

### Additional Periods of Activity with this Employer

Not Applicable: (No Entry Provided)

### 2. Employment Type: Other

Type Other Explanation: International ESL teaching and Management  
Dates of service, From Feb/2012 To May/2013  
Most recent position title: Director of Studies  
Employment status for this position: Full Time  
Employer Name: YINGFU LANGUAGE CENTER  
Employer address: 102 WOODMONT City: Chongqing Country: China  
Do you or did you have an APO/FPO address while at this location? No

Applicant ssn: (b) (6)



## Questionnaire for National Security Positions

Employer Telephone number: 1 (615) 268-6167

Is your physical work address different than your employment address? No

### Supervisor

Name of your supervisor: (b) (6)

Rank/position title of your supervisor: (b) (6)

Physical work location of your supervisor: (b) (6)

Supervisor telephone number: (b) (6) Time: Day

Supervisor e-mail address: (b) (6)

### Reason For Leaving

Reason For Leaving: I completed the contract and chose not to renew or extend.

For this employment have any of the following happened to you in the last seven (7) years?

- Fired
  - Quit after being told you would be fired
  - Left by mutual agreement following charges or allegations of misconduct
  - Left by mutual agreement following notice of unsatisfactory performance
- Answer: No

### Received Discipline or Warning

For this employment, in the last seven (7) years have you received a written warning, been officially reprimanded, suspended, or disciplined for misconduct in the workplace, such as a violation of security policy? No

### Additional Periods of Activity with this Employer

Not Applicable: (No Entry Provided)

### 3. Employment Type: Unemployment

Date Range, From Aug/2011 To Feb/2012

### Unemployment Verifier Information

Name of person who can verify your unemployment Last: (b) (6) First: (b) (6)

Address: (b) (6)

Do/did this person have an APO/FPO address while at this location? No

Verifiers telephone number: (b) (6) (International) Time: Night

Optional Comment: (b) (6)

He has always known where I am and how to contact me.

Optional Comment: During this time period, I was trying to find employment in international schools, but this is the time when schools have already hired their staff. I used this time to focus on my Doctor of Education coursework, which allowed me to finish with a cumulative 4.0 Grade Point Average.

### 4. Employment Type: Other

Type Other Explanation: International Education Examination Assessor

Dates of service, From May/2011 To Jul/2011

Most recent position title: Expert Examiner: IGCSE History

Employment status for this position: Full Time

Employer Name: Edexcel Examination Associates (Pearson, Ltd)

Employer address: 180 High Holborn City: London Country: United Kingdom

Employer Telephone number: 44 (787) 7828455 (International) Time: Day

Is your physical work address different than your employment address? Yes

Work address where you are/were physically located:

180 High Holborn City: London Country: United Kingdom

Do you or did you have an APO/FPO address while at this location? No

Telephone number for this address: 44 (780) 8620421 (International) Time: Day and Night

### Supervisor

Name of your supervisor: (b) (6)

Rank/position title of your supervisor: (b) (6)

Physical work location of your supervisor: (b) (6)

Supervisor telephone number: (b) (6)

(International) Time: Day and Night

Supervisor e-mail address: (b) (6)

## Questionnaire for National Security Positions

### Reason For Leaving

Reason For Leaving: Short-term / fixed contract with no opportunity for extension or renewal until the next year's examination season.

For this employment have any of the following happened to you in the last seven (7) years?

- Fired
  - Quit after being told you would be fired
  - Left by mutual agreement following charges or allegations of misconduct
  - Left by mutual agreement following notice of unsatisfactory performance
- Answer: No

### Received Discipline or Warning

For this employment, in the last seven (7) years have you received a written warning, been officially reprimanded, suspended, or disciplined for misconduct in the workplace, such as a violation of security policy? No

### Additional Periods of Activity with this Employer

Not Applicable: (No Entry Provided)

#### 5. Employment Type: Other

Type Other Explanation: International Education Leadership

Dates of service, From Sep/2010 To Apr/2011

Most recent position title: Director of Studies

Employment status for this position: Full Time

Employer Name: Capitol Science Academy

Employer address: Dafara Junction Kuje City: Abuja Country: Nigeria

Do you or did you have an APO/FPO address while at this location? No

Employer Telephone number: 234 (806) 7992797 (International) Time: Day and Night

Is your physical work address different than your employment address? No

### Supervisor

Name of your supervisor (b) (6)

Rank/position title of your supervisor (b) (6)

Physical work location of your supervisor: (b) (6)

Supervisor telephone number: (b) (6)

Time: Day and Night

Supervisor e-mail address (b) (6)

### Reason For Leaving

Reason For Leaving: Unforeseen violence in the region: during the period of presidential elections, bombings and other acts of violence became more common in our area. In 02/2011, our car was carjacked at gunpoint, and having taken advice from the UK and US Embassies, we left Nigeria in fear of our personal safety.

For this employment have any of the following happened to you in the last seven (7) years?

- Fired
  - Quit after being told you would be fired
  - Left by mutual agreement following charges or allegations of misconduct
  - Left by mutual agreement following notice of unsatisfactory performance
- Answer: No

### Received Discipline or Warning

For this employment, in the last seven (7) years have you received a written warning, been officially reprimanded, suspended, or disciplined for misconduct in the workplace, such as a violation of security policy? No

### Additional Periods of Activity with this Employer

Not Applicable: (No Entry Provided)

#### 6. Employment Type: Other

Type Other Explanation: Head teacher of Secondary and Instructor of ESL

Dates of service, From Sep/2008 To Aug/2010

Most recent position title: Headteacher of Secondary and instructor of ESL

Employment status for this position: Full Time

Employer Name: Cambridge English School Hawally

Employer address: Marefa Education City: Kuwait City Country: Kuwait

Do you or did you have an APO/FPO address while at this location? No



## Questionnaire for National Security Positions

Employer Telephone number: 44 (785) 7257563 (International)

Is your physical work address different than your employment address? No

### Supervisor

Name of your supervisor: (b) (6)

Rank/position title of your supervisor: (b) (6)

Physical work location of your supervisor: (b) (6)

Supervisor telephone number: (b) (6)

Time: Day and Night

Supervisor e-mail address: (b) (6)

### Reason For Leaving

Reason For Leaving: I completed the two year contract and chose not to renew/extend.

For this employment have any of the following happened to you in the last seven (7) years?

- Fired
- Quit after being told you would be fired
- Left by mutual agreement following charges or allegations of misconduct
- Left by mutual agreement following notice of unsatisfactory performance

Answer: No

### Received Discipline or Warning

For this employment, in the last seven (7) years have you received a written warning, been officially reprimanded, suspended, or disciplined for misconduct in the workplace, such as a violation of security policy? No

### Additional Periods of Activity with this Employer

Not Applicable: (No Entry Provided)

### 7. Employment Type: Other

Type Other Explanation: UK State-maintained school teacher and curriculum leader

Dates of service, From Sep/2007 To Aug/2008

Most recent position title: Head of Faculty M4+TLR1: Religious Studies and Citizenship

Employment status for this position: Full Time

Employer Name: Loxford School of Science and Technology

Employer address: Loxford Lane City: London Country: United Kingdom

Employer Telephone number: 44 (208) 5144666 (International) Time: Day

Is your physical work address different than your employment address? Yes

Work address where you are/were physically located:

Loxford Lane, ILFORD, Essex City: London Country: United Kingdom

Do you or did you have an APO/FPO address while at this location? No

Telephone number for this address: 44 (208) 5144666 (International) Time: Day

### Supervisor

Name of your supervisor: (b) (6)

Rank/position title of your supervisor: (b) (6)

Physical work location of your supervisor: (b) (6)

Supervisor telephone number: (b) (6)

Time: Day

Supervisor e-mail address: I don't know

### Reason For Leaving

Reason For Leaving: Promoted to Headteacher's post and moved to Kuwait.

For this employment have any of the following happened to you in the last seven (7) years?

- Fired
- Quit after being told you would be fired
- Left by mutual agreement following charges or allegations of misconduct
- Left by mutual agreement following notice of unsatisfactory performance

Answer: No

### Received Discipline or Warning

For this employment, in the last seven (7) years have you received a written warning, been officially reprimanded, suspended, or disciplined for misconduct in the workplace, such as a violation of security policy? No

### Additional Periods of Activity with this Employer

Not Applicable: (No Entry Provided)

8. Employment Type: **Other**

Type Other Explanation: **International Examination marking**

Dates of service, From **May/2007** To **Aug/2007**

Most recent position title: **Examiner of History**

Employment status for this position: **Full Time**

Employer Name: **Edexcel Examination Associates (Pearson, Ltd)**

Employer address: **180 High Holborn** City: **London** Country: **United Kingdom**

Do you or did you have an APO/FPO address while at this location? **No**

Employer Telephone number: **44 (787) 7828455** (International) Time: **Day**

Is your physical work address different than your employment address? **No**

**Supervisor**

Name of your supervisor: (b) (6)

Rank/position title of your supervisor: (b) (6)

Physical work location of your supervisor: (b) (6)

Supervisor telephone number: (b) (6)

Time: **Day and Night**

Supervisor e-mail address: (b) (6)

**Reason For Leaving**

Reason For Leaving: **Short-term fixed contract.**

For this employment have any of the following happened to you in the last seven (7) years?

- Fired
  - Quit after being told you would be fired
  - Left by mutual agreement following charges or allegations of misconduct
  - Left by mutual agreement following notice of unsatisfactory performance
- Answer: **No**

**Received Discipline or Warning**

For this employment, in the last seven (7) years have you received a written warning, been officially reprimanded, suspended, or disciplined for misconduct in the workplace, such as a violation of security policy? **No**

**Additional Periods of Activity with this Employer**

Not Applicable: (No Entry Provided)

9. Employment Type: **Other**

Type Other Explanation: **UK State maintained school teacher and curriculum manager**

Dates of service, From **Sep/2006** To **Apr/2007**

Most recent position title: **Head of Faculty M3 + TLR2: Integrated Studies**

Employment status for this position: **Full Time**

Employer Name: **kings James School**

Employer address: **St Helens Gate Almondbury** City: **Huddersfield** Country: **United Kingdom**

Do you or did you have an APO/FPO address while at this location? **No**

Employer Telephone number: **44 (148) 4412990** (International) Time: **Day**

Is your physical work address different than your employment address? **No**

**Supervisor**

Name of your supervisor: (b) (6)

Rank/position title of your supervisor: (b) (6)

Physical work location of your supervisor: (b) (6)

Supervisor telephone number: (b) (6)

Time: **Day and Night**

Supervisor e-mail address: (b) (6)



## Questionnaire for National Security Positions

### Reason For Leaving

Reason For Leaving: Due to Kirklees LEA encountering some difficulties in verifying my American degrees and the educational system from which they were earned, the Authority decided they were no longer able to continue my employment with them. I have personally sought verification through UK NARIC, thus preventing this situation from recurring. I have subsequently been employed on three occasions since this situation, twice with promotion and higher positions of seniority and responsibility.

For this employment have any of the following happened to you in the last seven (7) years?

- Fired
- Quit after being told you would be fired
- Left by mutual agreement following charges or allegations of misconduct
- Left by mutual agreement following notice of unsatisfactory performance

Answer: Yes

### Dismissals

1. Dismissal Type: Fired

Dismissal Date: Apr/2007

Reason: Due to Kirklees LEA encountering some difficulties in verifying my American degrees and the educational system from which they were earned, the Authority decided they were no longer able to continue my employment with them. I have personally sought verification through UK NARIC, thus preventing this situation from recurring. I have subsequently been employed on three occasions since this situation, twice with promotion and higher positions of seniority and responsibility.

Comment: All my qualifications from the US have now been fully and officially established and converted to their UK equivalent, which also helps prevent this situation from ever recurring.

In the last seven (7) years do you have another reason for leaving to report for this employment? No

### Received Discipline or Warning

For this employment, in the last seven (7) years have you received a written warning, been officially reprimanded, suspended, or disciplined for misconduct in the workplace, such as a violation of security policy? No

### Additional Periods of Activity with this Employer

Not Applicable: (No Entry Provided)

10. Employment Type: Other

Type Other Explanation: UK State maintained school teacher and curriculum manager

Dates of service, From Sep/2005 To Aug/2006

Most recent position title: Head of Personal Development

Employment status for this position: Full Time

Employer Name: Danum School Technology College

Employer address: Armthorpe Rd City: Doncaster Country: United Kingdom

Do you or did you have an APO/FPO address while at this location? No

Employer Telephone number: 44 (180) 2831385 (International) Time: Day

Is your physical work address different than your employment address? No

### Supervisor

Name of your supervisor: (b) (6)

Rank/position title of your supervisor: (b) (6)

Physical work location of your supervisor: (b) (6)

Supervisor telephone number: (b) (6)

Time: Day

Supervisor e-mail address: (b) (6)

### Reason For Leaving

Reason For Leaving: Ms (b) (6) took a promotion to Key Stage Manager in a Kirklees primary school. The commute to Doncaster wasn't feasible, so I relocated and sought different employment.

For this employment have any of the following happened to you in the last seven (7) years?

- Fired
- Quit after being told you would be fired
- Left by mutual agreement following charges or allegations of misconduct
- Left by mutual agreement following notice of unsatisfactory performance

Answer: No

### Received Discipline or Warning

For this employment, in the last seven (7) years have you received a written warning, been officially reprimanded, suspended, or disciplined for misconduct in the workplace, such as a violation of security policy? No

Applicant ssn: (b) (6)

**Questionnaire for National Security Positions**

**Additional Periods of Activity with this Employer**

Not Applicable: (No Entry Provided)

11. Employment Type: **Other**

Type Other Explanation: **Matthew Humberstone Church of England School**

Dates of service, From **Jul/2004** To **Aug/2005**

Most recent position title: **Newly Oaulified teacher of Religious Education**

Employment status for this position: **Full Time**

Employer Name: **Matthew Humberstone Church of England School**

Employer address: **Banovallum School Horncastle** City: **Kingsclere** Country: **United Kingdom**

Do you or did you have an APO/FPO address while at this location? **No**

Employer Telephone number: **44 (150) 7522232** (International) Time: **Day**

Is your physical work address different than your employment address? **No**

**Supervisor**

Name of your supervisor: **(b) (6)**

Rank/position title of your supervisor: **(b) (6)**

Physical work location of your supervisor: **(b) (6)**

Supervisor telephone number: **(b) (6)**

Time: **Day**

Supervisor e-mail address **(b) (6)**

**Reason For Leaving**

Reason For Leaving: **I took the promotion to Head of Personal Development and moved to Doncaster.**

For this employment have any of the following happened to you in the last seven (7) years?

- Fired

- Quit after being told you would be fired

- Left by mutual agreement following charges or allegations of misconduct

Answer: **No**

- Left by mutual agreement following notice of unsatisfactory performance

**Additional Periods of Activity with this Employer**

Not Applicable: (No Entry Provided)

12. Employment Type: **Unemployment**

Date Range, From **Sep/2003** To **Jul/2004**

**Unemployment Verifier Information**

Name of person who can verify your unemployment. Last: **(b) (6)**

Address: **(b) (6)**

Do/did this person have an APO/FPO address while at this location? **No**

Verifiers telephone number: **(b) (6)**

Time: **Day**

Optional Comment **(b) (6)**

13. Employment Type: **Other**

Type Other Explanation: **Temporary employment beofre beginning teacher training**

Dates of service, From **Apr/2003** To **Aug/2003**

Most recent position title: **Associate**

Employment status for this position: **Full Time**

Employer Name: **South Hams District Council**

Employer address: **Follaton House Plymouth Rd** City: **London** Country: **United Kingdom**

Do you or did you have an APO/FPO address while at this location? **No**

Employer Telephone number: **44 (180) 3861234** (International) Time: **Day**

Is your physical work address different than your employment address? **No**

**Supervisor**

Name of your supervisor: **(b) (6)**

Rank/position title of your supervisor: **(b) (6)**

Physical work location of your supervisor: **(b) (6)**

Supervisor telephone number: **(b) (6)**

Time: **Day**

Supervisor e-mail address **(b) (6)**



## Questionnaire for National Security Positions

### Reason For Leaving

Reason For Leaving: Temporary employment with no opportunity to extend.

For this employment have any of the following happened to you in the last seven (7) years?

- Fired
- Quit after being told you would be fired
- Left by mutual agreement following charges or allegations of misconduct
- Left by mutual agreement following notice of unsatisfactory performance

Answer: No

### Additional Periods of Activity with this Employer

Not Applicable: (No Entry Provided)

14. Employment Type: Unemployment

Date Range, From Oct/2002 To Mar/2003

#### Unemployment Verifier Information

Name of person who can verify your unemployment Last: (b) (6)

Address: (b) (6)

Do/did this person have an APO/FPO address while at this location? No

Verifiers telephone number: (b) (6) Time: Day

15. Employment Type: Unemployment

Date Range, From Sep/2001 To Sep/2002

#### Unemployment Verifier Information

Name of person who can verify your unemployment (b) (6)

Address: (b) (6)

Do/did this person have an APO/FPO address while at this location? No

Verifiers telephone number: (b) (6) Time: Day

Optional Comment (b) (6) is the Bursar for Regent's Park College and dealt with all of my financial paperwork between FAESA and The University of Oxford. His Email address is (b) (6)

Section Comment: As a holder of a US passport and an American citizen (non-EU), and due to the immigration restrictions placed upon me, to my knowledge, each UK Local Education Authority was not able to offer me permanent contracts and as such, was unable to provide me with more than an annual work permit. This left me in an advantageous position in which I could pursue very rapid promotions, but always to another LEA, who were then required to independently apply for another annual permit.

Do you have an additional employment activity to enter? No

### Section 13B - Former Federal Service

Do you have former federal civilian employment, excluding military service, NOT indicated previously, to report? No

### Section 13C - Employment Record

Have any of the following happened to you in the last seven (7) years at employment activities that you have not previously listed?

- Fired from a job?
- Quit a job after being told you would be fired?
- Have you left a job by mutual agreement following charges or allegations of misconduct?
- Left a job by mutual agreement following notice of unsatisfactory performance?
- Received a written warning, been officially reprimanded, suspended, or disciplined for misconduct in the workplace, such as violation of a security policy?

No

### Section 14 - Selective Service Record

Were you born a male after December 31, 1959? Yes

Have you registered with the Selective Service System (SSS)? Yes

Selective Service Registration Number: (b) (6)

Applicant ssn: (b) (6)

Questionnaire for National Security Positions

Section 15 - Military History

Have you EVER served in the U.S. Military? No

Military Discipline

In the last 7 years, have you been subject to court martial or other disciplinary procedure under the Uniform Code of Military Justice (UCMJ), such as Article 15, Captain's mast, Article 135 Court of Inquiry, etc.? No

Foreign Military Service

Have you EVER served, as a civilian or military member in a foreign country's military, intelligence, diplomatic, security forces, militia, other defense force, or government agency? No

Section 16 - People Who Know You Well

1. Dates known From Sep/1993 To Present

Full name: (b) (6)

Rank/Title: (b) (6)

Relationship to you:

- Other (Provide explanation)
- Friend

Type Other Explanation: Previous university instructor.

Cell/mobile telephone number for this person I don't know

Telephone number for this person (b) (6) Time: Day

E-mail address for this person: (b) (6)

Address: (b) (6)

2. Dates known From Sep/1993 To Aug/1998

Full name: (b) (6)

Rank/Title: (b) (6)

Relationship to you:

- Other (Provide explanation)

Type Other Explanation: University instructor

Cell/mobile telephone number for this person I don't know

Telephone number for this person (b) (6) Time: Day

E-mail address for this person: (b) (6)

Address: (b) (6)

3. Dates known From Sep/1993 To Aug/1998

Full name: (b) (6)

Rank/Title: (b) (6)

Relationship to you:

- Other (Provide explanation)

Type Other Explanation: Former instructor and Director of Field Supervised Ministry.

Cell/mobile telephone number for this person I don't know

Telephone number for this person (b) (6) Time: Day

E-mail address for this person: (b) (6)

Address: (b) (6)

4. Dates known From Sep/1993 To Aug/1998

Full name: (b) (6)

Rank/Title: (b) (6)

Relationship to you:

- Other (Provide explanation)

Type Other Explanation: Former instructor and organ tutor.

Telephone number for this person (b) (6) Time: Day

Cell/mobile telephone number for this person I don't know



## Questionnaire for National Security Positions

E-mail address for this person: (b) (6)

Address: (b) (6)

5. Dates known From Sep/1993 To Aug/1997

Full name: (b) (6)

Rank/Title: (b) (6)

Relationship to you:

- Other (Provide explanation)

Type Other Explanation: (b) (6)

Telephone number for this person (b) (6)

Time: Day

Cell/mobile telephone number for this person I don't know

E-mail address for this person: (b) (6)

Address: (b) (6)

6. Dates known From Sep/1994 To Present

Full name: (b) (6)

Rank/Title: (b) (6)

Relationship to you:

- Schoolmate

- Friend

Telephone number for this person (b) (6)

Time: Day and Night

Cell/mobile telephone number for this person (b) (6)

Time: Day and Night

E-mail address for this person: (b) (6)

Address: (b) (6)

Optional Comment: (b) (6) name was Stafford, when I met (b) (6) at Howard Payne University. We keep up with each other through Emails. (b) (6) has always known where I am and what I've been doing.

7. Dates known From Sep/1996 To Present

Full name: (b) (6)

Rank/Title: (b) (6)

Relationship to you:

- Friend

- Schoolmate

Telephone number for this person (b) (6)

Time: Day

Cell/mobile telephone number for this person I don't know

E-mail address for this person: (b) (6)

Address: (b) (6)

8. Dates known From Sep/1997 To May/2001

Full name: (b) (6)

Rank/Title: (b) (6)

Relationship to you:

- Other (Provide explanation)

Type Other Explanation: (b) (6)

was my ecclesiastical history instructor at Brite Divinity School--Texas Christian University.

Cell/mobile telephone number for this person I don't know

Telephone number for this person (b) (6)

Time: Day

E-mail address for this person: (b) (6)

Address: (b) (6)

9. Dates known From Sep/1997 To Present

Full name: Last: (b) (6)

Rank/Title: (b) (6)

Relationship to you:

- Other (Provide explanation)

Type Other Explanation: Previous Field Supervisor of Supervised Ministry: Brite Divinity School--Texas Christian University.

Telephone number for this person (b) (6)

Time: Day

Cell/mobile telephone number for this person I don't know

## Questionnaire for National Security Positions

E-mail address for this person: (b) (6)

Address: (b) (6) City: (b) (6) County: (b) (6) State: (b) (6) Zip: (b) (6)

10. Dates known From **Feb/1998** To **Present**

Full name: (b) (6)

Rank/Title: (b) (6)

Relationship to you:

- Friend
- Other (Provide explanation)

Type Other Explanation: Academic mentor who was highly helpful with getting me enrolled at The University of Oxford.

Cell/mobile telephone number for this person: I don't know

Telephone number for this person: (b) (6) Time: Day

E-mail address for this person: (b) (6)

Address: (b) (6)

11. Dates known From **Feb/1998** To **Present**

Full name: (b) (6)

Rank/Title: (b) (6)

Relationship to you:

- Friend

Cell/mobile telephone number for this person: I don't know

Telephone number for this person: (b) (6) Time: Day and Night

E-mail address for this person: (b) (6)

Address: (b) (6)

12. Dates known From **Sen/1998** To **Present**

Full name: (b) (6)

Rank/Title: (b) (6)

Relationship to you:

- Other (Provide explanation)
- Friend

Type Other Explanation: (b) (6) was one of my instructors at Texas Christian University from (b) (6) We have always kept in touch since I graduated and (b) (6) has become more of a friend and mentor to me.

Cell/mobile telephone number for this person: I don't know

Telephone number for this person: (b) (6) Time: Day

E-mail address for this person: (b) (6)

Address: (b) (6)

13. Dates known From **Feb/2007** To **Present**

Full name: Last: (b) (6)

Rank/Title: (b) (6)

Relationship to you:

- Friend
- Work Associate

Cell/mobile telephone number for this person: (b) (6) Time: Day and Night

Telephone number for this person: I don't know

E-mail address for this person: (b) (6)

Address: (b) (6)

Do you have an additional person who knows you well to list? No

### Section 17 - Marital Status

Current marital status: Divorced

#### ***Former Spouse Information***

Do you have a former spouse (such as divorced, annulled, widowed, or other former spouses) to report? Yes

1. Name of your former spouse: (b) (6)

Applicant ssn: (b) (6)



## Questionnaire for National Security Positions

Date of birth for your former spouse: (b) (6)

Place of birth for your former spouse: (b) (6)

**Provide your former spouse's country(ies) of citizenship:**

1. United States

Date married: (b) (6)

Place married: (b) (6)

Status of this marriage: **Divorced**

Date of divorce: (b) (6)

Location of your divorce records : (b) (6)

Is this former spouse deceased? **I Don't Know**

Do you have any additional former spouse (such as divorced, annulled, widowed, or other former spouses) to report? **No**

### **Cohabitant Information**

Do you presently reside with a cohabitant? **Yes**

1. Name of cohabitant: (b) (6)

Date of birth for cohabitant: (b) (6)

Place of birth for cohabitant: (b) (6)

Cohabitant's U.S. Social Security Number **N/A**

Date Cohabitation Began: (b) (6)

**Other names used by your cohabitant**

- Name: (b) (6)

Dates used From (b) (6)

Maiden Name: **Yes**

**Provide cohabitant's country(ies) of citizenship:**

1. United Kingdom

Do you have an additional cohabitant to report? **No**

## Section 18 - Relatives

List each type of relative applicable to you, regardless if they are living or deceased. **Mother, Father, Sister**

1. Relative type: **Mother**

Your relative's full name: (b) (6)

Your mother's maiden name: Last: (b) (6)

Your relative's date of birth: (b) (6)

Your relative's place of birth: City: (b) (6)

**Provide your relative's country(ies) of citizenship:**

- United States

Has this relative used any other names? **No**

Is your relative deceased? **Yes**

Optional Comment

(b) (6)

2. Relative type: **Father**

Your relative's full name: Last: (b) (6)

Your relative's date of birth: (b) (6)

Your relative's place of birth: City: (b) (6)

**Provide your relative's country(ies) of citizenship:**

- United States

Has this relative used any other names? **No**

Is your relative deceased? **Yes**

Optional Comment (b) (6)

3. Relative type: **Sister**

Your relative's full name: (b) (6)

Your relative's date of birth: (b) (6)

Applicant ssn: (b) (6)

## Questionnaire for National Security Positions

Your relative's place of birth: (b) (6)

**Provide your relative's country(ies) of citizenship:**

- United States

Has this relative used any other names? No

Is your relative deceased? No

Your relative's current address: (b) (6)

Optional Comment Due to my living and working out of the US, I lost contact with (b) (6) and I do not know (b) (6) current address or telephone number.

4. Relative type: Sister

Your relative's full name: (b) (6)

Your relative's date of birth: (b) (6)

Your relative's place of birth: (b) (6)

**Provide your relative's country(ies) of citizenship:**

- United States

Has this relative used any other names? No

Is your relative deceased? Yes

Do you have an additional relative to enter? No

### Section 19 - Foreign Contacts

Do you have, or have you had, close and/or continuing contact with a foreign national within the last seven (7) years with whom you, or your spouse, or cohabitant are bound by affection, influence, common interests, and/or obligation? Include associates as well as relatives, not previously listed in the Relatives Section. Yes

1. Full name of the foreign national: (b) (6)

**Provide the foreign national's country(ies) of citizenship:**

- United Kingdom

Date of birth: (b) (6)

Place of birth: (b) (6)

Current Address: (b) (6)

Does this person have an APO/FPO address? No

Approximate date of first contact: (b) (6)

Approximate date of last contact: (b) (6)

**Provide methods of contact:**

- In Person

- Other (Provide explanation)

- Written Correspondence

Explanation of other contact type: We visit (b) (6) whenever we are in the (b) (6) He lives with their father. (b) (6)

Otherwise, we also send him postcards when we are traveling and working abroad.

**Provide the nature of the relationship:**

- Personal (Such as family ties, friendship, affection, common interests, etc.)

Approximate frequency of contact: Quarterly

**Contact's Employer**

Name of current employer, or name of their most recent employer if not currently employed: (b) (6)

Address of current employer, or of their most recent employer if not currently employed: (b) (6)

City: (b) (6) Country: (b) (6)

**Contact Affiliation**

Is this person affiliated with a foreign government, military, security, defense industry, foreign movement, or intelligence service? No

2. Full name of the foreign national: (b) (6)

**Provide the foreign national's country(ies) of citizenship:**

- United Kingdom

Date of birth: (b) (6)

Place of birth: (b) (6)

Current Address: (b) (6)

Does this person have an APO/FPO address? No

Applicant ssn: (b) (6)



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Approximate date of first contact: (b) (6)

Approximate date of last contact: (b) (6)

**Provide methods of contact:**

- Other (Provide explanation)
- Electronic (Such as e-mail, texting, chat rooms, etc.)
- In Person
- Telephone
- Written Correspondence

Explanation of other contact type: We live together.

**Provide the nature of the relationship:**

- Personal (Such as family ties, friendship, affection, common interests, etc.)

Approximate frequency of contact: Daily

**Contact's Employer**

Name of current employer, or name of their most recent employer if not currently employed: Yingfu Language and Education Centre

Address of current employer, or of their most recent employer if not currently employed:

Bayi Road City: Chongqing Country: China

**Contact Affiliation**

Is this person affiliated with a foreign government, military, security, defense industry, foreign movement, or intelligence service? No

3. Full name of the foreign national: (b) (6)

**Provide the foreign national's country(ies) of citizenship:**

- United Kingdom

Date of birth: (b) (6)

Place of birth: (b) (6)

Current Address: (b) (6)

Does this person have an APO/FPO address? No

Approximate date of first contact: (b) (6)

Approximate date of last contact: (b) (6)

**Provide methods of contact:**

- Written Correspondence
- In Person
- Other (Provide explanation)

Explanation of other contact type: Whenever we are in the UK, (b) (6) and I visit (b) (6) at home. We usually keep in touch with her via letters, sometimes (b) (6) will Email her, and postcards.

**Provide the nature of the relationship:**

- Personal (Such as family ties, friendship, affection, common interests, etc.)

Approximate frequency of contact: Annually

**Contact's Employer**

Name of current employer, or name of their most recent employer if not currently employed: Unemployed and on maternity leave.

Address of current employer, or of their most recent employer if not currently employed: Unknown

**Contact Affiliation**

Is this person affiliated with a foreign government, military, security, defense industry, foreign movement, or intelligence service? No

4. Full name of the foreign national: (b) (6)

**Provide the foreign national's country(ies) of citizenship:**

- United Kingdom

Date of birth: (b) (6)

Place of birth: City: (b) (6)

Current Address: (b) (6)

Does this person have an APO/FPO address? No

Approximate date of first contact: (b) (6)

Approximate date of last contact: (b) (6)

**Provide methods of contact:**

- In Person
- Other (Provide explanation)
- Written Correspondence

Explanation of other contact type: We visit (b) (6) when we return to the UK. Otherwise, we keep in touch with postcards and letters.

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### Provide the nature of the relationship:

- Personal (Such as family ties, friendship, affection, common interests, etc.)

Approximate frequency of contact: Quarterly

### Contact's Employer

Name of current employer, or name of their most recent employer if not currently employed: (b) (6)

Address of current employer, or of their most recent employer if not currently employed:

(b) (6)

(b) (6)

Is this person affiliated with a foreign government, military, security, defense industry, foreign movement, or intelligence service? No

5. Full name of the foreign national: (b) (6)

### Provide the foreign national's country(ies) of citizenship:

- United Kingdom

Date of birth: (b) (6)

Place of birth: (b) (6)

Current Address: Unknown

Approximate date of first contact: (b) (6)

Approximate date of last contact:

### Provide methods of contact:

- Other (Provide explanation)
- In Person

Explanation of other contact type: (b) (6) lives at:

(b) (6)

We usually send her postcards when we work and travel and sometimes we visit her in-person. (b) (6)

### Provide the nature of the relationship:

- Personal (Such as family ties, friendship, affection, common interests, etc.)

Approximate frequency of contact: Annually

### Contact's Employer

Name of current employer, or name of their most recent employer if not currently employed: Unknown

Address of current employer, or of their most recent employer if not currently employed: Unknown

### Contact Affiliation

Is this person affiliated with a foreign government, military, security, defense industry, foreign movement, or intelligence service? No

6. Full name of the foreign national: (b) (6)

### Provide the foreign national's country(ies) of citizenship:

- United Kingdom

Date of birth: (b) (6)

Place of birth: City: (b) (6)

Current Address: (b) (6)

Does this person have an APO/FPO address? No

Approximate date of first contact: (b) (6)

Approximate date of last contact:

### Provide methods of contact:

- In Person
- Written Correspondence

### Provide the nature of the relationship:

- Personal (Such as family ties, friendship, affection, common interests, etc.)

Approximate frequency of contact: Other

Explanation of other frequency type: (b) (6)

(b) (6)



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Name of current employer, or name of their most recent employer if not currently employed: (b) (6)

Address of current employer, or of their most recent employer if not currently employed: Unknown

### Contact Affiliation

Is this person affiliated with a foreign government, military, security, defense industry, foreign movement, or intelligence service? No

Do you have, or have you had, close and/or continuing contact with any additional foreign national within the last seven (7) years with whom you, or your spouse, or cohabitant are bound by affection, influence, common interests, and/or obligation? Include associates as well as relatives, not previously listed in Section 18. No

## Section 20A - Foreign Financial Interest

### Foreign Interest Directly Controlled/Owned

Have you, your spouse, cohabitant, or dependent children EVER had any foreign financial interests (such as stocks, property, investments, bank accounts, ownership of corporate entities, corporate interests or businesses) in which you or have direct control or direct ownership? (Exclude financial interests in companies or diversified mutual funds that are publicly traded on a U.S. exchange.) Yes

1. Who has/had the interest?

- Cohabitant

Type of financial interest: Regular checking account

Date acquired: (b) (6)

Cost (in U.S. dollars) at time of acquisition: \$50.00

How was the financial interest acquired: (b) (6) applied to Midland Bank (now HSBC) in Ormskirk, Lancashire, and was given an account.

Date control or ownership was relinquished: Not Applicable

Current value or the value at the time control or ownership was sold, lost or otherwise disposed of: (b) (6) (Estimated)

Are there any co-owners of this interest? No

Comment: (b) (6)

2. Who has/had the interest?

- Yourself

Type of financial interest: Regular checking account

Date acquired: (b) (6) (Estimated)

Cost (in U.S. dollars) at time of acquisition: \$2,000.00

How was the financial interest acquired: I went into the Barclay's Bank branch on Corn Market in Oxford and applied for a student account.

Date control or ownership was relinquished: Not Applicable

Current value or the value at the time control or ownership was sold, lost or otherwise disposed of: (b) (6)

Are there any co-owners of this interest? No

Comment: The account was changed from (b) (6) when i changed visas in the UK from student to 'work permit'. The bank branch at the time was Scuntorpe in North Lincolnshire. I also had a small savings account of about 200 GBP, but this is no longer applicable.

3. Who has/had the interest?

- Cohabitant

- Yourself

Type of financial interest: (b) (6)

Date acquired: (b) (6)

Cost (in U.S. dollars) at time of acquisition: \$200.00

How was the financial interest acquired: My fiancée and I applied together for a joint bank account.

Date control or ownership was relinquished: Not Applicable

Current value or the value at the time control or ownership was sold, lost or otherwise disposed of: \$400.00

Are there any co-owners of this interest? Yes

- Co-owner's Name: (b) (6)

Co-owner's Address: (b) (6)

Co-owner's country(ies) of citizenship

- United Kingdom

Describe the nature of the relationship: (b) (6) s my fiancée.

## Questionnaire for National Security Positions

Are there any additional co-owners of this foreign financial interest? No

4. Who has/had the interest?

- Yourself

Type of financial interest: Regular checking account

Date acquired: (b) (6)

Cost (in U.S. dollars) at time of acquisition: \$0.00

How was the financial interest acquired: The school opened this account for me for my wages to be deposited into.

Date control or ownership was relinquished: August, 31 2010 (Estimated)

Current value or the value at the time control or ownership was sold, lost or otherwise disposed of: \$0.00

Describe how the interest control or ownership was sold, lost or otherwise disposed of: When I completed my contract, there were no more wages deposited, so the account closed.

Are there any co-owners of this interest? No

5. Who has/had the interest?

- Cohabitant

Type of financial interest: Regular checking account

Date acquired: (b) (6)

Cost (in U.S. dollars) at time of acquisition: \$0.00

How was the financial interest acquired: The school created this bank account, as part of (b) (6) contract.

Date control or ownership was relinquished: May, 06 2013

Current value or the value at the time control or ownership was sold, lost or otherwise disposed of: \$0.00 (Estimated)

Describe how the interest control or ownership was sold, lost or otherwise disposed of: When the contract was completed, the school no longer paid into the account, and therefore it was closed.

Are there any co-owners of this interest? No

6. Who has/had the interest?

- Yourself

Type of financial interest: Regular checking account

Date acquired: (b) (6)

Cost (in U.S. dollars) at time of acquisition: \$0.00

How was the financial interest acquired: The school applied for the account, which is where my monthly wages were deposited.

Date control or ownership was relinquished: (b) (6)

Current value or the value at the time control or ownership was sold, lost or otherwise disposed of: \$0.00

Describe how the interest control or ownership was sold, lost or otherwise disposed of: After I finished my contract, the school no longer paid money into the account.

Are there any co-owners of this interest? No

Do you, your spouse, cohabitant, or dependent children have any additional foreign financial interests? No

### Foreign Interest Controlled by Someone Else

Have you, your spouse, cohabitant, or dependent children EVER had any foreign financial interests that someone controlled on your behalf? No

### Foreign Real Estate

Have you, your spouse, cohabitant, or dependent children EVER owned, or do you anticipate owning, or plan to purchase real estate in a foreign country? Yes

1. Who has/had the interest?

- Cohabitant

Address of property: (b) (6)

Type of real estate: (b) (6)

Date acquired: (b) (6)

Cost (in U.S. dollars) at time of acquisition: (b) (6)

How was the property acquired: (b) (6)

Are there any co-owners of this interest? (b) (6)

- Co-owner's Name: Last: (b) (6)

Co-owner's Address: (b) (6)

Co-owner's country(ies) of citizenship



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- United Kingdom

Describe the nature of the relationship: (b) (6) is my fiancée's (b) (6). I have virtually no relationship with him.

Are there any additional co-owners for this foreign real estate? No

Comment: The house is for sale, per judge's decree for the divorce settlement.

Do you have an additional instance of you, your spouse, cohabitant, or dependent children EVER having owned, or anticipate owning, or planning to purchase real estate in a foreign country? No

Section Comment: The only overseas account that is active is my Bayclay's Bank account. It originally started as a Student Account when I was enrolled at Oxford and then, when I began working full-time, I was allowed to change it to a regular checking account. As I have immigration restrictions as a US citizen, I am not allowed to have an overdraft.

### Financial Support of a Foreign National

Have you EVER provided financial support for any foreign national? No

### Foreign Benefit

As a U.S. citizen, have you, your spouse, cohabitant, or dependent children received in the past seven (7) years, or are eligible to receive in the future, any educational, medical, retirement, social welfare, or other such benefit from a foreign country? No

## Section 20B - Foreign Business, Professional Activities, and Foreign Government Contacts

### Foreign Business/Organization Advice/Support

Have you in the past seven (7) years provided advice or support to any individual associated with a foreign business or other foreign organization that you have not previously listed as a former employer? (Answer 'No' if all your advice or support was authorized pursuant to official U.S. Government business.) No

### Foreign Consulting

Have you, your spouse, cohabitant, or any member of your immediate family in the past seven (7) years been asked to provide advice or serve as a consultant, even informally, by any foreign government official or agency? (Answer 'No' if all the advice or support was authorized pursuant to official U.S. Government business.) No

### Foreign Job Offer

Has any foreign national in the past seven (7) years offered you a job, asked you to work as a consultant, or consider employment with them? No

Foreign Job Offer Comments All my employment within the UK was not an offer from any one individual foreign national, but rather with groups/organizations such as Local Education Authorities (the UK equivalent of 'Independent School Districts'), ASDA Ltd. (a division of Wal-Mart, Inc.), or through supply work agencies. Furthermore, employment in Kuwait, Nigeria and China were also through companies, and not through individual foreign nationals. All of these jobs have been listed in previous sections of this application.

### Other Foreign Business Ventures

Have you in the past seven (7) years been involved in any other type of business venture with a foreign national not described above (own, co-own, serve as business consultant, provide financial support, etc.)? No

### Foreign Conferences, Trade Shows, Seminars, and Meetings

Have you in the past seven (7) years attended or participated in any conferences, trade shows, seminars, or meetings outside the U.S.? (Do not include those you attended or participated in on official business for the U.S. government.) No

### Foreign Government Contact

Have you or any member of your immediate family in the past seven (7) years had any contact with a foreign government, its establishment (such as embassy, consulate, agency, military service, intelligence or security service, etc.) or its representatives, whether inside or outside the U.S.? (Answer 'No' if the contact was for routine visa applications and border crossings related to either official U.S. Government travel or



## Questionnaire for National Security Positions

foreign travel on a U.S. passport.) No

### Sponsorship of a Foreign National

Have you in the past seven (7) years sponsored any foreign national to come to the U.S. as a student, for work, or for permanent residence?  
No

### Holding Foreign Political Office

Have you EVER held political office in a foreign country? No

### Voting in a Foreign Election

Have you EVER voted in the election of a foreign country? No

## Section 20C - Foreign Travel

Have you traveled outside the U.S. in the last seven (7) years? Yes

Has your travel in the last seven (7) years been solely for U.S. Government business (i.e., no personal trips in conjunction with the official U.S. Government business)? No

1. Country visited: United Kingdom

Dates of your travel to this country From: Sep/2001 To: Present

Total number of days involved in the visit: More than 30

Purpose of the travel to this country:

- Other
- Education

While traveling to, or in this country, were you questioned, searched, or otherwise detained (other than for normal customs requirements) by the local customs or security service officials when entering or leaving this country? No

While traveling to or in this country, were you involved in any encounter with the police? No

While traveling to or in this country, were you contacted by, or in contact with any person known or suspected of being involved or associated with foreign intelligence, terrorist, security, or military organizations? No

While traveling to, or in this country, were you involved in any counterintelligence or security issues not reported? No

While traveling to or in this country, were you contacted by, or in contact with anyone exhibiting excessive knowledge of or undue interest in you or your job? No

While traveling to or in this country, were you contacted by, or in contact with anyone attempting to obtain classified information or unclassified, sensitive information? No

While traveling to, or in this country, were you threatened, coerced, or pressured in any way to cooperate with a foreign government official or foreign intelligence or security service? No

Comment: I initially came to the UK in September 2001 to commence studies at The University of Oxford. I entered the UK under a student visa. Since September 2001 through July 2004, I was given Limited Leave to Remain as a student. Since 07/2004, I was given Limited Leave to Remain with work permits when I was employed as a teacher in the UK. Although my fiancée and I worked and travelled abroad since September 2008, the UK has always been a "base" for us to have permanent addresses.

2. Country visited: Spain

Dates of your travel to this country From: Oct/2005 To: Oct/2005

Total number of days involved in the visit: 1-5

Purpose of the travel to this country:

- Tourism

While traveling to, or in this country, were you questioned, searched, or otherwise detained (other than for normal customs requirements) by the local customs or security service officials when entering or leaving this country? No

## Questionnaire for National Security Positions

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While traveling to or in this country, were you involved in any encounter with the police? No

While traveling to or in this country, were you contacted by, or in contact with any person known or suspected of being involved or associated with foreign intelligence, terrorist, security, or military organizations? No

While traveling to, or in this country, were you involved in any counterintelligence or security issues not reported? No

While traveling to or in this country, were you contacted by, or in contact with anyone exhibiting excessive knowledge of or undue interest in you or your job? No

While traveling to or in this country, were you contacted by, or in contact with anyone attempting to obtain classified information or unclassified, sensitive information? No

While traveling to, or in this country, were you threatened, coerced, or pressured in any way to cooperate with a foreign government official or foreign intelligence or security service? No

3. Country visited: Germany

Dates of your travel to this country From: Jun/2007 To: Jul/2007

Total number of days involved in the visit: More than 30

Purpose of the travel to this country:

- Tourism
- Education

While traveling to, or in this country, were you questioned, searched, or otherwise detained (other than for normal customs requirements) by the local customs or security service officials when entering or leaving this country? No

While traveling to or in this country, were you involved in any encounter with the police? No

While traveling to or in this country, were you contacted by, or in contact with any person known or suspected of being involved or associated with foreign intelligence, terrorist, security, or military organizations? No

While traveling to, or in this country, were you involved in any counterintelligence or security issues not reported? No

While traveling to or in this country, were you contacted by, or in contact with anyone exhibiting excessive knowledge of or undue interest in you or your job? No

While traveling to or in this country, were you contacted by, or in contact with anyone attempting to obtain classified information or unclassified, sensitive information? No

While traveling to, or in this country, were you threatened, coerced, or pressured in any way to cooperate with a foreign government official or foreign intelligence or security service? No

Comment: <http://www.goethe.de/ins/de/ort/bre/uin/enindex.htm>

4. Country visited: Germany

Dates of your travel to this country From: Feb/2008 To: Feb/2008

Total number of days involved in the visit: 1-5

Purpose of the travel to this country:

- Tourism

While traveling to, or in this country, were you questioned, searched, or otherwise detained (other than for normal customs requirements) by the local customs or security service officials when entering or leaving this country? No

While traveling to or in this country, were you involved in any encounter with the police? No

While traveling to or in this country, were you contacted by, or in contact with any person known or suspected of being involved or associated with foreign intelligence, terrorist, security, or military organizations? No



## Questionnaire for National Security Positions

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While traveling to, or in this country, were you involved in any counterintelligence or security issues not reported? No

While traveling to or in this country, were you contacted by, or in contact with anyone exhibiting excessive knowledge of or undue interest in you or your job? No

While traveling to or in this country, were you contacted by, or in contact with anyone attempting to obtain classified information or unclassified, sensitive information? No

While traveling to, or in this country, were you threatened, coerced, or pressured in any way to cooperate with a foreign government official or foreign intelligence or security service? No

5. Country visited: Luxembourg

Dates of your travel to this country From: Mar/2008 To: Mar/2008

Total number of days involved in the visit: 1-5

Purpose of the travel to this country:

- Tourism

While traveling to, or in this country, were you questioned, searched, or otherwise detained (other than for normal customs requirements) by the local customs or security service officials when entering or leaving this country? No

While traveling to or in this country, were you involved in any encounter with the police? No

While traveling to or in this country, were you contacted by, or in contact with any person known or suspected of being involved or associated with foreign intelligence, terrorist, security, or military organizations? No

While traveling to, or in this country, were you involved in any counterintelligence or security issues not reported? No

While traveling to or in this country, were you contacted by, or in contact with anyone exhibiting excessive knowledge of or undue interest in you or your job? No

While traveling to or in this country, were you contacted by, or in contact with anyone attempting to obtain classified information or unclassified, sensitive information? No

While traveling to, or in this country, were you threatened, coerced, or pressured in any way to cooperate with a foreign government official or foreign intelligence or security service? No

Comment: Combined with a journey through France's EU "open borders".

6. Country visited: Liechtenstein

Dates of your travel to this country From: Mar/2008 To: Mar/2008

Total number of days involved in the visit: 1-5

Purpose of the travel to this country:

- Tourism

While traveling to, or in this country, were you questioned, searched, or otherwise detained (other than for normal customs requirements) by the local customs or security service officials when entering or leaving this country? No

While traveling to or in this country, were you involved in any encounter with the police? No

While traveling to or in this country, were you contacted by, or in contact with any person known or suspected of being involved or associated with foreign intelligence, terrorist, security, or military organizations? No

While traveling to, or in this country, were you involved in any counterintelligence or security issues not reported? No

While traveling to or in this country, were you contacted by, or in contact with anyone exhibiting excessive knowledge of or undue interest in you or your job? No

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While traveling to or in this country, were you contacted by, or in contact with anyone attempting to obtain classified information or unclassified, sensitive information? No

While traveling to, or in this country, were you threatened, coerced, or pressured in any way to cooperate with a foreign government official or foreign intelligence or security service? No

7. Country visited: Netherlands

Dates of your travel to this country From: Mar/2008 To: Mar/2008

Total number of days involved in the visit: 1-5

Purpose of the travel to this country:

- Tourism

While traveling to, or in this country, were you questioned, searched, or otherwise detained (other than for normal customs requirements) by the local customs or security service officials when entering or leaving this country? No

While traveling to or in this country, were you involved in any encounter with the police? No

While traveling to or in this country, were you contacted by, or in contact with any person known or suspected of being involved or associated with foreign intelligence, terrorist, security, or military organizations? No

While traveling to, or in this country, were you involved in any counterintelligence or security issues not reported? No

While traveling to or in this country, were you contacted by, or in contact with anyone exhibiting excessive knowledge of or undue interest in you or your job? No

While traveling to or in this country, were you contacted by, or in contact with anyone attempting to obtain classified information or unclassified, sensitive information? No

While traveling to, or in this country, were you threatened, coerced, or pressured in any way to cooperate with a foreign government official or foreign intelligence or security service? No

8. Country visited: Belgium

Dates of your travel to this country From: Mar/2008 To: Mar/2008

Total number of days involved in the visit: 1-5

Purpose of the travel to this country:

- Tourism

While traveling to, or in this country, were you questioned, searched, or otherwise detained (other than for normal customs requirements) by the local customs or security service officials when entering or leaving this country? No

While traveling to or in this country, were you involved in any encounter with the police? No

While traveling to or in this country, were you contacted by, or in contact with any person known or suspected of being involved or associated with foreign intelligence, terrorist, security, or military organizations? No

While traveling to, or in this country, were you involved in any counterintelligence or security issues not reported? No

While traveling to or in this country, were you contacted by, or in contact with anyone exhibiting excessive knowledge of or undue interest in you or your job? No

While traveling to or in this country, were you contacted by, or in contact with anyone attempting to obtain classified information or unclassified, sensitive information? No

While traveling to, or in this country, were you threatened, coerced, or pressured in any way to cooperate with a foreign government official or foreign intelligence or security service? No

9. Country visited: Czech Republic



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Dates of your travel to this country From: Apr/2008 To: Apr/2008

Total number of days involved in the visit: 6-10

Purpose of the travel to this country:

- Tourism

While traveling to, or in this country, were you questioned, searched, or otherwise detained (other than for normal customs requirements) by the local customs or security service officials when entering or leaving this country? No

While traveling to or in this country, were you involved in any encounter with the police? No

While traveling to or in this country, were you contacted by, or in contact with any person known or suspected of being involved or associated with foreign intelligence, terrorist, security, or military organizations? No

While traveling to, or in this country, were you involved in any counterintelligence or security issues not reported? No

While traveling to or in this country, were you contacted by, or in contact with anyone exhibiting excessive knowledge of or undue interest in you or your job? No

While traveling to or in this country, were you contacted by, or in contact with anyone attempting to obtain classified information or unclassified, sensitive information? No

While traveling to, or in this country, were you threatened, coerced, or pressured in any way to cooperate with a foreign government official or foreign intelligence or security service? No

Comment: 1 day in Austria via the EU's "open borders".

10. Country visited: Germany

Dates of your travel to this country From: Jul/2008 To: Jul/2008

Total number of days involved in the visit: 1-5

Purpose of the travel to this country:

- Tourism

While traveling to, or in this country, were you questioned, searched, or otherwise detained (other than for normal customs requirements) by the local customs or security service officials when entering or leaving this country? No

While traveling to or in this country, were you involved in any encounter with the police? No

While traveling to or in this country, were you contacted by, or in contact with any person known or suspected of being involved or associated with foreign intelligence, terrorist, security, or military organizations? No

While traveling to, or in this country, were you involved in any counterintelligence or security issues not reported? No

While traveling to or in this country, were you contacted by, or in contact with anyone exhibiting excessive knowledge of or undue interest in you or your job? No

While traveling to or in this country, were you contacted by, or in contact with anyone attempting to obtain classified information or unclassified, sensitive information? No

While traveling to, or in this country, were you threatened, coerced, or pressured in any way to cooperate with a foreign government official or foreign intelligence or security service? No

11. Country visited: Kuwait

Dates of your travel to this country From: Sep/2008 To: Aug/2010

Total number of days involved in the visit: More than 30

Purpose of the travel to this country:

- Other

While traveling to, or in this country, were you questioned, searched, or otherwise detained (other than for normal customs requirements)

## Questionnaire for National Security Positions

by the local customs or security service officials when entering or leaving this country? No

While traveling to or in this country, were you involved in any encounter with the police? No

While traveling to or in this country, were you contacted by, or in contact with any person known or suspected of being involved or associated with foreign intelligence, terrorist, security, or military organizations? No

While traveling to, or in this country, were you involved in any counterintelligence or security issues not reported? No

While traveling to or in this country, were you contacted by, or in contact with anyone exhibiting excessive knowledge of or undue interest in you or your job? No

While traveling to or in this country, were you contacted by, or in contact with anyone attempting to obtain classified information or unclassified, sensitive information? No

While traveling to, or in this country, were you threatened, coerced, or pressured in any way to cooperate with a foreign government official or foreign intelligence or security service? No

Comment: I was employed in Kuwait for 2 years and used this area as a "base" for travels throughout the Middle East.

### 12. Country visited: Qatar

Dates of your travel to this country From: Oct/2008 To: Oct/2008

Total number of days involved in the visit: 1-5

Purpose of the travel to this country:

- Tourism

While traveling to, or in this country, were you questioned, searched, or otherwise detained (other than for normal customs requirements) by the local customs or security service officials when entering or leaving this country? No

While traveling to or in this country, were you involved in any encounter with the police? No

While traveling to or in this country, were you contacted by, or in contact with any person known or suspected of being involved or associated with foreign intelligence, terrorist, security, or military organizations? No

While traveling to, or in this country, were you involved in any counterintelligence or security issues not reported? No

While traveling to or in this country, were you contacted by, or in contact with anyone exhibiting excessive knowledge of or undue interest in you or your job? No

While traveling to or in this country, were you contacted by, or in contact with anyone attempting to obtain classified information or unclassified, sensitive information? No

While traveling to, or in this country, were you threatened, coerced, or pressured in any way to cooperate with a foreign government official or foreign intelligence or security service? No

### 13. Country visited: Bahrain

Dates of your travel to this country From: Nov/2008 To: Nov/2008

Total number of days involved in the visit: 1-5

Purpose of the travel to this country:

- Tourism

While traveling to, or in this country, were you questioned, searched, or otherwise detained (other than for normal customs requirements) by the local customs or security service officials when entering or leaving this country? No

While traveling to or in this country, were you involved in any encounter with the police? No

While traveling to or in this country, were you contacted by, or in contact with any person known or suspected of being involved or associated with foreign intelligence, terrorist, security, or military organizations? No



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While traveling to, or in this country, were you involved in any counterintelligence or security issues not reported? No

While traveling to or in this country, were you contacted by, or in contact with anyone exhibiting excessive knowledge of or undue interest in you or your job? No

While traveling to or in this country, were you contacted by, or in contact with anyone attempting to obtain classified information or unclassified, sensitive information? No

While traveling to, or in this country, were you threatened, coerced, or pressured in any way to cooperate with a foreign government official or foreign intelligence or security service? No

14. Country visited: Egypt

Dates of your travel to this country From: Feb/2009 To: Feb/2009

Total number of days involved in the visit: 1-5

Purpose of the travel to this country:

- Tourism

While traveling to, or in this country, were you questioned, searched, or otherwise detained (other than for normal customs requirements) by the local customs or security service officials when entering or leaving this country? No

While traveling to or in this country, were you involved in any encounter with the police? No

While traveling to or in this country, were you contacted by, or in contact with any person known or suspected of being involved or associated with foreign intelligence, terrorist, security, or military organizations? No

While traveling to, or in this country, were you involved in any counterintelligence or security issues not reported? No

While traveling to or in this country, were you contacted by, or in contact with anyone exhibiting excessive knowledge of or undue interest in you or your job? No

While traveling to or in this country, were you contacted by, or in contact with anyone attempting to obtain classified information or unclassified, sensitive information? No

While traveling to, or in this country, were you threatened, coerced, or pressured in any way to cooperate with a foreign government official or foreign intelligence or security service? No

15. Country visited: United Arab Emirates

Dates of your travel to this country From: Feb/2009 To: Feb/2009

Total number of days involved in the visit: 1-5

Purpose of the travel to this country:

- Tourism

While traveling to, or in this country, were you questioned, searched, or otherwise detained (other than for normal customs requirements) by the local customs or security service officials when entering or leaving this country? No

While traveling to or in this country, were you involved in any encounter with the police? No

While traveling to or in this country, were you contacted by, or in contact with any person known or suspected of being involved or associated with foreign intelligence, terrorist, security, or military organizations? No

While traveling to, or in this country, were you involved in any counterintelligence or security issues not reported? No

While traveling to or in this country, were you contacted by, or in contact with anyone exhibiting excessive knowledge of or undue interest in you or your job? No

While traveling to or in this country, were you contacted by, or in contact with anyone attempting to obtain classified information or

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**Questionnaire for National Security Positions**

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unclassified, sensitive information? No

While traveling to, or in this country, were you threatened, coerced, or pressured in any way to cooperate with a foreign government official or foreign intelligence or security service? No

16. Country visited: Egypt

Dates of your travel to this country From: Mar/2009 To: Mar/2009

Total number of days involved in the visit: 1-5

Purpose of the travel to this country:

- Tourism

While traveling to, or in this country, were you questioned, searched, or otherwise detained (other than for normal customs requirements) by the local customs or security service officials when entering or leaving this country? No

While traveling to or in this country, were you involved in any encounter with the police? No

While traveling to or in this country, were you contacted by, or in contact with any person known or suspected of being involved or associated with foreign intelligence, terrorist, security, or military organizations? No

While traveling to, or in this country, were you involved in any counterintelligence or security issues not reported? No

While traveling to or in this country, were you contacted by, or in contact with anyone exhibiting excessive knowledge of or undue interest in you or your job? No

While traveling to or in this country, were you contacted by, or in contact with anyone attempting to obtain classified information or unclassified, sensitive information? No

While traveling to, or in this country, were you threatened, coerced, or pressured in any way to cooperate with a foreign government official or foreign intelligence or security service? No

17. Country visited: Jordan

Dates of your travel to this country From: Apr/2009 To: Apr/2010

Total number of days involved in the visit: 1-5

Purpose of the travel to this country:

- Tourism

While traveling to, or in this country, were you questioned, searched, or otherwise detained (other than for normal customs requirements) by the local customs or security service officials when entering or leaving this country? No

While traveling to or in this country, were you involved in any encounter with the police? No

While traveling to or in this country, were you contacted by, or in contact with any person known or suspected of being involved or associated with foreign intelligence, terrorist, security, or military organizations? No

While traveling to, or in this country, were you involved in any counterintelligence or security issues not reported? No

While traveling to or in this country, were you contacted by, or in contact with anyone exhibiting excessive knowledge of or undue interest in you or your job? No

While traveling to or in this country, were you contacted by, or in contact with anyone attempting to obtain classified information or unclassified, sensitive information? No

While traveling to, or in this country, were you threatened, coerced, or pressured in any way to cooperate with a foreign government official or foreign intelligence or security service? No

18. Country visited: Bahrain

Dates of your travel to this country From: Feb/2010 To: Feb/2010



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Total number of days involved in the visit: 1-5

Purpose of the travel to this country:

- Tourism

While traveling to, or in this country, were you questioned, searched, or otherwise detained (other than for normal customs requirements) by the local customs or security service officials when entering or leaving this country? No

While traveling to or in this country, were you involved in any encounter with the police? No

While traveling to or in this country, were you contacted by, or in contact with any person known or suspected of being involved or associated with foreign intelligence, terrorist, security, or military organizations? No

While traveling to, or in this country, were you involved in any counterintelligence or security issues not reported? No

While traveling to or in this country, were you contacted by, or in contact with anyone exhibiting excessive knowledge of or undue interest in you or your job? No

While traveling to or in this country, were you contacted by, or in contact with anyone attempting to obtain classified information or unclassified, sensitive information? No

While traveling to, or in this country, were you threatened, coerced, or pressured in any way to cooperate with a foreign government official or foreign intelligence or security service? No

19. Country visited: United Arab Emirates

Dates of your travel to this country From: May/2010 To: Jun/2010

Total number of days involved in the visit: 1-5

Purpose of the travel to this country:

- Tourism

While traveling to, or in this country, were you questioned, searched, or otherwise detained (other than for normal customs requirements) by the local customs or security service officials when entering or leaving this country? No

While traveling to or in this country, were you involved in any encounter with the police? No

While traveling to or in this country, were you contacted by, or in contact with any person known or suspected of being involved or associated with foreign intelligence, terrorist, security, or military organizations? No

While traveling to, or in this country, were you involved in any counterintelligence or security issues not reported? No

While traveling to or in this country, were you contacted by, or in contact with anyone exhibiting excessive knowledge of or undue interest in you or your job? No

While traveling to or in this country, were you contacted by, or in contact with anyone attempting to obtain classified information or unclassified, sensitive information? No

While traveling to, or in this country, were you threatened, coerced, or pressured in any way to cooperate with a foreign government official or foreign intelligence or security service? No

20. Country visited: Canada

Dates of your travel to this country From: Jul/2010 To: Jul/2010

Total number of days involved in the visit: 1-5

Purpose of the travel to this country:

- Tourism

While traveling to, or in this country, were you questioned, searched, or otherwise detained (other than for normal customs requirements) by the local customs or security service officials when entering or leaving this country? No

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While traveling to or in this country, were you involved in any encounter with the police? No

While traveling to or in this country, were you contacted by, or in contact with any person known or suspected of being involved or associated with foreign intelligence, terrorist, security, or military organizations? No

While traveling to, or in this country, were you involved in any counterintelligence or security issues not reported? No

While traveling to or in this country, were you contacted by, or in contact with anyone exhibiting excessive knowledge of or undue interest in you or your job? No

While traveling to or in this country, were you contacted by, or in contact with anyone attempting to obtain classified information or unclassified, sensitive information? No

While traveling to, or in this country, were you threatened, coerced, or pressured in any way to cooperate with a foreign government official or foreign intelligence or security service? No

21. Country visited: Switzerland

Dates of your travel to this country From: Aug/2010 To: Aug/2010

Total number of days involved in the visit: 1-5

Purpose of the travel to this country:

- Tourism

While traveling to, or in this country, were you questioned, searched, or otherwise detained (other than for normal customs requirements) by the local customs or security service officials when entering or leaving this country? No

While traveling to or in this country, were you involved in any encounter with the police? No

While traveling to or in this country, were you contacted by, or in contact with any person known or suspected of being involved or associated with foreign intelligence, terrorist, security, or military organizations? No

While traveling to, or in this country, were you involved in any counterintelligence or security issues not reported? No

While traveling to or in this country, were you contacted by, or in contact with anyone exhibiting excessive knowledge of or undue interest in you or your job? No

While traveling to or in this country, were you contacted by, or in contact with anyone attempting to obtain classified information or unclassified, sensitive information? No

While traveling to, or in this country, were you threatened, coerced, or pressured in any way to cooperate with a foreign government official or foreign intelligence or security service? No

22. Country visited: Germany

Dates of your travel to this country From: Aug/2010 To: Aug/2010

Total number of days involved in the visit: 1-5

Purpose of the travel to this country:

- Tourism

While traveling to, or in this country, were you questioned, searched, or otherwise detained (other than for normal customs requirements) by the local customs or security service officials when entering or leaving this country? No

While traveling to or in this country, were you involved in any encounter with the police? No

While traveling to or in this country, were you contacted by, or in contact with any person known or suspected of being involved or associated with foreign intelligence, terrorist, security, or military organizations? No

While traveling to, or in this country, were you involved in any counterintelligence or security issues not reported? No



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### Questionnaire for National Security Positions

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While traveling to or in this country, were you contacted by, or in contact with anyone exhibiting excessive knowledge of or undue interest in you or your job? No

While traveling to or in this country, were you contacted by, or in contact with anyone attempting to obtain classified information or unclassified, sensitive information? No

While traveling to, or in this country, were you threatened, coerced, or pressured in any way to cooperate with a foreign government official or foreign intelligence or security service? No

23. Country visited: Nigeria

Dates of your travel to this country From: Sep/2010 To: Mar/2011

Total number of days involved in the visit: More than 30

Purpose of the travel to this country:

- Other

While traveling to, or in this country, were you questioned, searched, or otherwise detained (other than for normal customs requirements) by the local customs or security service officials when entering or leaving this country? No

While traveling to or in this country, were you involved in any encounter with the police? No

While traveling to or in this country, were you contacted by, or in contact with any person known or suspected of being involved or associated with foreign intelligence, terrorist, security, or military organizations? No

While traveling to, or in this country, were you involved in any counterintelligence or security issues not reported? No

While traveling to or in this country, were you contacted by, or in contact with anyone exhibiting excessive knowledge of or undue interest in you or your job? No

While traveling to or in this country, were you contacted by, or in contact with anyone attempting to obtain classified information or unclassified, sensitive information? No

While traveling to, or in this country, were you threatened, coerced, or pressured in any way to cooperate with a foreign government official or foreign intelligence or security service? No

Comment: I was employed in Nigeria.

24. Country visited: Canada

Dates of your travel to this country From: Mar/2011 To: Mar/2011

Total number of days involved in the visit: 1-5

Purpose of the travel to this country:

- Tourism

While traveling to, or in this country, were you questioned, searched, or otherwise detained (other than for normal customs requirements) by the local customs or security service officials when entering or leaving this country? No

While traveling to or in this country, were you involved in any encounter with the police? No

While traveling to or in this country, were you contacted by, or in contact with any person known or suspected of being involved or associated with foreign intelligence, terrorist, security, or military organizations? No

While traveling to, or in this country, were you involved in any counterintelligence or security issues not reported? No

While traveling to or in this country, were you contacted by, or in contact with anyone exhibiting excessive knowledge of or undue interest in you or your job? No

While traveling to or in this country, were you contacted by, or in contact with anyone attempting to obtain classified information or unclassified, sensitive information? No

## Questionnaire for National Security Positions

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While traveling to, or in this country, were you threatened, coerced, or pressured in any way to cooperate with a foreign government official or foreign intelligence or security service? No

25. Country visited: United Kingdom

Dates of your travel to this country From: Mar/2011 To: Feb/2012

Total number of days involved in the visit: More than 30

Purpose of the travel to this country:

- Other

While traveling to, or in this country, were you questioned, searched, or otherwise detained (other than for normal customs requirements) by the local customs or security service officials when entering or leaving this country? No

While traveling to or in this country, were you involved in any encounter with the police? No

While traveling to or in this country, were you contacted by, or in contact with any person known or suspected of being involved or associated with foreign intelligence, terrorist, security, or military organizations? No

While traveling to, or in this country, were you involved in any counterintelligence or security issues not reported? No

While traveling to or in this country, were you contacted by, or in contact with anyone exhibiting excessive knowledge of or undue interest in you or your job? No

While traveling to or in this country, were you contacted by, or in contact with anyone attempting to obtain classified information or unclassified, sensitive information? No

While traveling to, or in this country, were you threatened, coerced, or pressured in any way to cooperate with a foreign government official or foreign intelligence or security service? No

Comment: Resided in the UK.

26. Country visited: Italy

Dates of your travel to this country From: Mar/2011 To: Mar/2011

Total number of days involved in the visit: 1-5

Purpose of the travel to this country:

- Tourism

While traveling to, or in this country, were you questioned, searched, or otherwise detained (other than for normal customs requirements) by the local customs or security service officials when entering or leaving this country? No

While traveling to or in this country, were you involved in any encounter with the police? No

While traveling to or in this country, were you contacted by, or in contact with any person known or suspected of being involved or associated with foreign intelligence, terrorist, security, or military organizations? No

While traveling to, or in this country, were you involved in any counterintelligence or security issues not reported? No

While traveling to or in this country, were you contacted by, or in contact with anyone exhibiting excessive knowledge of or undue interest in you or your job? No

While traveling to or in this country, were you contacted by, or in contact with anyone attempting to obtain classified information or unclassified, sensitive information? No

While traveling to, or in this country, were you threatened, coerced, or pressured in any way to cooperate with a foreign government official or foreign intelligence or security service? No

27. Country visited: Austria

Dates of your travel to this country From: Mar/2011 To: Mar/2011

Total number of days involved in the visit: 1-5



## Questionnaire for National Security Positions

Purpose of the travel to this country:

- Tourism

While traveling to, or in this country, were you questioned, searched, or otherwise detained (other than for normal customs requirements) by the local customs or security service officials when entering or leaving this country? **No**

While traveling to or in this country, were you involved in any encounter with the police? **No**

While traveling to or in this country, were you contacted by, or in contact with any person known or suspected of being involved or associated with foreign intelligence, terrorist, security, or military organizations? **No**

While traveling to, or in this country, were you involved in any counterintelligence or security issues not reported? **No**

While traveling to or in this country, were you contacted by, or in contact with anyone exhibiting excessive knowledge of or undue interest in you or your job? **No**

While traveling to or in this country, were you contacted by, or in contact with anyone attempting to obtain classified information or unclassified, sensitive information? **No**

While traveling to, or in this country, were you threatened, coerced, or pressured in any way to cooperate with a foreign government official or foreign intelligence or security service? **No**

Comment: **Also combined with one day in Germany through the EU's "open borders".**

28. Country visited: **France**

Dates of your travel to this country From: **Dec/2011** To: **Dec/2011**

Total number of days involved in the visit: **11-20**

Purpose of the travel to this country:

- Tourism

While traveling to, or in this country, were you questioned, searched, or otherwise detained (other than for normal customs requirements) by the local customs or security service officials when entering or leaving this country? **No**

While traveling to or in this country, were you involved in any encounter with the police? **No**

While traveling to or in this country, were you contacted by, or in contact with any person known or suspected of being involved or associated with foreign intelligence, terrorist, security, or military organizations? **No**

While traveling to, or in this country, were you involved in any counterintelligence or security issues not reported? **No**

While traveling to or in this country, were you contacted by, or in contact with anyone exhibiting excessive knowledge of or undue interest in you or your job? **No**

While traveling to or in this country, were you contacted by, or in contact with anyone attempting to obtain classified information or unclassified, sensitive information? **No**

While traveling to, or in this country, were you threatened, coerced, or pressured in any way to cooperate with a foreign government official or foreign intelligence or security service? **No**

Comment: **This trip was also combined with visits through the EU "open borders" with Germany, Belgium and Holland.**

29. Country visited: **China**

Dates of your travel to this country From: **Feb/2012** To: **May/2013**

Total number of days involved in the visit: **More than 30**

Purpose of the travel to this country:

- Other

While traveling to, or in this country, were you questioned, searched, or otherwise detained (other than for normal customs requirements) by the local customs or security service officials when entering or leaving this country? **No**

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While traveling to or in this country, were you involved in any encounter with the police? No

While traveling to or in this country, were you contacted by, or in contact with any person known or suspected of being involved or associated with foreign intelligence, terrorist, security, or military organizations? No

While traveling to, or in this country, were you involved in any counterintelligence or security issues not reported? No

While traveling to or in this country, were you contacted by, or in contact with anyone exhibiting excessive knowledge of or undue interest in you or your job? No

While traveling to or in this country, were you contacted by, or in contact with anyone attempting to obtain classified information or unclassified, sensitive information? No

While traveling to, or in this country, were you threatened, coerced, or pressured in any way to cooperate with a foreign government official or foreign intelligence or security service? No

Comment: Employment.

30. Country visited: Japan

Dates of your travel to this country From: Oct/2012 To: Oct/2012

Total number of days involved in the visit: 1-5

Purpose of the travel to this country:

- Tourism

While traveling to, or in this country, were you questioned, searched, or otherwise detained (other than for normal customs requirements) by the local customs or security service officials when entering or leaving this country? No

While traveling to or in this country, were you involved in any encounter with the police? No

While traveling to or in this country, were you contacted by, or in contact with any person known or suspected of being involved or associated with foreign intelligence, terrorist, security, or military organizations? No

While traveling to, or in this country, were you involved in any counterintelligence or security issues not reported? No

While traveling to or in this country, were you contacted by, or in contact with anyone exhibiting excessive knowledge of or undue interest in you or your job? No

While traveling to or in this country, were you contacted by, or in contact with anyone attempting to obtain classified information or unclassified, sensitive information? No

While traveling to, or in this country, were you threatened, coerced, or pressured in any way to cooperate with a foreign government official or foreign intelligence or security service? No

31. Country visited: Indonesia

Dates of your travel to this country From: Nov/2012 To: Nov/2012

Total number of days involved in the visit: 1-5

Purpose of the travel to this country:

- Tourism

While traveling to, or in this country, were you questioned, searched, or otherwise detained (other than for normal customs requirements) by the local customs or security service officials when entering or leaving this country? No

While traveling to or in this country, were you involved in any encounter with the police? No

While traveling to or in this country, were you contacted by, or in contact with any person known or suspected of being involved or associated with foreign intelligence, terrorist, security, or military organizations? No



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While traveling to, or in this country, were you involved in any counterintelligence or security issues not reported? No

While traveling to or in this country, were you contacted by, or in contact with anyone exhibiting excessive knowledge of or undue interest in you or your job? No

While traveling to or in this country, were you contacted by, or in contact with anyone attempting to obtain classified information or unclassified, sensitive information? No

While traveling to, or in this country, were you threatened, coerced, or pressured in any way to cooperate with a foreign government official or foreign intelligence or security service? No

32. Country visited: Macau

Dates of your travel to this country From: Dec/2012 To: Dec/2012

Total number of days involved in the visit: 1-5

Purpose of the travel to this country:

- Tourism

While traveling to, or in this country, were you questioned, searched, or otherwise detained (other than for normal customs requirements) by the local customs or security service officials when entering or leaving this country? No

While traveling to or in this country, were you involved in any encounter with the police? No

While traveling to or in this country, were you contacted by, or in contact with any person known or suspected of being involved or associated with foreign intelligence, terrorist, security, or military organizations? No

While traveling to, or in this country, were you involved in any counterintelligence or security issues not reported? No

While traveling to or in this country, were you contacted by, or in contact with anyone exhibiting excessive knowledge of or undue interest in you or your job? No

While traveling to or in this country, were you contacted by, or in contact with anyone attempting to obtain classified information or unclassified, sensitive information? No

While traveling to, or in this country, were you threatened, coerced, or pressured in any way to cooperate with a foreign government official or foreign intelligence or security service? No

33. Country visited: Hong Kong

Dates of your travel to this country From: Dec/2012 To: Dec/2012

Total number of days involved in the visit: 1-5

Purpose of the travel to this country:

- Tourism

While traveling to, or in this country, were you questioned, searched, or otherwise detained (other than for normal customs requirements) by the local customs or security service officials when entering or leaving this country? No

While traveling to or in this country, were you involved in any encounter with the police? No

While traveling to or in this country, were you contacted by, or in contact with any person known or suspected of being involved or associated with foreign intelligence, terrorist, security, or military organizations? No

While traveling to, or in this country, were you involved in any counterintelligence or security issues not reported? No

While traveling to or in this country, were you contacted by, or in contact with anyone exhibiting excessive knowledge of or undue interest in you or your job? No

While traveling to or in this country, were you contacted by, or in contact with anyone attempting to obtain classified information or unclassified, sensitive information? No

## Questionnaire for National Security Positions

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While traveling to, or in this country, were you threatened, coerced, or pressured in any way to cooperate with a foreign government official or foreign intelligence or security service? No

34. Country visited: South Korea

Dates of your travel to this country From: Feb/2013 To: Feb/2013

Total number of days involved in the visit: 6-10

Purpose of the travel to this country:

- Tourism

While traveling to, or in this country, were you questioned, searched, or otherwise detained (other than for normal customs requirements) by the local customs or security service officials when entering or leaving this country? No

While traveling to or in this country, were you involved in any encounter with the police? No

While traveling to or in this country, were you contacted by, or in contact with any person known or suspected of being involved or associated with foreign intelligence, terrorist, security, or military organizations? No

While traveling to, or in this country, were you involved in any counterintelligence or security issues not reported? No

While traveling to or in this country, were you contacted by, or in contact with anyone exhibiting excessive knowledge of or undue interest in you or your job? No

While traveling to or in this country, were you contacted by, or in contact with anyone attempting to obtain classified information or unclassified, sensitive information? No

While traveling to, or in this country, were you threatened, coerced, or pressured in any way to cooperate with a foreign government official or foreign intelligence or security service? No

35. Country visited: Spain

Dates of your travel to this country From: May/2013 To: May/2013

Total number of days involved in the visit: 1-5

Purpose of the travel to this country:

- Tourism

While traveling to, or in this country, were you questioned, searched, or otherwise detained (other than for normal customs requirements) by the local customs or security service officials when entering or leaving this country? No

While traveling to or in this country, were you involved in any encounter with the police? No

While traveling to or in this country, were you contacted by, or in contact with any person known or suspected of being involved or associated with foreign intelligence, terrorist, security, or military organizations? No

While traveling to, or in this country, were you involved in any counterintelligence or security issues not reported? No

While traveling to or in this country, were you contacted by, or in contact with anyone exhibiting excessive knowledge of or undue interest in you or your job? No

While traveling to or in this country, were you contacted by, or in contact with anyone attempting to obtain classified information or unclassified, sensitive information? No

While traveling to, or in this country, were you threatened, coerced, or pressured in any way to cooperate with a foreign government official or foreign intelligence or security service? No

36. Country visited: Gibraltar

Dates of your travel to this country From: May/2013 To: May/2013

Total number of days involved in the visit: 1-5



## Questionnaire for National Security Positions

Purpose of the travel to this country:

- Tourism

While traveling to, or in this country, were you questioned, searched, or otherwise detained (other than for normal customs requirements) by the local customs or security service officials when entering or leaving this country? No

While traveling to or in this country, were you involved in any encounter with the police? No

While traveling to or in this country, were you contacted by, or in contact with any person known or suspected of being involved or associated with foreign intelligence, terrorist, security, or military organizations? No

While traveling to, or in this country, were you involved in any counterintelligence or security issues not reported? No

While traveling to or in this country, were you contacted by, or in contact with anyone exhibiting excessive knowledge of or undue interest in you or your job? No

While traveling to or in this country, were you contacted by, or in contact with anyone attempting to obtain classified information or unclassified, sensitive information? No

While traveling to, or in this country, were you threatened, coerced, or pressured in any way to cooperate with a foreign government official or foreign intelligence or security service? No

37. Country visited: United Kingdom

Dates of your travel to this country From: May/2013 To: Present

Total number of days involved in the visit: More than 30

Purpose of the travel to this country:

- Other

While traveling to, or in this country, were you questioned, searched, or otherwise detained (other than for normal customs requirements) by the local customs or security service officials when entering or leaving this country? No

While traveling to or in this country, were you involved in any encounter with the police? No

While traveling to or in this country, were you contacted by, or in contact with any person known or suspected of being involved or associated with foreign intelligence, terrorist, security, or military organizations? No

While traveling to, or in this country, were you involved in any counterintelligence or security issues not reported? No

While traveling to or in this country, were you contacted by, or in contact with anyone exhibiting excessive knowledge of or undue interest in you or your job? No

While traveling to or in this country, were you contacted by, or in contact with anyone attempting to obtain classified information or unclassified, sensitive information? No

While traveling to, or in this country, were you threatened, coerced, or pressured in any way to cooperate with a foreign government official or foreign intelligence or security service? No

Comment: I have UK residency: (b) (6)

Section Comments Since being given the opportunity to study in the UK, I have worked here and travelled to many different places. I have also worked in countries outside the UK, and through this employment, have been able to take vacation in many places, too.

Do you have additional travel outside the U.S. in the last seven (7) years for other than solely U.S. Government business? No

### Section 21 - Psychological and Emotional Health

#### Mental Health Treatment

## Questionnaire for National Security Positions

In the last seven (7) years, have you consulted with a health care professional regarding an emotional or mental health condition or were you hospitalized for such a condition? Answer 'No' if the counseling was for any of the following reasons and was not court-ordered:

- strictly marital, family, grief not related to violence by you; or
- strictly related to adjustments from service in a military combat environment.

Please respond to this question with the following additional information: Victims of sexual assault who have consulted a health care professional regarding an emotional or mental health condition during this period strictly in relation to the sexual assault are instructed to answer 'No'.

Answer: No

### Mental Competency

Has a court or administrative agency EVER declared you mentally incompetent? No

## Section 22 - Police Record

### Police Record (Past Seven Years)

In the last seven (7) years have any of the following happened?

- Have you been issued a summons, citation, or ticket to appear in court in a criminal proceeding against you? (Do not check if all the citations involved traffic infractions where the fine was less than \$300 and did not include alcohol or drugs)
- Have you been arrested by any police officer, sheriff, marshal or any other type of law enforcement official?
- Have you been charged, convicted, or sentenced of a crime in any court? (Include all qualifying charges, convictions or sentences in any Federal, state, local, military, or non-U.S. court, even if previously listed on this form).
- Have you been or are you currently on probation or parole?
- Are you currently on trial or awaiting a trial on criminal charges?

Answer: No

### Police Record (Ever)

Other than those offenses already listed, have you EVER had the following happen to you?

- Have you EVER been convicted in any court of the United States of a crime, sentenced to imprisonment for a term exceeding 1 year for that crime, and incarcerated as a result of that sentence for not less than 1 year? (Include all qualifying convictions in Federal, state, local, or military court, even if previously listed on this form)
- Have you EVER been charged with any felony offense? (Include those under the Uniform Code of Military Justice and non-military/civilian felony offenses)
- Have you EVER been convicted of an offense involving domestic violence or a crime of violence (such as battery or assault) against your child, dependent, cohabitant, spouse, former spouse, or someone with whom you share a child in common?
- Have you EVER been charged with an offense involving firearms or explosives?
- Have you EVER been charged with an offense involving alcohol or drugs?

Answer: No

### Domestic Violence Protective Order

Is there currently a domestic violence protective order or restraining order issued against you? No

## Section 23 - Illegal Use of Drugs or Drug Activity

### Illegal Use of Drugs or Controlled Substances

In the last seven (7) years, have you illegally used any drugs or controlled substances? Use of a drug or controlled substance includes injecting, snorting, inhaling, swallowing, experimenting with or otherwise consuming any drug or controlled substance. No

### Illegal Drug Activity

In the last seven (7) years, have you been involved in the illegal purchase, manufacture, cultivation, trafficking, production, transfer, shipping, receiving, handling or sale of any drug or controlled substance? No

### While Possessing a Security Clearance



## Questionnaire for National Security Positions

Have you EVER illegally used or otherwise been involved with a drug or controlled substance while possessing a security clearance other than previously listed? **No**

### While Employed as Law Enforcement

Have you EVER illegally used or otherwise been involved with a drug or controlled substance while employed as a law enforcement officer, prosecutor, or courtroom official; or while in a position directly and immediately affecting the public safety other than previously listed? **No**

### Misuse of Prescription Drugs

In the last seven (7) years have you intentionally engaged in the misuse of prescription drugs, regardless of whether or not the drugs were prescribed for you or someone else? **No**

### Advised Treatment for the Use of Drugs

Have you EVER been ordered, advised, or asked to seek counseling or treatment as a result of your illegal use of drugs or controlled substances? **No**

### Voluntary Treatment for the Use of Drugs

Have you EVER voluntarily sought counseling or treatment as a result of your use of a drug or controlled substance? **No**

## Section 24 - Use of Alcohol

### Negative Impact

In the last seven (7) years has your use of alcohol had a negative impact on your work performance, your professional or personal relationships, your finances, or resulted in intervention by law enforcement/public safety personnel? **No**

### Ordered to Seek Counseling

Have you EVER been ordered, advised, or asked to seek counseling or treatment as a result of your use of alcohol? **No**

### Voluntarily Sought Counseling or Treatment

Have you EVER voluntarily sought counseling or treatment as a result of your use of alcohol? **No**

### EVER Received Counseling/Treatment

Have you EVER received counseling or treatment as a result of your use of alcohol in addition to what you have already listed on this form? **No**

## Section 25 - Investigations and Clearance Record

### Investigation History

Has the U.S. Government (or a foreign government) EVER investigated your background and/or granted you a security clearance eligibility/access? **No**

### Denied Clearance

Have you EVER had a security clearance eligibility/access authorization denied, suspended, or revoked? (Note: An administrative downgrade or administrative termination of a security clearance is not a revocation.) **No**

### Government Debarment

Have you EVER been debarred from government employment? **No**

## Section 26 - Financial Record

## Questionnaire for National Security Positions

### Bankruptcy

In the last seven (7) years have you filed a petition under any chapter of the bankruptcy code? No

### Gambling

Have you EVER experienced financial problems due to gambling? No

### Taxes

In the past seven (7) years have you failed to file or pay Federal, state, or other taxes when required by law or ordinance? No

### Employer Travel or Credit Card

In the past seven (7) years have you been counseled, warned, or disciplined for violating the terms of agreement for a travel or credit card provided by your employer? No

### Assistance for Financial Difficulties

Are you currently utilizing, or seeking assistance from, a credit counseling service or other similar resource to resolve your financial difficulties? No

### Delinquency Involving Enforcement

Other than previously listed, have any of the following happened to you? (You will be asked to provide details about each financial obligation that pertains to the items identified below)

- In the past seven (7) years, you have been delinquent on alimony or child support payments.
- In the past seven (7) years, you had a judgment entered against you. (Include financial obligations for which you were the sole debtor, as well as those for which you were a cosigner or guarantor).
- In the past seven (7) years, you had a lien placed against your property for failing to pay taxes or other debts. (Include financial obligations for which you were the sole debtor, as well as those for which you were a cosigner or guarantor).
- You are currently delinquent on any Federal debt. (Include financial obligations for which you are the sole debtor, as well as those for which you are a cosigner or guarantor).

Answer: No

### Delinquency Involving Routine Accounts

Other than previously listed, are there any other instances of the following occurrences?

- In the past seven (7) years, you had any possessions or property voluntarily or involuntarily repossessed or foreclosed. (include financial obligations for which you were the sole debtor, as well as those for which you were a cosigner or guarantor).
- In the past seven (7) years, you defaulted on any type of loan. (Include financial obligations for which you were the sole debtor, as well as those for which you were a cosigner or guarantor).
- In the past seven (7) years, you had bills or debts turned over to a collection agency. (Include financial obligations for which you were the sole debtor, as well as those for which you were a cosigner or guarantor).
- In the past seven (7) years, you had any account or credit card suspended, charged off, or cancelled for failing to pay as agreed. (Include financial obligations for which you were the sole debtor, as well as those for which you were a cosigner or guarantor).
- In the past seven (7) years, you have been evicted for non-payment.
- In the past seven (7) years, you had your wages, benefits, or assets garnished or attached for any reason.
- In the past seven (7) years, you have been over 120 days delinquent on any debt not previously entered. (Include financial obligations for which you were the sole debtor, as well as those for which you were a cosigner or guarantor).
- You are currently over 120 days delinquent on any debt. (Include financial obligations for which you are the sole debtor, as well as those for which you are a cosigner or guarantor).

Answer: No

## Section 27 - Use of Information Technology Systems

### Unauthorized Access

In the last seven (7) years have you illegally or without proper authorization accessed or attempted to access any information technology



## Questionnaire for National Security Positions

system? No

### Modified, Destroyed, Manipulated or Denied Access

In the last seven (7) years have you illegally or without authorization, modified, destroyed, manipulated, or denied others access to information residing on an information technology system or attempted any of the above? No

### Unauthorized / Unlawful Use

In the last seven (7) years have you introduced, removed, or used hardware, software, or media in connection with any information technology system without authorization, when specifically prohibited by rules, procedures, guidelines, or regulations or attempted any of the above? No

## Section 28 - Non-Criminal Court Actions

In the last ten (10) years, have you been a party to any public record civil court action not listed else where on this form? No

## Section 29 - Association Record

### Member of Terrorist Organization

Are you now or have you EVER been a member of an organization dedicated to terrorism, either with an awareness of the organization's dedication to that end, or with the specific intent to further such activities? No

### Knowingly Engaged in Terrorism

Have you EVER knowingly engaged in any acts of terrorism? No

### Advocating Acts of Terrorism

Have you EVER advocated any acts of terrorism or activities designed to overthrow the U.S. Government by force? No

### Member of Organization

Have you EVER been a member of an organization dedicated to the use of violence or force to overthrow the United States Government, and which engaged in activities to that end with an awareness of the organization's dedication to that end or with the specific intent to further such activities? No

### Member of Organization Advocating Violence

Have you EVER been a member of an organization that advocates or practices commission of acts of force or violence to discourage others from exercising their rights under the U.S. Constitution or any state of the United States with the specific intent to further such action? No

### Activities Designed to Overthrow the U.S. Government

Have you EVER knowingly engaged in activities designed to overthrow the U.S. Government by force? No

### Associations

Have you EVER associated with anyone involved in activities to further terrorism? No

## Additional Comments

I would also like to provide information regarding my employment from 1994 onwards as a Tutor of ESL at Howard Payne University, as well as my ministerial work at First United Methodist Church of Crowley, Texas.

## INVESTIGATION HISTORY

### FBI

I requested an FBI clearance check in order to apply for the work permit to work in Kuwait. Kuwait required an US background check, since I was an American citizen, although I was living in London at the time. I had my fingerprints taken at New Scotland Yard, and then posted the application to the FBI in WV.

## Questionnaire for National Security Positions

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### UNITED KINGDOM GOVERNEMENT

As a teacher in the UK, I have undergone several 'enhanced' Criminal Record Bureau checks, as this is part of the requirements to work with children. My most recent police check in the UK was in May 2011, when I requested a police letter of good conduct to be used for potential international teaching jobs.

### CHINA

The Public Security Bureau did a background check on me in order to give me a visa to work as a teacher and school administrator in China. The visa/"residence permit for foreigner in the People's Republic of China" was number (b) (6)

### FEDERAL REPUBLIC OF NIGERIA

This background check was for a work permit that allowed me to work in Nigeria as a teacher and school administrator

### STATE OF KUWAIT

I have had a background check from Kuwait in order to secure a visa and work permit as a teacher and school administrator. I also have a 'police letter of good conduct' issued by Kuwait.



QUESTIONNAIRE FOR  
NATIONAL SECURITY POSITIONS

Form approved  
OMB No. 3206-0005

CERTIFICATION

I, the undersigned, certify that the statements on this form, and on any attachments to it, are true, complete, and correct to the best of my knowledge and belief, and are made in good faith. I have carefully read the foregoing instructions to complete this form. I understand that knowingly and willful false statement on this form can be punished by fine or imprisonment or both (18 U.S.C. 1001). I understand that intentionally withholding, misrepresenting, or falsifying information may have a negative effect on my employment prospects, or job status, up to and including denial or revocation of my security clearance, or removal and departure from Federal service.

Social Security Number

(b) (6)

Date (mm/dd/yyyy)

07/31/2013

QUESTIONNAIRE FOR  
NATIONAL SECURITY POSITIONS

Form approved  
OAM 44-3206-006

UNITED STATES OF AMERICA

AUTHORIZATION FOR RELEASE OF INFORMATION

Carefully read this authorization to release information about you. Then sign and date it in ink.

I authorize a United States spy, if any, or other duly accredited representative of the authorized Federal agency to conduct background investigation, investigation of continuous evaluation (as defined in Executive Order 12958 as amended), or investigation to obtain any information relating to my activities from individuals, schools, residential addresses, credit bureaus, credit agencies, credit bureaus, consumer reporting agencies, collection agencies, and any other source of information. This information may include, but is not limited to, my past, present, and future performance, attendance, disciplinary, employment history, criminal history record, and financial and credit information. I authorize the Federal agency conducting my investigation to disclose the results of my background investigation to the requesting agency for the purpose of making a determination of suitability or clearance for national security positions.

I authorize the Social Security Administration (SSA) to verify my Social Security Number (to match my name, Social Security Number, and date of birth) with information in SSA records, and provide the results of the match to the United States Office of Personnel Management (OPM) or the Federal agency requesting or conducting my investigation for the purposes outlined in this authorization. I authorize explanatory information to OPM or to the other Federal agency requesting or conducting my investigation to be released from the records of the SSA.

I understand that this information is for official use by the Federal Government, and that it may be disclosed by the Government only as authorized by law. Separate specific releases may be needed, and I may be contacted for such releases at a later date.

I authorize the United States spy, if any, or other duly accredited representative of the OPM, the Federal Bureau of Investigation, the Department of Defense, the Department of State, and any other authorized Federal agency, to request information about me from criminal justice agencies for the purpose of determining my eligibility for assignment to a national security position, in accordance with 5 U.S.C. 9101. I understand that I may request a copy of this information may be available to me under the law.

I authorize the United States spy, if any, or other duly accredited representative of any Federal agency authorized above regardless of the release of information to the contract.

I understand that the information released by records custodians and sources of information is for official use by the Federal Government, and that it may be disclosed by the Government only as authorized by law.

I authorize the information to be used to conduct officially sanctioned and approved personnel security-related studies and analyses, which will be maintained in accordance with the Privacy Act.

Two copies of this authorization with my signature are valid. This authorization shall remain in effect so long as I remain employed in a sensitive position requiring eligibility for access to classified information.

Signature (b) (6)	Full Name (Type or print legibly) Jason Daniel Heap		Date Signed (mm/dd/yyyy) 07/31/2013	
Other Name (b) (6)	Date of Birth (b) (6)		Social Security Number (b) (6)	
Current street address (b) (6)	Apt # (b) (6)	City (Country) (b) (6)	State (b) (6)	Zip Code (b) (6)
Home Telephone Number (b) (6)				



QUESTIONNAIRE FOR  
NATIONAL SECURITY POSITIONS

Form approved  
OMB No. 3206-0006

UNITED STATES OF AMERICA

AUTHORIZATION FOR RELEASE OF MEDICAL INFORMATION PURSUANT  
TO THE HEALTH INSURANCE PORTABILITY AND ACCOUNTABILITY ACT (HIPAA)

Read the following instructions carefully and then sign and date this authorization to release information about you. Then sign and date it in ink.

Instructions for Completing this Release

1. This release is for the investigator to ask your health practitioner(s) the questions below concerning your mental health consultations. Your signature will allow the practitioner(s) to answer only these questions.

Authorization

2. I am seeking admission to or retention in a national security position. As part of the clearance process, I hereby authorize the principal investigator, special agent, or duly accredited representative of the authorized Federal agency conducting the background investigation to obtain the following information relating to my mental health consultations:

3. I understand that I have the right to revoke this authorization at any time by writing to the U.S. Office of Personnel Management. I understand that I may revoke this authorization except to the extent that action has already been taken based on this authorization. Further, I understand that this authorization is voluntary. My treatment, enrollment, continuation in a health plan, or eligibility for benefits will not be conditioned upon my authorization of this release.

4. The information disclosed pursuant to this release is for use by the Federal Government only for purposes authorized in the Standard Form 85 and that it may be disclosed by the Government only as authorized by law, but will not be subject to the HIPAA privacy rule.

5. The copies of this authorization with my signature are valid. This authorization is valid for one (1) year from the date of signature or termination of my affiliation with the Federal Government, whichever is sooner.

(b) (6)		Full Name (Type or Print Legibly)		Date Signed (mm/dd/yyyy)	
		Jason Daniel Heap		07/31/2013	
		Social Security Number		(b) (6)	
Address	Appt #	City (Country)	State	Zip Code	Phone Number
(b) (6)		(b) (6)		(b) (6)	

For Use By Practitioner(s) Only

6. Does the principal investigator have a condition that could impair his or her judgment, reliability, or ability to properly safeguard classified national security information?

YES NO

7. Describe the nature of the condition and the extent and duration of the impairment or treatment.

8. What is the prognosis?

9. Describe treatment?

Signature (Sign in ink)	Practitioner name	Date Signed (mm/dd/yyyy)
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Applicant's signature (b) (6)

QUESTIONNAIRE FOR  
NATIONAL SECURITY POSITIONS

U.S. GOVERNMENT  
FORM NO. 32 (06-0000)

UNITED STATES OF AMERICA  
FAIR CREDIT REPORTING DISCLOSURE AND AUTHORIZATION

Section 1

Consumer reporting agencies may be obtained for employment purposes pursuant to the Fair Credit Reporting Act (FCRA), 15 U.S.C. § 1681 et seq.

Section 2

Section 2.1. I authorize the release from my file to the consumer reporting agency in order to obtain information in connection with a background investigation to determine your (1) fitness for Federal employment, (2) clearance to perform duties for the Federal Government, and/or (3) eligibility for a sensitive position or access to classified information. I understand that such disclosure is permitted by law. Information from the consumer report will not be used in violation of Federal or state equal employment opportunity law or regulation.

Section 3

Section 3.1. I authorize the consumer reporting agency, in conducting my background to obtain such reports from any consumer reporting agency that may have information on my credit report.

Section 3.2. If there is a freeze on your consumer or credit report file, then we may not be able to complete your background investigation. To avoid such delays, you should ensure that all consumer reporting agencies lift the freeze in these instances.

Section 3.3. Your SSN is needed to identify your unique records. Although disclosure of your SSN is not required by the FCRA, your SSN may prevent or delay the processing of your background investigation. The authority for this is Executive Order 9397.

(b) (6)

Social Security Number

(b) (6)

Signature

(b) (6)

Date (mm/dd/yyyy)

07/31/2013

Applicant SSN (b) (6)



# CERTIFICATION OF VITAL RECORD

CITY OF HOUSTON, TEXAS, USA

STATE OF TEXAS  
BUREAU OF VITAL STATISTICS

**CERTIFICATE OF BIRTH** BIRTH NO. (b) (6)

1. PLACE OF BIRTH a. COUNTY (b) (6)		2. USUAL RESIDENCE OF MOTHER (Where does mother live?) a. STATE (b) (6)	
b. CITY OR TOWN (b) (6) [precinct no.]		b. COUNTY (b) (6)	
c. NAME OF (If not in hospital, give street address) HOSPITAL OR INSTITUTION		c. CITY OF (b) (6) [limits, give precinct no.]	
d. STREET (b) (6)			
3. NAME [Type or Print] (a) First Jason (b) Middle Daniel (c) Last Heap			
4. DATE OF BIRTH (b) (6)			
5. SEX (b) (6)		6a. THIS BIRTH (b) (6)	
7. NAME (a) First (b) (6)		6b. IF TWIN OR TRIPLET, WAS CHILD BORN 1st <input type="checkbox"/> 2nd <input type="checkbox"/> 3rd <input type="checkbox"/>	
8. AGE (At time of birth) YEARS (b) (6)		(b) (6)	
12. MAIDEN NAME (a) First (b) (6)		(b) (6)	
14. AGE (At time of birth) (b) (6)		10. CHILDREN PREVIOUSLY BORN TO THIS MOTHER (Do NOT include this child) a. How many OTHER children are now living? b. How many OTHER children were born but are now dead? c. How many children were born and are now living?	
17. INFORMANT (b) (6)			
18. I hereby certify to the child who was born and on the date stated above (b) (6)			
19a. ADDRESS (b) (6)			
20a. SIGNATURE OF REGISTRAR (b) (6)			

ORIGINAL DOCUMENT CITED AND  
REPRODUCED FOR MILITARY RECORDS  
AND REFERENCE PURPOSES

NAME: (b) (6)  
SIC: (b) (6)  
DATE: (b) (6)

DATE ISSUED (b) (6)

This is to certify that this is a true and correct reproduction of the original record as recorded in this office. Issued under authority of Section 191.051, Health and Safety Code of Texas. This copy not valid without engraved border displaying seal and signature of the Registrar.

Lisa Akheituame, Registrar  
BUREAU OF VITAL STATISTICS

(b) (6)

## YOUR SOCIAL SECURITY CARD

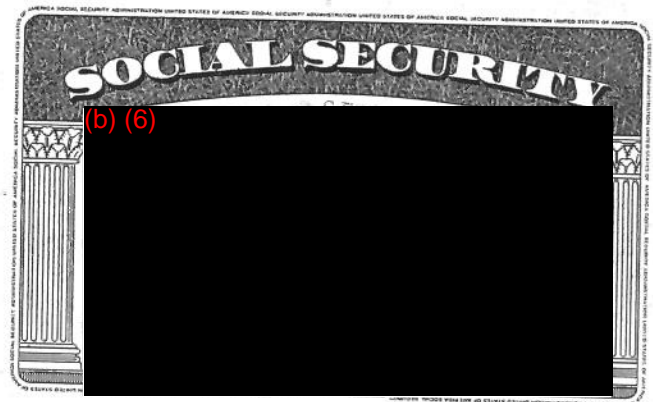
**ADULTS:** Sign this card in ink immediately.

**CHILDREN:** Do not sign until age 18 or your first job, whichever is earlier.

Keep your card in a safe place to prevent loss or theft.

**DO NOT CARRY THIS CARD WITH YOU.**

Do not laminate.



ORIGINAL DOCUMENT CITED AND  
REPRODUCED FOR MILITARY RECORDS

AND  
NAME  
SIGNATURE  
DATE





(b) (6)

28 May 14

From: Assistant Community Manager for the Chaplain Corps  
To: Chaplain Corps Program Manager (CNRC)

Subj: CARE ADVISORY GROUP RECOMMENDATION ICO HEAP, JASON D.  
(b) (6) FOR COMMISSIONING IN THE CHAPLAIN CORPS,  
DIRECT APPOINTMENT, ACTIVE COMPONENT, DESIGNATOR (b) (6)

Ref: (a) COC ltr to CNRC (Code N312)1100, Ser (b) (6)  
dtd 23 May 14)

1. Per reference (a), Jason D. Heap has not been recommended by the CARE Advisory Group for commissioning in the Chaplain Corps, Active Component.

(b) (6)

(b)

D. WILLIAMS



# STATEMENT OF ECCLESIASTICAL ENDORSEMENT

OMB Number 0704-0190  
OMB approval expires  
Oct 31, 2014

The public reporting burden for this collection of information is estimated to average 45 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing the burden, to the Department of Defense, Washington Headquarters Services, Executive Services Directorate, Information Management Division, 4800 Mark Center Drive, Suite 02G09, Alexandria, VA 22350-3100 (0704-0190). Respondents should be aware that notwithstanding any other provision of law, no person shall be subject to any penalty for failing to comply with a collection of information if it does not display a currently valid OMB control number.

**PLEASE DO NOT RETURN YOUR COMPLETED FORM TO THE ABOVE ORGANIZATION. RETURN COMPLETED FORM TO CHIEF OF CHAPLAINS (ITEM 2).**

## PRIVACY ACT STATEMENT

**AUTHORITY:** 10 U.S.C. Sections 136, 533(a)(1), 643, 827, 3353(a)(1), and 5600(a)(1); DoD Directive 1304.19; DoD 1304.28; and E.O. 9397, as amended (SSN).  
**PRINCIPAL PURPOSE(S):** The information collected on this form is used to verify the professional and ecclesiastical qualifications of Religious Ministry Professionals for initial appointment or chaplains change of career status appointments as chaplains in the Military Services. This form is an essential element of a chaplain's professional qualifications and will become part of a chaplain's military personnel record. Completed forms are covered by recruiting and official military personnel file SORNs maintained by each of the Services.

**ROUTINE USE(S):** The DoD "Blanket Routine Uses" found at [http://privacy.defense.gov/blanket\\_uses.shtml](http://privacy.defense.gov/blanket_uses.shtml) apply to this collection.

**DISCLOSURE:** Voluntary. However, failure to provide the requested information may significantly delay the processing of this endorsement.

### 1. FROM (To be completed by Endorsing Agent)

<b>a. TYPED OR PRINTED NAME OF RELIGIOUS ORGANIZATION GRANTING RELIGIOUS MINISTRY PROFESSIONAL ENDORSEMENT</b>  The Humanist Society		<b>b. DATE OF CURRENT INTERNAL REVENUE CODE (IRC) 501(c)(3) EXEMPT STATUS</b> (b) (6)		<b>c. EMPLOYER IDENTIFICATION NUMBER (IRC)</b> (b) (6)	
		<b>d. TELEPHONE (Include Area Code)</b> (b) (6)		<b>e. FAX NUMBER (Include Area Code)</b> 202-238-9003	
<b>f. ADDRESS. (1) STREET (Include apartment or suite number)</b> 1777 T St NW		<b>(2) CITY</b> Washington		<b>(3) STATE</b> DC	<b>(4) ZIP CODE</b> 20009
<b>g. E-MAIL ADDRESS</b> (b) (6)		<b>h. WEB SITE</b> www.humanist-society.org			

<b>2. TO</b>		<b>b. ADDRESS. (1) STREET (Include apartment or suite number)</b> 5722 Integrity Drive Bldg 784			
<b>a. CHIEF OF CHAPLAINS</b> (X appropriate block)	<input type="radio"/> (1) ARMY	<b>(2) CITY</b> Millington		<b>(3) STATE</b> TN	<b>(4) ZIP CODE</b> 38054
	<input checked="" type="radio"/> (2) NAVY				
	<input type="radio"/> (3) AIR FORCE				

<b>3. PROSPECT INFORMATION. a. IS THIS AN INITIAL ENDORSEMENT? (X one)</b> <input checked="" type="radio"/> YES <input type="radio"/> NO		<b>b. TYPED OR PRINTED NAME (Last, First, Middle Initial)</b> Heap, Jason D		<b>c. SOCIAL SECURITY NUMBER</b> (b) (6)		<b>d. TELEPHONE (Include Area Code)</b> (b) (6)	
--	--	--	--	---	--	--	--

<b>f. E-MAIL ADDRESS</b> (b) (6)	
-------------------------------------	--

<b>g. NUMBER OF YEARS OF PROFESSIONAL MINISTRY EXPERIENCE PROSPECT HAS COMPLETED</b> 4		<b>h. NUMBER OF MONTHS OF PRIOR ACTIVE MILITARY SERVICE PROSPECT HAS COMPLETED</b>	
		<b>(1) OFFICER</b> 0	<b>(2) ENLISTED</b> 0
<b>i. APPLICATION IS FOR (X one)</b>	<input type="radio"/> (1) RESERVE (Non-Active Duty)	<input type="radio"/> (4) EXTENDED ACTIVE DUTY (Indefinite)	
	<input type="radio"/> (2) NATIONAL GUARD	<input checked="" type="radio"/> (5) REGULAR COMMISSIONED OFFICER	
	<input type="radio"/> (3) INITIAL ACTIVE DUTY (3 years)	<input type="radio"/> (6) RESERVE (AGR)	

<b>4. ECCLESIASTICAL ENDORSING AGENT (To be completed by Endorsing Agent)</b>	
<b>a. AS THE ECCLESIASTICAL ENDORSING AGENT AUTHORIZED TO REPRESENT</b> (Name of religious organization) (Item 1) The Humanist Society	
<b>I HEREBY VERIFY THE ABOVE PROSPECTIVE CANDIDATE TO BE PROFESSIONALLY QUALIFIED AS A RELIGIOUS MINISTRY PROFESSIONAL FOR THE MILITARY CHAPLAINCY.</b>	

<b>b. TYPED OR PRINTED NAME (Last, First, Middle Initial)</b> Torpy, Jason D		<b>c. E-MAIL ADDRESS</b> (b) (6)		
<b>d. ADDRESS. (1) STREET (Include apartment or suite number)</b> 1777 T St NW		<b>(2) CITY</b> Washington	<b>(3) STATE</b> DC	<b>(4) ZIP CODE</b> 20009
<b>e. TELEPHONE (Include Area Code)</b> (b) (6)	<b>f. FAX NUMBER (Include Area Code)</b> 202-238-9003	<b>g. SIGNATURE</b> (b) (6)		<b>h. DATE SIGNED (YYYYMMDD)</b> 28 JUN 2013

<b>5. COMMENTS</b>	
<p>Jason Heap is a man of scholarship, character and integrity who will be a credit to the Navy Chaplaincy. With an MDiv from Brite Divinity School--TCU, a Masters of Studies (Theology) from the University of Oxford Theology and a Post Graduate Certificate of Education in Religious Studies, he is eminently qualified to understand and provide for those in the pluralistic military community. He will expertly mentor and empathize with young soldiers by virtue of the Doctorate in Education he is currently completing, and by drawing from his experience living throughout Europe, the Middle East, and China, and his own rough upbringing in downtown Philadelphia and Houston. He will represent diversity as the first Humanist Society chaplain, but also connect well with the religious majority as a theological seminary graduate and someone who has ministry experience in Baptist and Methodist churches.</p> <p>The Humanist Society is an IRS-recognized church organization. The candidate is currently a UK resident but is a natural-born US citizen holding only US citizenship. The RMP has ministry experience befitting RMPs of the Humanist Society tradition in various traditions and settings, including schools, hospitals, and churches. This is a first-time endorsement of the Humanist Society of an active duty candidate requiring no waivers.</p>	



## STATEMENT OF ECCLESIASTICAL ENDORSEMENT

OMB Number 0704-0190  
OMB approval expires  
Oct 31, 2014

The public reporting burden for this collection of information is estimated to average 45 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing the burden, to the Department of Defense, Washington Headquarters Services, Executive Services Directorate, Information Management Division, 4800 Mark Center Drive, Suite 02G09, Alexandria, VA 22350-3100 (0704-0190). Respondents should be aware that notwithstanding any other provision of law, no person shall be subject to any penalty for failing to comply with a collection of information if it does not display a currently valid OMB control number.

PLEASE DO NOT RETURN YOUR COMPLETED FORM TO THE ABOVE ORGANIZATION. RETURN COMPLETED FORM TO CHIEF OF CHAPLAINS (ITEM 2).

## PRIVACY ACT STATEMENT

**AUTHORITY:** 10 U.S.C. Sections 136, 533(a)(1), 643, 827, 3353(a)(1), and 5600(a)(1); DoD Directive 1304.19; DoD 1304.28; and E.O. 9397, as amended (SSN).  
**PRINCIPAL PURPOSE(S):** The information collected on this form is used to verify the professional and ecclesiastical qualifications of Religious Ministry Professionals for initial appointment or chaplains change of career status appointments as chaplains in the Military Services. This form is an essential element of a chaplain's professional qualifications and will become part of a chaplain's military personnel record. Completed forms are covered by recruiting and official military personnel file SORNs maintained by each of the Services.

**ROUTINE USE(S):** The DoD "Blanket Routine Uses" found at [http://privacy.defense.gov/blanket\\_uses.shtml](http://privacy.defense.gov/blanket_uses.shtml) apply to this collection.

**DISCLOSURE:** Voluntary. However, failure to provide the requested information may significantly delay the processing of this endorsement.

## 1. FROM (To be completed by Endorsing Agent)

<b>a. TYPED OR PRINTED NAME OF RELIGIOUS ORGANIZATION GRANTING RELIGIOUS MINISTRY PROFESSIONAL ENDORSEMENT</b>  The Humanist Society		<b>b. DATE OF CURRENT INTERNAL REVENUE CODE (IRC) 501(c)(3) EXEMPT</b> (b) (6)		<b>c. EMPLOYER IDENTIFICATION NUMBER (IRC)</b> (b) (6)	
		<b>d. TELEPHONE (Include Area Code)</b> (b) (6)		<b>e. FAX NUMBER (Include Area Code)</b> 202-238-9003	
<b>f. ADDRESS. (1) STREET (Include apartment or suite number)</b> 1777 T St NW		<b>(2) CITY</b> Washington		<b>(3) STATE</b> DC	<b>(4) ZIP CODE</b> 20009
<b>g. E-MAIL ADDRESS</b> (b) (6)		<b>h. WEB SITE</b> www.humanist-society.org			

## 2. TO

<b>a. CHIEF OF CHAPLAINS</b> (X appropriate block)		<b>b. ADDRESS. (1) STREET (Include apartment or suite number)</b> 5722 Integrity Drive Bldg 784			
<input type="radio"/> (1) ARMY	<input checked="" type="radio"/> (2) NAVY	<b>(2) CITY</b> Millington		<b>(3) STATE</b> TN	<b>(4) ZIP CODE</b> 38054
<input type="radio"/> (3) AIR FORCE					

**3. PROSPECT INFORMATION. a. IS THIS AN INITIAL ENDORSEMENT? (X one)** ☒ YES ☐ NO

<b>b. TYPED OR PRINTED NAME (Last, First, Middle Initial)</b> Heap, Jason D	<b>c. SOCIAL SECURITY NUMBER</b> (b) (6)	<b>d. TELEPHONE (Include Area Code)</b> (b) (6)
--	---	--

(b) (6)

<b>f. E-MAIL ADDRESS</b> (b) (6)			
<b>g. NUMBER OF YEARS OF PROFESSIONAL MINISTRY EXPERIENCE PROSPECT HAS COMPLETED</b> 4		<b>h. NUMBER OF MONTHS OF PRIOR ACTIVE MILITARY SERVICE PROSPECT HAS COMPLETED</b>	
		<b>(1) OFFICER</b> 0	<b>(2) ENLISTED</b> 0
<b>i. APPLICATION IS FOR (X one)</b>			
<input type="radio"/> (1) RESERVE (Non-Active Duty)	<input type="radio"/> (4) EXTENDED ACTIVE DUTY (Indefinite)		
<input type="radio"/> (2) NATIONAL GUARD	<input type="radio"/> (5) REGULAR COMMISSIONED OFFICER		
<input checked="" type="radio"/> (3) INITIAL ACTIVE DUTY (3 years)	<input type="radio"/> (6) RESERVE (AGR)		

## 4. ECCLESIASTICAL ENDORSING AGENT (To be completed by Endorsing Agent)

<b>a. AS THE ECCLESIASTICAL ENDORSING AGENT AUTHORIZED TO REPRESENT</b> (Name of religious organization) (Item 1) The Humanist Society	
I HEREBY VERIFY THE ABOVE PROSPECTIVE CANDIDATE TO BE PROFESSIONALLY QUALIFIED AS A RELIGIOUS MINISTRY PROFESSIONAL FOR THE MILITARY CHAPLAINCY.	

<b>b. TYPED OR PRINTED NAME (Last, First, Middle Initial)</b> (b) (6)		<b>c. E-MAIL ADDRESS</b> (b) (6)	
<b>d. ADDRESS. (1) STREET (Include apartment or suite number)</b> 1777 T St NW		<b>(2) CITY</b> Washington	<b>(3) STATE</b> DC
		<b>(4) ZIP CODE</b> 20009	
<b>e. TELEPHONE (Include Area Code)</b> (b) (6)	<b>f. FAX NUMBER (Include Area Code)</b> 202-238-9003	<b>g. (b) (6)</b>	<b>h. DATE SIGNED (YYYYMMDD)</b> 2014 04 15

## 5. COMMENTS

Jason Heap is a man of scholarship, character and integrity who will be a credit to the Navy Chaplaincy. With an MDiv from Brite Divinity School--TCU, a Masters of Studies (Theology) from the University of Oxford Theology and a Post Graduate Certificate of Education in Religious Studies, he is eminently qualified to understand and provide for those in the pluralistic military community. He will expertly mentor and empathize with young soldiers by virtue of the Doctorate in Education he is currently completing, and by drawing from his experience living throughout Europe, the Middle East, and China, and his own rough upbringing in downtown Philadelphia and Houston. He will represent diversity as the first Humanist Society chaplain, but also connect well with the religious majority as a theological seminary graduate and someone who has ministry experience in Baptist and Methodist churches. The Humanist Society is an IRS-recognized church organization. The candidate is currently a UK resident but is a natural-born US citizen holding only US citizenship. The RMP has ministry experience befitting RMPs of the Humanist Society tradition in various traditions and settings, including schools, hospitals, and churches. This is a first-time endorsement of the Humanist Society of an active duty candidate requiring no waivers.

note: Edit of original form dated 6/28/2013 requested 4/15/2014 to change 3i(5) to 3i(3). No other changes made.

From: (b) (6) NRD (b) (6)  
Sent: Thursday, August 15, 2013 8:50 AM  
To: (b) (6)  
Cc: (b) (6) LT NRD (b) (6) Chaplain; (b) (6) CO NRD  
(b) (6) (b) (6) CDR XO, NRD (b) (6) HQ; (b) (6)  
(b) (6) NRD (b) (6) HQ; (b) (6) CNRC  
Subject: RE: Jason Heap Interview  
Signed By: (b) (6) @navy.mil

CDR (b) (6)

You are as stunned as we were to learn of Jason Heap's comments to the news and apparent deception. NRD (b) (6) has not recommended Jason Heap for attainment.

I apologize for not keeping you in the loop, this has the Pentagon's attention and was fairly tight lipped. (b) (5)

If you have additional questions, please contact LT (b) (6) who can provide further information and I sincerely hope this does not damage your relationship with NRD (b) (6)

Very Respectfully,

(b) (6)  
LT, USN  
NRD (b) (6)  
(b) (6) navy.mil

Cell: (b) (6)  
Office: (b) (6)  
Fax: (b) (6)

-----Original Message-----

From: (b) (6) [mailto:(b) (6)]  
Sent: Wednesday, August 14, 2013 18:05  
To: (b) (6) NRD (b) (6)  
Subject: Re: Jason Heap Interview

Shalom, LT (b) (6)

I am stunned by a letter to the editor found in this week's issue of "Marine Corps Times." The writer is expressing his opinion about how humanist/atheists should not be allowed to become Chaplains, and he hopes the Congress will not approve the inclusion of humanists/atheists into the chaplain Corps. I was totally shocked and stunned when I read further and found the writer mentioning Jason Heap's name. Unbeknownst to me, apparently Jason Heap is a humanist/atheist. I had no clue nor was there any indication from either Jason or NRD (b) (6) that he has this religious (non-religious is more correct) persuasion. (b) (5)

(b) (6)



(b) (5) . I should have been informed by all concerned before I set up the interview. (b) (5)

I would appreciate a reply to this e-mail. Based on your reply, I will re-evaluate my participation in any further Navy Chaplain Corps candidate interviews.

On Fri, Jun 28, 2013 at 12:36 PM, (b) (6) NRD (b) (6)  
<(b) (6)@navy.mil> wrote:

CDR (b) (6)

Have you had a chance to complete Jason Heap's interview form? If so please scan or fax to my attention when complete.

I appreciate your assistance.

Very Respectfully,

(b) (6)

LT, USN

NRD (b) (6)

(b) (6)@navy.mil

Cell: (b) (6)

Office: (b) (6)

Fax: (b) (6)

--

Kol Tuv!

\*(b) (6)

CDR, CHC, USN, RET\*

(b) (6)

(b) (6)

\*"But they that wait upon the Lord shall renew their strength; they shall mount up with wings as eagles; they shall run and not be weary; they shall walk and not be faint." Isaiah 40:31\*

(b) (6)







DEPARTMENT OF THE NAVY

NAVY RECRUITING COMMAND  
5722 INTEGRITY DRIVE  
MILLINGTON, TENNESSEE 38054-5057

Y REFER TO:

(b) (6)

AY 14

JASON DANIEL HEAP

Dear MR HEAP,

Your application for an active duty commission as a naval officer through the Navy Chaplain program has been carefully reviewed. Regrettably, I must advise you that you were not selected.

In the selection process, each applicant is considered on a competitive basis with all other applicants for this program. Due to the limited number of vacancies, only those applicants who appear to be most highly qualified are selected for appointment. Non-selection cannot be attributed to any specific factor, as all facets of the application have been weighed against the current needs of the Navy. Please be assured that your non-selection is, in no sense, an adverse reflection upon you. It is, however, an indication of the keen competition for appointment in this program.

I regret that a favorable decision could not be made in your case. Your interest in the Naval Service is greatly appreciated.

Sincerely,

(b) (6)

(b) (6)

avy

Chaplain Program Manager

By direction of the Commander

18 July 2013

From: Region East Chaplain Program Officer

To: Chaplain Program Manager, CNRC, (b) (6)

Subj: PROGRAM OFFICER ASSESSMENT IRT Jason Heap, 4100 NRD (b) (6)

1. I conducted an interview with Jason Heap on 13 June 2013. The interview was done to accommodate Mr. Heap's travel schedule. Mr. Heap traveled from Britain to (b) (6) to finish his application as well as address legal issues after his mother passed away in April 2013. He was very well-dressed, relaxed, and pleasant to talk with. Despite living in China and Britain during this process, I talked with him initially by Skype for two hours in April 2013 and have emailed him on many occasions to provide chaplain care during the process. Jason Heap is interested in a position as an Active Duty Chaplain (4100).

2. When asked about his spiritual journey, Jason Heap shared his life story that impacted his faith journey. He grew up in "a religious home." His "adoptive dad" was an associate pastor and his mom was an organist. Mr. Heap shared that his childhood was filled with tragedy. His sister committed suicide when he was 2 and his dad died of cancer when he was 11. Mr. Heap confessed honoring his father's request and watching him die at home. In an email, he asserted that it "was a sombering experience for a boy his age." From age 11-15 years of age, Mr. Heap confessed that he grew up angry, grieving, and was kicked out of school. He said a man, (b) (6), was a "father figure many years ago" and was a master mason, (b) (6) and a leathersmith who took him under his wing like a surrogate father. Mr. Heap mentioned changing his focus and becoming a Boy Scout.

During these challenging times of his adolescence, Mr. Heap also grew really close with his mother who worked really hard. Unfortunately, Mr. Heap shared with me that his mother passed away when he was isolated in one of his recent overseas positions. He was not notified by his sister with whom he does not have a close relationship. After our interview, Mr. Heap had to address the final legal issues of his mother while in (b) (6) where he spent some of his years growing up.

Continuing on his faith journey, at age 16, Mr. Heap stated that he became interested in social and spiritual life. At age 18, Mr. Heap stated that he "discerned a call to ministry" doing pulpit, playing organ, and charitable outreach ministry work. Being specific, Mr. Heap recalled that on 18 February 1993, he became a licensed minister at First Baptist Church, Lagrange, Texas. From 1993-1998, Mr. Heap attended Texas Christian University and Brite Divinity School until 2000. He shared ministry as pulpit supply, overseeing marriages and funerals during this time period.

And as stated, Mr. Heap worked as a Minister of Music and Students. He worked as a United Methodist Church with interim pastorate work in the Dallas/Fort Worth, Texas area, plus interim pastorate work/pulpit-fill in various



churches in north central Texas. And with a childhood visiting his sister teaching in Germany, Mr. Heap shared his own international minded interest with the addition "not to be locked down to one spot." Thus, from 2004-present, Mr. Heap engulfed himself in his own education while teaching Religion and Philosophy, major religions and worldviews including atheism and humanism. In the interview, Mr. Heap disclosed that he could not lead worship in Kuwait from 2008-2010 but led bible study on ethics and morals. In 2010-2011, he stated leading worship of a free faith in Nigeria.

When asked about how the military helped prepare him for Navy Chaplaincy, Mr. Heap talked about his early ministry years before his travel to Europe, working in a Methodist Men's Club and working with a Veterans Affairs Hospital. He stated learning to listen to veterans, especially evaluating career professional skills of veterans. Mr. Heap disclosed that this experience triggered his interest in education.

3. When asked about his greatest military challenge, Mr. Heap has never served in the military but his early ministry surrounded him with military veterans. He talked about his cousin who is in the Navy that disclosed the burden of travel. To overcome, Mr. Heap shared that he witnessed the support of the fleet and families for the family when he did a full military honors funeral for a WWII veteran in his ministry before Britain.

4. When asked about wanting to be a Navy chaplain, Mr. Heap opened with a simple desire to serve his country. When asked about the sudden change from international life, he talked about a military veteran who impacted his life. By name, Mr. Heap talked about Air Force chaplain, (b) (6), who was his Supervisor Practical Ministry supervisor. He said Chaplain (b) (6) encouraged him to do Navy chaplaincy. Recently, a friend passed on to Mr. Heap that Chaplain (b) (6) asked if he had applied to the Navy. While serving in Texas, Mr. Heap also mentioned Navy veterans working at Lockheed Martin-Joint Base in Fort Worth Texas that impacted his desire to be a Navy chaplain.

5. In sharing his concept of Institutional Ministry, Mr. Heap exposed his experience working in Britain. He talked about working with 8-10 religions authentically, factually with sensitivity to moving in between boundaries of faiths. Mr. Heap shared his focus to open discussion with authentic to self but sensitive to others. He told about encouraging students to grow in their beliefs, pluralistic, and inclusive reflection of American society. In conclusion, Mr. Heap stated his intentions to meet spiritual and emotional needs to make (them) effective sailors and soldiers.

6. When asked about his experience working with clergy of other faith groups, Mr. Heap talked about his work with Standing Advisory Council for Religious Education in Britain. Religious leaders, Sikh, Jewish rabbi, Suffi, and Imams, gather to decide teaching religious teachings properly for mutual understanding to meet needs of youth. In this position, Mr. Heap communicated that he facilitates religious leaders of different faiths.

7. In answering if he will be able to work with and for women, Mr. Heap explained his role as principal overseeing a staff of 150 personnel who are mostly women.

8. When asked about his greatest ministry challenge, Mr. Heap talked about working with hospices. He talked about the difficulty of watching the human struggle to stay alive. He talked about Nigeria listening a kid dying of malaria and parents being murdered. He mentioned self-reflection and similarity with children when he lost his dad. He got used to grief from relations with dying kids. He told about feeling called to do something for them through music and at the gym.

9. When asked about his greatest ministry strength, Mr. Heap highlighted his gift of listening. His demeanor was relaxed and was comfortable to interview, disclosing freely personal information about himself. He said people talk to him about "stuff". He added his gift of humor that is displayed in some of our email conversations. He admitted liking to see things lighter. He spoke about his ability to see himself in others' shoes. Mr. Heap said that gift of openness was gained from working around the world.

10. When discussing the possibility of deployment, Mr. Heap shared his distant relationship with relative. As far as his wife, he said she is very supportive. She travels with him and has explored other cultures. At the time of the interview, his common law wife in the United Kingdom explored Philadelphia, Pennsylvania. He shared that they were getting married prior to heading to his next employment in Qatar in the middle of August.

11. When asked about working on a multiple staff, Mr. Heap disclosed that he does not have any problems working a multiple staff. All he needs to know roles with boundaries. If he feels the necessity to cross boundaries, he will ask a supervisor. If a conflict arises with senior personnel, Mr. Heap articulated speaking to the person off to the side and not in front of people. He saw this as rank and responsibility, specifically referring to an education setting that "the principal needs to look good.

12. When asked about dream duty station, Mr. Heap talked about going overseas anywhere. He stated that he would serve with any branch, anywhere.

13. In this interview as well as conversations at the beginning and recently in emails, Mr. Heap seemed on the surface very composed, adaptable, and qualified to be a possible selection as a Navy chaplain. I really have enjoyed our conversations through email and Skype on history, theology, his education in renowned schools like Oxford and the instruction differences when compared to American education institutions. I have enjoyed hearing about his experiences and sharing different historical offerings to our topic discussions.

As far as experience to facilitate to all religions in a pluralistic environment, Mr. Heap's education and professional experience in England and different countries overseas placed him in pluralistic environments with diversity in culture and religion. As an educator and principal, he has the

professional executive leadership background resume and an education history to be knowledgeable by book for all individual's right to worship according to his or her faith tradition, or not to worship at all. He has the professional experience to advise leaders at all levels regarding morale and ethics.

However, I do not recommend Jason Heap as an active duty Navy chaplain. I do not question Mr. Heap's professional experience working in a pluralistic environment, education, or his approachability as a person. First, I question Mr. Heap's integrity, ethics, and honesty in this process. Mr. Heap requested assistance to find ecclesiastical endorsers at the very beginning of the process. In one of my initial emails, I pointed out that the ecclesiastical endorser must be listed as an endorsing agent by the Department of Defense. I provided a list of three Christian ecclesiastical endorsers listed as an endorsing agent with the Department of Defense. By email, Mr. Heap said that he had talked with two, asserting that one Christian endorsing agent would not endorse because he had not been in ministry with their denomination for a length of time. However, Mr. Heap asserted by email that one Christian endorser listed as an endorsing agent by the DOD that I provided was a possibility. By email, he passed on that the cost of traveling back to meet with the second Christian endorser in the United States would be the challenge.

After a month or so and repeated emails by me to find out his ecclesiastical endorser, which an email disclosed he had found one, later to my surprise, in the middle of the process, Mr. Heap changed completely to a prospective endorser without Christian doctrines of faith. If I would have known from the beginning, I would have recommended to him a possible endorsing agent that I know is listed on the Armed Forces Chaplains Board Endorsements with the Department of Defense.

Second, I do not recommend Jason Heap as an active duty Navy chaplain because of his attitude and demeanor change in the process after identifying his prospective endorser. At the beginning of the recruiting process, the recruiter and I went above and beyond to meet Mr. Heap's challenging timeline in traveling from China to Britain to the United States. The recruiter and I adjusted our schedules to meet with his schedule to complete his forms and interviews prior to his return to Britain. Our hope was to finish his kit prior to his departure to a future new overseas teaching position in August 2013. When he came to the United States, the recruiter and I had enjoyable meetings with Mr. Heap. The recruiter stressed the length of the application process of 6 to 8 months repeatedly to Mr. Heap.

Yet, after returning to Britain and establishing his prospective ecclesiastical endorser, Mr. Heap changed his tone and urgency to finish his application kit, at times sending indignant emails, perhaps not recognizing that the prospective endorser not listed as an endorsing agent with the Department of Defense may possibly delay his invitation to the CARE Board if invited or his commission if selected for recommendation as a Navy chaplain to meet his timeline of August. In an email, Mr. Heap revealed the challenge



of leaving his other job and paying for a trip back to the United States from Qatar rather than Britain for the live interview with the CARE Board.

Third, and I feel most important, after learning of his prospective endorser and after reading an article that addressed him providing care to a sailor by instructing a shipmate how to pray instead of providing the support in prayer, I doubt Mr. Heap's ability to provide for spiritual needs or care with compassion to Marines, sailors, and soldiers for mission readiness. I do not think he has pastoral care experience or ministry experience in the last 9 years to meet all the spiritual challenges of a deployment or combat battalion as Navy chaplain. In the process, I pointed out to Mr. Heap that a red flag of his application would be his separation from worship leadership for chaplain duties like Memorial Services, Protestant, or Gospel services on a ship and his inexperience with pastoral care ministry in a structured hospital religious situation from 2004 to the present.

By email, I asked for him to give me specific examples of his ministry experience that includes conducting weddings, funerals, baptisms, and communion, etc. from 2004 to the present. I never received a detailed description in an email or otherwise. By email, I finally told Mr. Heap that I would use his resume.

My concern is that Jason Heap's life is filled with tragedy and death of love ones at an early age, from his sister's suicide, his father's death by cancer, and his mother's recent death. In the interview, Mr. Heap stated that

(b) (5)



In conclusion, (b) (5)

(b) (5)



(b) (6)



LT, CHC, USN

**? Person Summary****HEAP, JASON DANIEL****Person Category**

Active Duty - Officer (USN)

SSN: (b) (6)

DoD EDI PN:

Eligibility:

Investigation:

Date of Birth: (b) (6)

Place of Birth:

**Accesses**

Category	Suitability and Trustworthiness
Active Duty - Officer (USN)	IT: N/A Public Trust: N/A Child Care: N/A

**Person Category Information**

Category Classification: N/A

Organization: UNK, UNKNOWN, , , ,

Organization Status: N/A

Grade: N/A

Interim: N/A

**External Interfaces**Perform SII Search

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**? e-Clearance****Requested Person Information**

Last Name: HEAP

SSN: (b) (6)

Date of Birth: (b) (6)

**SII Person Information**

Name: HEAP, JASON DANIEL

SSN: (b) (6)

Date of Birth: (b) (6)

State of Birth: (b) (6)

Country of  
Birth:**SII AKA Names****SII Investigation Summary**

NACLC From OPM, Case #: (b) (6)

Closing Action: CLOSED (b) (6)

File Available: Y

**SII Clearance Summary****SII Messages****CLOSE**

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## ? Person Summary

**HEAP, JASON DANIEL****Person Category** Active Duty - Officer (USN)**SSN:** (b) (6)**DoD EDI PN:****Open Investigation:****PSQ Sent Date:****Attestation Date:** N/A**Incident Report:** N/A**SF 713 Fin Consent Date:** N/A**SF 714 Fin Disclosure Date:** N/A**Polygraph:** N/A**Foreign Relation:** N/A**Date of Birth:** (b) (6)**Marital Status:****Place of Birth:****Citizenship:****NdA Signed:****NdS Signed:****Exception Type:**

### Accesses

Category	PSP	Suitability and Trustworthiness
Active Duty - Officer (USN)	No	IT: N/A Public Trust: N/A Child Care: N/A

### Person Category Information

**Category Classification:** N/A**Organization:** UNK, UNKNOWN, , , ,**Organization Status:** N/A**Occupation Code:** N/A**SCI SMO:** N/A**Non-SCI SMO:** N/A**Servicing SMO:** No**Office Symbol:** N/A**Position Code:** N/A**Arrival Date:** N/A**Office Phone Comm:** N/A**Separation Status:** N/A**Interim:** N/A**Separation Date:** N/A**Grade:** N/A**PS:** N/A**RNLTD:** N/A**Office Phone DSN:** N/A**TAFMSD:** N/A**Proj. Departure Date:** N/A**Proj. UIC/RUC/PASCODE:** N/A[Report Incident](#)[In/Out Process](#)

### Investigation Summary

### Adjudication Summary

### External Interfaces

[Perform SII Search](#)[DCII](#)

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# UNITED STATES NAVY TATTOO SCREENING CERTIFICATE

COMNAVCRUITCOMINST 1130.8 and 1131.2

NAME (Last, First, Middle, Jr., etc.)

Heap, Jason Daniel

Date:

28th April 2013

	YES	NO	N/A
1. Does the applicant/candidate have any tattoos/body art/branding?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
2. Does any tattoo/body art/brand (visible while wearing a crew neck T-shirt or Navy Service Uniform) exceed the area of the wearer's hand, with fingers extended and joined with the thumb touching the base of the index finger?	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
3. Has the applicant/candidate ever had any tattoo, body art or brand removed or covered?	<input type="checkbox"/>	<input checked="" type="checkbox"/>	

Any "Yes" response to item 2 or 3 above requires an enlistment eligibility determination by NAVCRUITDIST CO.

	YES	NO	N/A
4. Are any of the tattoos/body art/brands on the neck, face (excluding cosmetic tattoos) or scalp?	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
5. Are any of the tattoos/body art/brands visible above the collar of a properly fitted crew neck T-shirt or open collar uniform shirt? (Excluding cosmetic tattoos)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
6. If applicable, are cosmetic tattoos applied in good taste with natural color enhancement and of a conservative nature?	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
7. Are any of the tattoos/body art/branding representative of gang membership, advocate racial, ethnic, racial discrimination, sexism (including expressions of nudity), drug related, obscene, or are prejudicial to good order, discipline, and morale, or are of a nature to bring discredit upon the Navy?	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
8. Are any of the tattoos a result of a specific activity? (i.e., specifically an illegal activity or as a result of any violation of law (s))	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Any "Yes" response to items 4, 5, 7, or 8 above is disqualifying, not authorized for Enlistment. Any "No" response to Item 6 is disqualifying, not authorized for Enlistment.

NOTE: All questionable body markings, due to content, size, number, and/or location, shall be forwarded to NAVCRUITCOM for eligibility.

(b) (6)

N/A

Explain tattoo, brand, and/or body ornamentation removal process, if applicable.

N/A

CO/XO/R-OPS/EPDS Reviewing Comments:

No TATTOOS

(b) (6)

Typed Name:

(b) (6)

Date:

01 Aug 2013

NAVCRUIT 1130/104 (Rev 03-2013)

For Official Use Only - Privacy Sensitive



ADMINISTRATIVE REMARKS  
NAVPERS 1070/613 (REV. 07-06)  
S/N: 0106-LF-132-8700

SHIP OR STATION:

NRD

(b) (6)

SUBJECT:

☐ PERMANENT ☐ TEMPORARY  
AUTHORITY (IF PERMANENT)

TATTOO/BODY ART/BODY MUTILATION/BODY MARKING WARNING

COMNAVCRUITCOMINST 1131.2

4 JUN 2013 : I understand the Navy's Policy on Tattoo, Body Art, Body Mutilation and Body Markings. I further understand that I am not to obtain or have any additional tattoos, body art, body mutilation, body markings applied to my body while in school or awaiting commissioning. Failure to comply with this warning could result in my release from all commissioning programs.

(b) (6)

(b) (6)

(Signature)

(Witness Signature)(CO, XO, R-OPS)

PRIVACY ACT NOTIFICATION

This document contains information covered under the Privacy Act of 1974, 5 USC 552a and its various implementing regulations and must be protected in accordance with those provisions. You, the recipient/user, are obliged to maintain it in a safe, secure and confidential manner. Re-disclosure without consent or as permitted by law is prohibited. Unauthorized re-disclosure or failure to maintain confidentiality subjects you to application of appropriate sanctions. If you have received this correspondence in error, please notify the sender immediately and destroy any copies you have made.

NAME (LAST, FIRST, MIDDLE)

HEAP, JASON, DANIEL

SOCIAL SECURITY NUMBER

(b) (6)

BRANCH AND CLASS

USN

FOR OFFICIAL USE ONLY  
PRIVACY SENSITIVE

13

## DISCLOSURE OF SOCIAL SECURITY NUMBER

### Privacy Act Statement

1. Disclosure of your social security number is necessary in determining your eligibility for enlistment in the Armed Forces of the United States. This number is required on all application forms, where indicated.

2. The authority for requesting your social security number is contained in Section 301, Title 5, United States Code/Bureau of Naval Personnel Manual, Article 1000-060, which established departmental regulations for personnel administration.

3. Your social security number will be used as a unique identifier for all documents which are part of your application file. The number will be used for purposes of record checks with local, state and federal law enforcement agencies, for investigatory purposes in determining eligibility for security clearance, and for verification of status with the Selective Service Commission. If your application is accepted and you are enlisted or appointed in the United States Navy or Naval Reserve, your social security number will become your service number for all record purposes.

4. Your social security number is FOR OFFICIAL USE ONLY and will be used in strict confidence in accordance with Federal law and regulations.

I have read and understand the foregoing statement.

Typed Name of Applicant	(b) (6)	ant	Date Signed
Jason D Heap			13 May 2013
Typed Name of Witness	(b) (6)	(b) (6)	Date Signed
(b) (6)			13 MAY 24 13

FOR OFFICIAL USE ONLY

NAVCROUT 5211/1 (Rev 10-2010)

ADMINISTRATIVE REMARKS  
NAVPERS 1070/613 (REV. 10-81)  
S/N 0106-LF-010-6691

SHIP OR STATION

NRD (b) (6)

### STATEMENT OF UNDERSTANDING FOR SECURITY INVESTIGATION

13JUN10

: (YYMMDD) If selected, I understand that my appointment as a commissioned officer in the United States Navy/Navy Reserve is being accomplished prior to completion of a required security investigation and issuance of a Top Secret/Secret security clearance.

I further understand that if as a result of the post-commissioning investigative processes, I am determined to be unacceptable for appointment as a commissioned officer, I will be subject to discharge from the United States Navy/Navy Reserve.

HEAP, JASON D

Applicant Name (Typed)

(b) (6)

(b) (6)

Witness (Commissioned Officer)

NAME (Last, First, Middle)

HEAP, JASON DANIEL

SSN (Last Four Digits Only)

(b) (6)

BRANCH AND CLASS

USN

(Rev 4-07)





DEPARTMENT OF THE NAVY  
NAVY RECRUITING COMMAND  
5722 INTEGRITY DRIVE  
MILLINGTON, TENNESSEE 38054-5057

IN REPLY REFER TO

(b) (6)

01 Jul 13

MEMORANDUM

From: Commander, Navy Recruiting Command  
To: Commander, Navy Recruiting District (NRD Philadelphia)  
Subj: PHYSICAL QUALIFICATION FOR APPOINTMENT/COMMISSIONING IN THE  
UNITED STATES NAVY ICO JASON HEAP, (b) (6)

1. Based upon a review of available medical information the subject applicant DOES meet established physical standards.
2. Applicant is physically qualified for Staff Corps commissioning. A waiver of the physical standards is not required.
3. Ensure N3M letters are uploaded into CIRIMS and forwarded to N36 for processing. The physical examination will expire June 2015.

(b) (6)

(b) (6)

CAPT MC USN (FS/UMO)  
By Direction

Jason D Heap

(b) (6)

(b) (6)

Objective: Having been trained and educated in both the United States and Great Britain, I have had the privilege of applying both educational and theological training for ministry in the UK and abroad. My objective now is to return to America and to use my training and international experience to minister to the men and women who are serving in the US Navy in the capacity of a Navy Chaplain. I envision devoting the remainder of my working life to this work and ministry and am seeking ecclesiastical endorsement in order to take the next step towards this unique ministry opportunity.

Qualifications: Leadership of varying groups and organizations; ecumenical experience; interfaith work; educational theory and experience to enhance Church-based education programs; leadership capacity-building; experience with interpersonal counseling of various age groups; empathy for people's needs, understanding of overseas' missions opportunities.

Education:

1993-1997 *Howard Payne University* (Brownwood, Texas USA)

\* BA, Philosophy and Religion; minor study area: Music

1997-2001 *Brite Divinity School, Texas Christian University* (Fort Worth, Texas USA)

\* MDiv, Religion and Counselling (2001)

2001-2002 *The University of Oxford* (Oxford, UNITED KINGDOM)

\* MSt, Ecclesiastical History (2002)

2002-2003 *The University of Leeds* (Leeds, UNITED KINGDOM)

\* MMus, Critical Musicology (Have not completed this degree yet.)

2003-2004 *Sheffield Hallam University* (Sheffield, UNITED KINGDOM)

\* PGCE: Secondary Education with Qualified Teacher Status (11-16 Religious Education) (2004)

2009—Current *Walden University* (Minneapolis, Minnesota USA)

\* EdD—Doctor of Education: Educational Leadership and Management (**Currently enrolled with all doctoral coursework complete. Cumulative GPA for doctoral coursework is a 4.0.**)

(b) (6)

Ministerial and Professional Experience:

*(NB: Due to immigration and work permit restrictions, UK employers were unable to offer more than 1 year contracts. This restriction no longer applies as I now have full Leave To Remain to live and work in the UK.)*

February 2012—Current: (Weeks held: 67)

Director of Studies, Yingzhifu Language Training Centre, 13<sup>th</sup> Floor, 108 Bayi Road, Chongqing, 4100080, CHINA Supervisor: (b) (6)

Phone: (b) (6)

- + Provided academic support, guidance, observation and training for teachers.
- + Managed resources (human and material).
- + Observed and evaluated teachers and provided workshops to improve teaching quality.
- + Aligned courses with the *Common European Framework* to ensure academic quality.
- + Participated in the growth and development of the centre.

09/2010—04/2011: (Weeks held: 33)

Director of Studies, The Capital Science Academy, Mararaba, 27 Wazobia, Abuja FCT, NIGERIA Supervisor: (b) (6) Email: (b) (6)

Phone: (b) (6)

- + Led weekly chapel services for Christian students—2 hours
- + Chaired weekly Head of Department and Head of Year meetings
- + Chaired Academic Committee meetings.
- + Taught Christian Religious Knowledge classes to Christian students for their examinations—5 hours
- + Proposed new whole-school Literacy, Numeracy and SEN policies.
- + Aligned all curriculum schemes of work to WAEC, NECO and IGCSE specifications.
- + Implemented staff appraisal system to include performance management targets for staff improvement.
- + Standardised internal procedures for examinations, teachers' daily duties.
- + Counselling Christian and Muslim students when they had concerns regarding their life choices—10 hours
- + Assisted the school's imam with preparation for various Muslim holy events—3 hours
- + Led charity activities for the students to put their faith into practise—5 hours

Total hours spent in ministry, aside from educational matters: 561 hours

09/2008—08/2010: (Weeks held: 104)

Headteacher, Al-Marefa Education Services, PO Box 46221, Fahaheel, 46013, KUWAIT

Supervisor: (b) (6) Phone: (b) (6)

- + Created a new staff Handbook including policies for all areas across the school.
- + Researched and delivered staff Continuing Professional Development.
- + Developed monitoring procedures and systems to recognise student progress.
- + Led staff with Key Stage 3 and 4 'curriculum audit' in line with IGCSE requirements. (b) (6)



- + Assisted Director of Education in securing Kuwait Ministry of Education and University of Cambridge examination board approval to offer 8 IGCSE options at Cambridge English School (Hawally).
- + Developed new staff appraisal procedures for performance related pay scales.
- + Maintained the school's facilities and upgraded/improved worship areas for Muslim students in the school's mosques--2 hours
- + Taught Christian ethics classes to the Christian students in the school (mostly Coptic and some Protestant)—3 hours
- + Facilitated effective communication with local shi'ite and sunni Muslim imams to allow them to effectively minister to the students—3 hours

Total hours spent in ministry, aside from educational matters: 832 hours

09/2007—08/2008: (Weeks held: 52)

Head of Faculty: Religious Studies and Citizenship, Loxford School of Science and Technology, Loxford Lane, ILFORD, Essex, IG1 2UT, ENGLAND

Supervisor: (b) (6) Phone: (b) (6)

- + Supported a Media Studies course with the writing and implementing of a 'Religion and the Media' module for students in the school—4 hours
- + Coordinated weekly assemblies in-line with UK schools' corporate worship requirements—2 hours
- + Maintained and supported non school-based student support such as UNICEF and Scouts—5 hours
- + Met weekly with local faith leaders to work together to ensure that the religious needs of their students and families were being met—5 hours
- + Taught Religious Studies classes—25 hours

Total hours spent in ministry: 2132 hours

Additional experience not on a weekly basis:

Playing the organ and leading worship services for churches in the area who could not afford to pay a full-time organist.

09/2006-04/2007: (Weeks held: 32)

Head of Faculty: Religious Education and Personal/Social/Health Education, King James's School, St. Helen's Gate, Almondbury, HUDDERSFIELD, West Yorkshire, HD4 6SG, ENGLAND

Supervisor (at the time): (b) (6) Phone: (b) (6)

- + Counsellled high school students regarding issues of faith, morality and social conscience—10 hours.
- + Maintained communication with various local religious leaders (imams, rabbis, priests and vicars) to ensure that all students had access to faith leaders within their own religions and could have their individual spiritual needs met at the school—5 hours.
- + Taught Religious Studies and ethics classes—25 hours.
- Ensured that the weekly assemblies were in-line with the corporate worship requirements—2 hours.

(b) (6)

Total hours spent in ministry: 1344 hours.

Additional experience not on a weekly basis:

Playing the organ and leading worship services for churches in the area who could not afford to pay a full-time organist.

09/2005-08/2006: (Weeks held: 52)

Head of Personal Development: Religious Education, Citizenship, Careers' Education and Personal/Social/Health Education, Danum School Technology College, Armthorpe Road, DONCASTER, South Yorkshire, DN2 5QD, ENGLAND

Supervisor: (b) (6) Phone: (b) (6)

- + Took a leading role in the Local Education Authority's SACRE (Standing Advisory Council for Religious Education)—10 hours
- + Maintained support with local religious leaders: Sikhs, Rastafarians, Muslims and Christians—5 hours
- + Planned and played the organ for the school's Christmas Carol gathering at St. George's Minster.
- + Raised student awareness of global humanitarian organizations such as UNICEF and Oxfam with school-based service projects—5 hours.
- + Taught Religious Studies and Philosophy classes—25 hours.

Total hours spent in ministry: 2340 hours

Additional experience not on a weekly basis:

Playing the organ and leading worship services for churches in the area who could not afford to pay a full-time organist.

07/2004-08/2005: (Weeks held: 56)

Teacher of Religious Education, Matthew Humberstone Church of England School, Chatsworth Place, CLEETHORPES, Northeast Lincolnshire, DN35 9NF, ENGLAND

Supervisor (at the time): (b) (6) Phone: (b) (6)

- + Planned, prepared and conducted the weekly act of collective worship for the students in the 'lower school' (grades 7---9)—5 hours.
- + Prepared regular reports to the office of the Bishop of Lincoln (Church of England) regarding the Christian religious training of the students in the local parishes—5 hours.
- + Planned, prepared and led Easter and Christmas services for the school at Old Clee Holy Trinity Church (Church of England).
- + Taught Religious Education classes—25 hours.

Total hours spent in ministry: 1960 hours.

Additional experience not on a weekly basis:

Playing the organ and leading worship services for churches in the area who could not afford to pay a full-time organist.

(b) (6)

02/1998—08/2000: (Weeks held: 126)

Pastor to Students and Minister of Music, First United Methodist Church—Crowley, 509 W. Peach Street, Crowley, TX, 76036 Supervisor: (b) (6)

(b) (6)

- + Led weekly worship services through music and liturgy. Directed the handbell choir, youth ensembles, praise bands and chancel choir—8 hours.
- + Taught weekly Bible study lessons for adults and students—4 hours
- + Led service projects for various charities within the community—8 hours
- + Regularly delivered sermons for the church and led in the Memorial Supper—2 hours
- + Planned and led youth retreats for discipleship—8 hours
- + Provided regular visitation and conducted services for the Veterans' Administration in Fort Worth and other establishments like Huguley Hospice—10 hours.
- + Regularly volunteered time with the interfaith chaplaincy program at Dallas/Fort Worth International Airport with Rev. (b) (6) (Chaplain, Retired, US Air Force)—5 hours.
- + Counseled students and their families about various issues: marriage, careers, education, social justice—4 hours
- + Volunteered time with the Suicide Hotline for Fort Worth—3 hours.

Total hours spent in ministry: 5670 hours.

Additional experience not on a weekly basis:

Officiated 2 funerals (one with full military honors at the National Cemetery in Dallas)

Officiated 1 wedding

09/1995—08/1997: (Weeks held: varying, depending on the need, but almost a regular occurrence for 2 years/104 weeks)

Various churches in north/central Texas near the Brownwood/Abilene/Fort Worth area (such as Sweetwater, Lampasas, Early, Brady, Coleman, Goldthwaite, Hamilton, Ballinger),

Supply/"fill" preaching; organist/minister of music

Supervisor: (b) (6)

Phone: (b) (6)

- + Delivered sermons and conducted services during the absence of a minister or during the process of a church filling a vacant post—4 hours.
- + Conducted Memorial Supper and worship services to the local nursing homes—3 hours
- + Led Bible studies and Sunday School classes—2 hours.

Total hours spent in ministry: 936

Additional experience not on a weekly basis:

Officiated 6 funerals

Officiated 5 weddings

04/1996-08/1996: (Weeks held: 16)

Interim Minister of Music at Salt Creek Baptist Church, 7775 FM 3100, Early, TX 76802

Supervisor: (b) (6)

Phone: (b) (6)

- + Planned and led weekly worship services and directed the choir—3 hours.

(b) (6)



+ Planned and delivered youth Bible studies—3 hours.

Total hours spent in ministry: 96 hours

09/1991—08/1993: (100 weeks of volunteer work)

Youth Work, First Baptist Church—LaGrange, 121 S. College Street, LaGrange, TX, 78945

Supervisor (at the time) (b) (6) Phone: (b) (6)

+Planned and led Bible studies for the weekday youth worship service—3 hours.

+ Supported the local Boy Scouts' troop and assisted many boys with earning their religious emblems—4 hours.

+ Planned and led youth service projects to support charities such as Goodwill or The American Heart Foundation—8 hours.

+ Was a regular member in the adult choir and quartet ensembles. I also played the piano for various church services—3 hours.

+ Led projects for mission work to Mexico—3 hours.

Total hours spent in ministry: 2100 hours

(b) (6)

# INTERVIEWER'S APPRAISAL SHEET

(See information on reverse before completing)

TYPE OR PRINT LEGIBLY

NAME: JASON HEAP	PROGRAM FOR WHICH APPLYING: CHAPLAIN CORPS - 4105	DATE: 17 JUNE 2013
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## PERSONAL QUALITIES

DESCRIPTIVE: Observe the applicant and write 6 adjectives or phrases that you believe to be most descriptive of the applicant.

1. WELL-DRESSED	2. POISED	3. CONFIDENT
4. PLEASANT	5. ARTICULATE	6. SPEAKS CLEARLY

EVALUATIVE: Consider the applicant as a potential Naval Officer and evaluate him/her on the following:

APPEARANCE AND POISE	*OUTSTANDING	EXCELLENT	GOOD	ADEQUATE	*UNSATISFACTORY
	X				
ORAL COMMUNICATION AND EXPRESSION OF IDEAS	*OUTSTANDING	EXCELLENT	GOOD	ADEQUATE	*UNSATISFACTORY
	X				
LEADERSHIP POTENTIAL	*OUTSTANDING	EXCELLENT	GOOD	ADEQUATE	*UNSATISFACTORY
	X				
YOUR WILLINGNESS TO HAVE INDIVIDUAL SERVE UNDER YOUR COMMAND WHEN COMMISSIONED	PARTICULARLY LIKE TO HAVE	PREFER TO MOST	BE PLEASED TO HAVE	BE SATISFIED WITH	PREFER NOT TO HAVE
	*10 9	8 7 6	5 4 3	2 1	0*
	X				

COMMENTS: A summary statement evaluating the applicant is required. All extreme ratings marked by an asterisk (\*) should be further commented upon.

This Navy Chaplain Corps candidate is by far the best of the best whom I have interviewed. His resume bespeaks of his impressive and extensive educational and professional work background. His work in various countries (e.g.- China, Nigeria, and Kuwait) as well as in this country is a reflection of his open-minded attitude toward all cultures and religions. Both Jason and his wife are more than willing to relocate from Great Britain to the United States in order for him to begin his Navy training. He eagerly looks forward to a possible career in the Navy Chaplain Corps, and he understands that such a career will include possible overseas deployments/mobilizations. He also understands that, based upon the needs of the Navy, he may be able to serve only three years and then be released to the Inactive Reserve. His affable nature suggests that he is a highly approachable individual who will communicate well with peers, superiors, and subordinates in an honest and respectful manner. The interview lasted about an hour, and he expressed his appreciation for the time I spent with him. He will be a definite asset to the Navy Chaplain Corps.

## MOTIVATION

PROGRAM MOTIVATION (Indicate the applicant's motivation for the program for which applying)	VERY HIGHLY MOTIVATED FOR PROGRAM	DEFINITELY MOTIVATED FOR PROGRAM	MOTIVATED FOR NAVY - PROGRAM NOT IMPORTANT	MOTIVATED FOR COMMISSION - PROGRAM AND SERVICE NOT IMPORTANT	UNABLE TO DETERMINE
	X				

## POTENTIAL

POTENTIAL AS A CAREER NAVAL OFFICER (Complete for Naval Academy, NROTC, and STA - 21 applicants only.)	OUTSTANDING (1)	EXCELLENT (2)	GOOD (3)	AVERAGE (4)	LESS THAN AVERAGE (5)

COMMENTS: Supplement or qualify the motivation rating and potential as a career Naval Officer, as appropriate.

(b) (6)	NY, ) BRANCH OF SERVICE
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**REQUEST FOR REFERENCE**

OMB No. 0704-0167  
OMB approval expires  
Oct 31, 2011

**PLEASE RETURN YOUR FORM TO THE ADDRESS SHOWN IN THE "TO" BLOCK BELOW.**

The public reporting burden for this collection of information is estimated to average 10 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing the burden, to the Department of Defense, Washington Headquarters Services, Executive Services Directorate, Information Management Division, 1155 Defense Pentagon, Washington, DC 20301-1155 (0704-0167). Respondents should be aware that notwithstanding any other provision of law, no person shall be subject to any penalty for failing to comply with a collection of information if it does not display a currently valid OMB control number.

**THIS FORM CONTAINS INFORMATION SUBJECT TO THE PRIVACY ACT OF 1974, AS AMENDED.**

TO: (b) (6)

Your timely reply will help the defense effort. Please fill out and return promptly. A return envelope, which requires no postage, is enclosed for your convenience.

**APPLICANT IDENTIFICATION DATA****1. NAME** (Last, First, Middle Initial)

HEAP, Jason D

**2. MAILING ADDRESS** (Street, Apartment Number, City, State, and ZIP Code)

(b) (6)

**3. DATE OF BIRTH** (YYYYMMDD)

(b) (6)

**4. DATES OF SCHOOL ATTENDANCE OR EMPLOYMENT**

a. FROM (YYYYMMDD)

19970901

b. TO (YYYYMMDD)

20010512

The above-named person has made application for enlistment in the Armed Service and has given your name as a reference. The information you provide will be appreciated since it will assist in determining whether or not the applicant meets the eligibility standards to become a member of the Armed Forces of the United States.

Service standards require that applicants be mature, intelligent, and possess high moral qualifications. Those applicants who are selected will have an opportunity to receive schooling and training in technical fields to improve and advance their knowledge and skills in subjects essential to national defense. Additionally, college opportunities will be available.

Enlistees who cannot adjust satisfactorily to military life must be discharged, causing emotional distress to the individual, as well as loss to the taxpayers. Therefore, by giving your frank opinion of the applicant, you can render a genuine service to the applicant as well as to the United States.

Your statements will be held in strict confidence, and you will not be considered personally responsible in any way for the applicant's conduct if enlisted or not enlisted.

Your answers to the questions listed on the back of this form are of particular interest in reaching a conclusion concerning the qualifications of the applicant. Any information you can provide will be appreciated.

**RECRUITING OFFICER IDENTIFICATION DATA****5. TYPED NAME** (Last, First, Middle Initial)

(b) (6)

**6. DATE SIGNED**  
(YYYYMMDD)

(b) (6)

**7. UNIT/COMMAND NAME**

NRD

(b) (6)

(b) (6)

VE

**9. UNIT/COMMAND MAILING ADDRESS** (Street, City, State, and ZIP Code)

(b) (6)



APPLICANT'S NAME (Last, First, Middle Initial)

HEAP, Jason D

## 10. WHAT IS YOUR RELATIONSHIP TO THE APPLICANT? (Indicate with an "X")

a. EMPLOYER	<input checked="" type="checkbox"/>	b. SCHOOL OFFICIAL	<input type="checkbox"/>	c. OTHER (Specify)
-------------	-------------------------------------	--------------------	--------------------------	--------------------

## 11. HOW LONG HAVE YOU KNOWN THE APPLICANT?

a. FROM (YYYYMMDD)	b. TO (YYYYMMDD)
(b) (6)	(b) (6)

12. APPLICANT'S HIGHEST SCHOOL GRADE COMPLETED OR JOB TITLE  
Master of Studies-- The University of Oxford

## 13. INCLUSIVE DATES OF SCHOOL ATTENDANCE/EMPLOYMENT IN YOUR SCHOOL OR FIRM

a. FROM (YYYYMMDD)	b. TO (YYYYMMDD)
(b) (6)	(b) (6)

14. IF APPLICANT LEFT SCHOOL OR JOB, OR WAS EXPELLED, DISMISSED, OR TERMINATED, GIVE SPECIFIC REASON IF KNOWN.

## 15. HOW DO YOU RATE THE APPLICANT'S:

(Indicate with an "X")

	OUTSTANDING	AVERAGE	UNSATISFACTORY	NOT OBSERVED
a. TRUSTWORTHINESS	<input checked="" type="checkbox"/>			
b. ADAPTABILITY	<input checked="" type="checkbox"/>			
c. ABILITY TO WORK WELL WITH OTHERS	<input checked="" type="checkbox"/>			
d. INITIATIVE	<input checked="" type="checkbox"/>			
e. JUDGMENT	<input checked="" type="checkbox"/>			
f. PHYSICAL FITNESS				<input checked="" type="checkbox"/>
g. LEADERSHIP	<input checked="" type="checkbox"/>			
h. MATURITY	<input checked="" type="checkbox"/>			
i. DEPENDABILITY	<input checked="" type="checkbox"/>			

PLEASE ANSWER THE FOLLOWING QUESTIONS TO THE BEST OF YOUR KNOWLEDGE. FOR "YES" ANSWERS, PROVIDE DETAILS IN REMARKS.

(Indicate with an "X")

	YES	NO	UNKNOWN
6. IF APPLICANT IS KNOWN TO USE ALCOHOL OR DRUGS, HAS IT AFFECTED HIS OR HER PERFORMANCE? (If Yes, explain below)		<input checked="" type="checkbox"/>	
7. IS THERE ANY REASON WHY YOU WOULD NOT RECOMMEND THIS PERSON FOR THE ARMED FORCES? (If Yes, explain below)		<input checked="" type="checkbox"/>	

8. PLEASE WRITE A PERSONAL NARRATIVE EVALUATION OF THE APPLICANT BELOW, OR ON A PLAIN PIECE OF PAPER, AND ATTACH TO THIS FORM. SPECIFICALLY ADDRESS THE ABOVE ITEMS. IF ITEM 17 IS MARKED "YES", PLEASE EXPLAIN IN DETAIL.

Jason was an outstanding student in the School of Christian Studies in our undergraduate program at Howard Payne University in Brownwood, Texas where I have served as a professor for 25 years. I am convinced he is a person of integrity who will be completely honest with you about any area of his life and ministry you would ask. As a hard-working student he did more than required in the classroom setting. He has a good grasp of religious history, theology and ministry. He has a good sense of humor and relates well to others. He has my full recommendation to you. Should you need additional information, please contact me at the following address: (b) (6) Howard Payne University (b) (6) (b) (6) My campus phone number is (b) (6) and my e-mail address is (b) (6)

## 9. PERSON COMPLETING QUESTIONNAIRE

a. TYPED OR PRINTED NAME (Last, First, Middle Initial)

(b) (6)

b. TITLE

(b) (6)

c. SIGNATURE

(b) (6)

d. DATE SIGNED (YYYYMMDD)

(b) (6)

**REQUEST FOR REFERENCE**OMB No. 0704-0167  
OMB approval expires  
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HEAP, Jason D

**2. MAILING ADDRESS (Street, Apartment Number, City, State, and ZIP Code)**

(b) (6)

**3. DATE OF BIRTH (YYYYMMDD)**

(b) (6)

**4. DATES OF SCHOOL ATTENDANCE OR EMPLOYMENT****a. FROM (YYYYMMDD)**

(b) (6)

**b. TO (YYYYMMDD)**

(b) (6)

The above-named person has made application for enlistment in the Armed Service and has given your name as a reference. The information you provide will be appreciated since it will assist in determining whether or not the applicant meets the eligibility standards to become a member of the Armed Forces of the United States.

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**RECRUITING OFFICER IDENTIFICATION DATA****5. TYPED NAME (Last, First, Middle Initial)**

(b) (6)

**6. DATE SIGNED (YYYYMMDD)**

(b) (6)

**7. UNIT/COMMAND NAME**

NRD (b) (6)

**8. SIGNATURE OF RECRUITING REPRESENTATIVE**

(b) (6)

**9. UNIT/COMMAND MAILING ADDRESS (Street, City, State, and ZIP Code)**

(b) (6)

APPLICANT'S NAME (Last, First, Middle Initial)

HEAP, Jason D

10. WHAT IS YOUR RELATIONSHIP TO THE APPLICANT? (Indicate with an "X")

X

a. EMPLOYER

b. SCHOOL OFFICIAL

c. OTHER (Specify)

11. HOW LONG HAVE YOU KNOWN THE APPLICANT?

a. FROM (YYYYMMDD)

(b) (6)

b. TO (YYYYMMDD)

(b) (6)

12. APPLICANT'S HIGHEST SCHOOL GRADE COMPLETED OR JOB TITLE  
Director of Studies13. INCLUSIVE DATES OF SCHOOL ATTENDANCE/  
EMPLOYMENT IN YOUR SCHOOL OR FIRM

a. FROM (YYYYMMDD)

(b) (6)

b. TO (YYYYMMDD)

(b) (6)

14. IF APPLICANT LEFT SCHOOL OR JOB, OR WAS EXPELLED, DISMISSED, OR  
TERMINATED, GIVE SPECIFIC REASON IF KNOWN.  
Contract ended and Jason chose not to renew.

15. HOW DO YOU RATE THE APPLICANT'S:

(Indicate with an "X")

OUTSTANDING

AVERAGE

UNSATISFACTORY

NOT OBSERVED

a. TRUSTWORTHINESS

X

b. ADAPTABILITY

X

c. ABILITY TO WORK WELL WITH OTHERS

X

d. INITIATIVE

X

e. JUDGMENT

X

f. PHYSICAL FITNESS

X

g. LEADERSHIP

X

h. MATURITY

X

i. DEPENDABILITY

X

PLEASE ANSWER THE FOLLOWING QUESTIONS TO THE BEST OF YOUR  
KNOWLEDGE. FOR "YES" ANSWERS, PROVIDE DETAILS IN REMARKS.

(Indicate with an "X")

YES

NO

UNKNOWN

16. IF APPLICANT IS KNOWN TO USE ALCOHOL OR DRUGS, HAS IT AFFECTED  
HIS OR HER PERFORMANCE? (If Yes, explain below)

X

17. IS THERE ANY REASON WHY YOU WOULD NOT RECOMMEND THIS PERSON  
FOR THE ARMED FORCES? (If Yes, explain below)

X

18. PLEASE WRITE A PERSONAL NARRATIVE EVALUATION OF THE APPLICANT BELOW, OR ON A PLAIN PIECE OF PAPER, AND  
ATTACH TO THIS FORM. SPECIFICALLY ADDRESS THE ABOVE ITEMS. IF ITEM 17 IS MARKED "YES", PLEASE EXPLAIN IN DETAIL.

Jason helped the institute to grow when he was leading it. I was very unhappy and worried for the first two months we were open but Jason was calm and knew how to bring more students in. Jason knows how to talk with parents and make relationships with them very fast. Our parents trusted him and then they referred their friends to come and learn from us and this helped us grow quickly.

Our teachers respected Jason as a manager. He was always patient with the teachers when they made mistakes and he helped them make the mistakes right again. Jason respected our culture and he knew how to help the local teachers keep their faces when they did something wrong. He was organized and kept strong records for everything. Jason also knew most of our students from their names and this made them very happy.

Jason also taught lessons and was the highest manager. He taught teen students and had special classes for history and humanity at night. Jason also had VIP classes for the IELTS test when our students wanted to study in the UK. He had many friends with British businesses here and was well known with The British Council and this helped our institute.

19. PERSON COMPLETING QUESTIONNAIRE

a. TYPED OR PRINTED NAME (Last, First, Middle Initial)

(b) (6)

b. TITLE

(b) (6)

c. SIGNATURE (b) (6)

d. DATE SIGNED (YYYYMMDD)

(b) (6)



**REQUEST FOR REFERENCE**OMB No. 0704-0167  
OMB approval expires  
Oct 31, 2011**PLEASE RETURN YOUR FORM TO THE ADDRESS SHOWN IN THE "TO" BLOCK BELOW.**

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**THIS FORM CONTAINS INFORMATION SUBJECT TO THE PRIVACY ACT OF 1974, AS AMENDED.**

TO: (b) (6)

Your timely reply will help the defense effort. Please fill out and return promptly. A return envelope, which requires no postage, is enclosed for your convenience.

**APPLICANT IDENTIFICATION DATA****1. NAME (Last, First, Middle Initial)**

HEAP, Jason D

**2. MAILING ADDRESS (Street, Apartment Number, City, State, and ZIP Code)**

(b) (6)

**3. DATE OF BIRTH (YYYYMMDD)**

(b) (6)

**4. DATES OF SCHOOL ATTENDANCE OR EMPLOYMENT****a. FROM (YYYYMMDD)**

(b) (6)

**b. TO (YYYYMMDD)**

(b) (6)

The above-named person has made application for enlistment in the Armed Service and has given your name as a reference. The information you provide will be appreciated since it will assist in determining whether or not the applicant meets the eligibility standards to become a member of the Armed Forces of the United States.

Service standards require that applicants be mature, intelligent, and possess high moral qualifications. Those applicants who are selected will have an opportunity to receive schooling and training in technical fields to improve and advance their knowledge and skills in subjects essential to national defense. Additionally, college opportunities will be available.

Enlistees who cannot adjust satisfactorily to military life must be discharged, causing emotional distress to the individual, as well as loss to the taxpayers. Therefore, by giving your frank opinion of the applicant, you can render a genuine service to the applicant as well as to the United States.

Your statements will be held in strict confidence, and you will not be considered personally responsible in any way for the applicant's conduct if enlisted or not enlisted.

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**RECRUITING OFFICER IDENTIFICATION DATA****5. TYPED NAME (Last, First, Middle Initial)**

(b) (6)

**6. DATE SIGNED (YYYYMMDD)**

(b) (6)

**7. UNIT/COMMAND NAME**

NRD (b) (6)

**8. SIGNATURE OF RECRUITING REPRESENTATIVE**

(b) (6)

**9. UNIT/COMMAND MAILING ADDRESS (Street, City, State, and ZIP Code)**

(b) (6)

APPLICANT'S NAME (Last, First, Middle Initial)

HEAP, Jason D

10. WHAT IS YOUR RELATIONSHIP TO THE APPLICANT? (Indicate with an "X")

☒

a. EMPLOYER

☐ b. SCHOOL OFFICIAL☐ c. OTHER (Specify)

11. HOW LONG HAVE YOU KNOWN THE APPLICANT?

a. FROM (YYYYMMDD)

(b) (6)

b. TO (YYYYMMDD)

(b) (6)

12. APPLICANT'S HIGHEST SCHOOL GRADE COMPLETED OR JOB TITLE  
Director of Studies13. INCLUSIVE DATES OF SCHOOL ATTENDANCE/  
EMPLOYMENT IN YOUR SCHOOL OR FIRM

a. FROM (YYYYMMDD)

(b) (6)

b. TO (YYYYMMDD)

(b) (6)

14. IF APPLICANT LEFT SCHOOL OR JOB, OR WAS EXPELLED, DISMISSED, OR  
TERMINATED, GIVE SPECIFIC REASON IF KNOWN.

Mr Jason left employment after the attacks in Nigeria began to intensify after his arrival. He took advice from the Nigerian Police and the US Embassy after being carjacked at gunpoint and requested to be released early from his contract in 03/11

15. HOW DO YOU RATE THE APPLICANT'S:

(Indicate with an "X")

OUTSTANDING

AVERAGE

UNSATISFACTORY

NOT OBSERVED

a. TRUSTWORTHINESS

☒

b. ADAPTABILITY

☒

c. ABILITY TO WORK WELL WITH OTHERS

☒

d. INITIATIVE

☒

e. JUDGMENT

☒

f. PHYSICAL FITNESS

☒

g. LEADERSHIP

☒

h. MATURITY

☒

i. DEPENDABILITY

☒PLEASE ANSWER THE FOLLOWING QUESTIONS TO THE BEST OF YOUR  
KNOWLEDGE. FOR "YES" ANSWERS, PROVIDE DETAILS IN REMARKS.

(Indicate with an "X")

YES

NO

UNKNOWN

16. IF APPLICANT IS KNOWN TO USE ALCOHOL OR DRUGS, HAS IT AFFECTED  
HIS OR HER PERFORMANCE? (If Yes, explain below)☒17. IS THERE ANY REASON WHY YOU WOULD NOT RECOMMEND THIS PERSON  
FOR THE ARMED FORCES? (If Yes, explain below)☒18. PLEASE WRITE A PERSONAL NARRATIVE EVALUATION OF THE APPLICANT BELOW, OR ON A PLAIN PIECE OF PAPER, AND  
ATTACH TO THIS FORM. SPECIFICALLY ADDRESS THE ABOVE ITEMS. IF ITEM 17 IS MARKED "YES", PLEASE EXPLAIN IN DETAIL.

When Mr Jason came to Nigeria, he made good relationships with our peoples very quickly. The school assigned a driver for him named (b) (6) who took him around the local area and introduced them to the Chief of the villages of Dafara and Kuje. These people were very impressed with him and this helped to raise the profile of our school locally, which is something that had never been done before. Most of our teachers live in these areas, so it was important that good connections were made with the Chief.

Mr Jason's first job was to make sure that the international part of our school was equal to our local. He worked with the Heads of Department to help them with making sure the curriculum was being taught properly, and after two months with this assistance, the results were 36%. Sometime it was just that our local peoples did not know they had to teach the international materials differently, and so they were being re-trained by Mr Jason. Nobody felt insulted by this training because they knew that Mr Jason cared about local peoples, especially as he had shown respect to the Chiefs.

Mr Jason led the faculty and pastoral Heads very diplomatically. When he said he would do something, he did it which let our peoples feel he was a person of integrity. He was also careful to ensure that he treated everyone fairly and did not promote one area over the other, which is also important to us. Every person in the meeting had a chance to provide input and Mr Jason led the meetings instead of using the meeting to change his own mind on issues. He was also honest to people to tell them that they showed him better ways of doing things, which is something that we were not used to hearing from people who were working in Africa.

I think that whatever team Mr Jason joins will work together for a good outcome. He is very strong at taking a new initiative and helping it grow, especially with bringing team members together and uniting them for that outcome. He takes and gives direction very well and has good communication skills. He works best at the large systems level but knows how to demonstrate what is needed and to do his part at the production levels, too. His sense of humour is one that will help you keep things going when you are frustrated and he was well known here for his humour.

19. PERSON COMPLETING QUESTIONNAIRE

a. TYPED OR PRINTED NAME (Last, First, Middle Initial)

(b) (6)

b. TITLE

(b) (6)

c. SIGNATURE

d. DATE SIGNED (YYYYMMDD)

(b) (6)



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TO: (b) (6)

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**APPLICANT IDENTIFICATION DATA****1. NAME** (Last, First, Middle Initial)

HEAP, Jason D

**2. MAILING ADDRESS** (Street, Apartment Number, City, State, and ZIP Code)

(b) (6)

**3. DATE OF BIRTH** (YYYYMMDD)

(b) (6)

**4. DATES OF SCHOOL ATTENDANCE OR EMPLOYMENT****a. FROM** (YYYYMMDD)

(b) (6)

**b. TO** (YYYYMMDD)

(b) (6)

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**RECRUITING OFFICER IDENTIFICATION DATA****5. TYPED NAME** (Last, First, Middle Initial)

(b) (6)

**6. DATE SIGNED** (YYYYMMDD)

(b) (6)

**7. UNIT/COMMAND NAME**

NRI (b) (6)

**8. SIGNATURE OF RECRUITING REPRESENTATIVE**

(b) (6)

**9. UNIT/COMMAND MAILING ADDRESS** (Street, City, State, and ZIP Code)

(b) (6)



APPLICANT'S NAME (Last, First, Middle Initial)

HEAP, Jason D

## 10. WHAT IS YOUR RELATIONSHIP TO THE APPLICANT? (Indicate with an "X")

a. EMPLOYER	b. SCHOOL OFFICIAL	<input checked="" type="checkbox"/> c. OTHER (Specify) Personal and professional
-------------	--------------------	---

## 11. HOW LONG HAVE YOU KNOWN THE APPLICANT?

a. FROM (YYYYMMDD) (b) (6)	b. TO (YYYYMMDD) (b) (6)
-------------------------------	-----------------------------

12. APPLICANT'S HIGHEST SCHOOL GRADE COMPLETED OR JOB TITLE  
Director of Studies13. INCLUSIVE DATES OF SCHOOL ATTENDANCE/  
EMPLOYMENT IN YOUR SCHOOL OR FIRM

a. FROM (YYYYMMDD) (b) (6)	b. TO (YYYYMMDD) (b) (6)
-------------------------------	-----------------------------

14. IF APPLICANT LEFT SCHOOL OR JOB, OR WAS EXPELLED, DISMISSED, OR  
TERMINATED, GIVE SPECIFIC REASON IF KNOWN.

Jason's contract expired and he chose not to renew it, since he wanted to secure employment elsewhere in a larger school.

## 15. HOW DO YOU RATE THE APPLICANT'S:

(Indicate with an "X")

	OUTSTANDING	AVERAGE	UNSATISFACTORY	NOT OBSERVED
a. TRUSTWORTHINESS	<input checked="" type="checkbox"/>			
b. ADAPTABILITY	<input checked="" type="checkbox"/>			
c. ABILITY TO WORK WELL WITH OTHERS	<input checked="" type="checkbox"/>			
d. INITIATIVE	<input checked="" type="checkbox"/>			
e. JUDGMENT	<input checked="" type="checkbox"/>			
f. PHYSICAL FITNESS	<input checked="" type="checkbox"/>			
g. LEADERSHIP	<input checked="" type="checkbox"/>			
h. MATURITY	<input checked="" type="checkbox"/>			
i. DEPENDABILITY	<input checked="" type="checkbox"/>			

PLEASE ANSWER THE FOLLOWING QUESTIONS TO THE BEST OF YOUR  
KNOWLEDGE. FOR "YES" ANSWERS, PROVIDE DETAILS IN REMARKS.

(Indicate with an "X")

	YES	NO	UNKNOWN
16. IF APPLICANT IS KNOWN TO USE ALCOHOL OR DRUGS, HAS IT AFFECTED HIS OR HER PERFORMANCE? (If Yes, explain below)		<input checked="" type="checkbox"/>	
17. IS THERE ANY REASON WHY YOU WOULD NOT RECOMMEND THIS PERSON FOR THE ARMED FORCES? (If Yes, explain below)		<input checked="" type="checkbox"/>	

18. PLEASE WRITE A PERSONAL NARRATIVE EVALUATION OF THE APPLICANT BELOW, OR ON A PLAIN PIECE OF PAPER, AND  
ATTACH TO THIS FORM. SPECIFICALLY ADDRESS THE ABOVE ITEMS. IF ITEM 17 IS MARKED "YES", PLEASE EXPLAIN IN DETAIL.

Yingfu Language and Education centre employed Jason in February 2012. Initially hired as a Language Teacher and then seconded to the Director of Studies for a franchise centre, Jason filled a variety of roles--all with success and positive feedback--during his time here. As a teacher, his classes were well-attended and well-received. As a colleague--with an enviable amount of experience and training--he was often asked to observe other teachers and to provide feedback for their further improvement and professional development. Jason used his previous experiences with multi-national business to regularly give presentations to corporate offices here and delivered proposals to help further establish a relationships between our centres and the ever-growing international community in China.

Jason was assigned to lead various projects, since we knew his previous experience with staff development could make successes of our projects. He also led projects for embedding "Super Skills / Skills for the 21st Century" (jobs for employment) into our curriculum, as well as designing and implementing successful IELTS examination preparation that led many of our adult students to opportunities for studying abroad. Jason brought experience not only in assessment and teaching, but also of experience of curriculum design and other responsibilities associated with administration and leadership. His impact on learners of all ages and abilities, as well as other academics, spans the global and the cultural sensitivity and worldview associated with someone so well-traveled helped to round out an already impressive pedigree.

Jason's work with us in China helped us through a very difficult time of staff turn-over and he helped us to stabilise and develop our new and existing staff alike. Although he will be missed here, his hard work will be experienced by our new staff for a long time to come. With this in mind, we highly recommend Jason with our best wishes for the future.

## 19. PERSON COMPLETING QUESTIONNAIRE

a. TYPED OR PRINTED NAME (Last, First, Middle Initial)

(b) (6)

b. TITLE

(b) (6)

c. SIGNATURE

(b) (6)

d. DATE SIGNED (YYYYMMDD)

(b) (6)

## REQUEST FOR REFERENCE

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TO: (b) (6)

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## APPLICANT IDENTIFICATION DATA

1. NAME (Last, First, Middle Initial)

HEAP, Jason D

2. MAILING ADDRESS (Street, Apartment Number, City, State, and ZIP Code)

(b) (6)

3. DATE OF BIRTH (YYYYMMDD)

(b) (6)

4. DATES OF SCHOOL ATTENDANCE OR EMPLOYMENT

a. FROM (YYYYMMDD)

(b) (6)

b. TO (YYYYMMDD)

(b) (6)

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## RECRUITING OFFICER IDENTIFICATION DATA

5. TYPED NAME (Last, First, Middle Initial)

(b) (6)

6. DATE SIGNED (YYYYMMDD)

(b) (6)

7. UNIT/COMMAND NAME

NRD (b) (6)

8. SIGNATURE OF RECRUITING REPRESENTATIVE

(b) (6)

9. UNIT/COMMAND MAILING ADDRESS (Street, City, State, and ZIP Code)

(b) (6)

APPLICANT'S NAME (Last, First, Middle Initial)

HEAP, Jason D

## 10. WHAT IS YOUR RELATIONSHIP TO THE APPLICANT? (Indicate with an "X")

a. EMPLOYER	b. SCHOOL OFFICIAL	<input checked="" type="checkbox"/> c. OTHER (Specify) Personal/character reference
11. HOW LONG HAVE YOU KNOWN THE APPLICANT? a. FROM (YYYYMMDD) (b) (6)		12. APPLICANT'S HIGHEST SCHOOL GRADE COMPLETED OR JOB TITLE Master of Studies--The University of Oxford
13. INCLUSIVE DATES OF SCHOOL ATTENDANCE/ EMPLOYMENT IN YOUR SCHOOL OR FIRM a. FROM (YYYYMMDD) (b) (6)		14. IF APPLICANT LEFT SCHOOL OR JOB, OR WAS EXPELLED, DISMISSED, OR TERMINATED, GIVE SPECIFIC REASON IF KNOWN.

## 15. HOW DO YOU RATE THE APPLICANT'S:

(Indicate with an "X")

	OUTSTANDING	AVERAGE	UNSATISFACTORY	NOT OBSERVED
a. TRUSTWORTHINESS	<input checked="" type="checkbox"/>			
b. ADAPTABILITY	<input checked="" type="checkbox"/>			
c. ABILITY TO WORK WELL WITH OTHERS	<input checked="" type="checkbox"/>			
d. INITIATIVE	<input checked="" type="checkbox"/>			
e. JUDGMENT	<input checked="" type="checkbox"/>			
f. PHYSICAL FITNESS	<input checked="" type="checkbox"/>			
g. LEADERSHIP	<input checked="" type="checkbox"/>			
h. MATURITY	<input checked="" type="checkbox"/>			
i. DEPENDABILITY	<input checked="" type="checkbox"/>			

PLEASE ANSWER THE FOLLOWING QUESTIONS TO THE BEST OF YOUR KNOWLEDGE. FOR "YES" ANSWERS, PROVIDE DETAILS IN REMARKS.

(Indicate with an "X")

	YES	NO	UNKNOWN
16. IF APPLICANT IS KNOWN TO USE ALCOHOL OR DRUGS, HAS IT AFFECTED HIS OR HER PERFORMANCE? (If Yes, explain below)		<input checked="" type="checkbox"/>	
17. IS THERE ANY REASON WHY YOU WOULD NOT RECOMMEND THIS PERSON FOR THE ARMED FORCES? (If Yes, explain below)		<input checked="" type="checkbox"/>	

18. PLEASE WRITE A PERSONAL NARRATIVE EVALUATION OF THE APPLICANT BELOW, OR ON A PLAIN PIECE OF PAPER, AND ATTACH TO THIS FORM. SPECIFICALLY ADDRESS THE ABOVE ITEMS. IF ITEM 17 IS MARKED "YES", PLEASE EXPLAIN IN DETAIL.

See attached.

## 19. PERSON COMPLETING QUESTIONNAIRE

a. TYPED OR PRINTED NAME (Last, First, Middle Initial) (b) (6)	b. TITLE (b) (6)
(b) (6)	d. DATE SIGNED (YYYYMMDD) (b) (6)



## RE: REQUEST FOR REFERENCE

Heap, Jason D.

I am privileged and honored to serve as a reference Mr. Heap. I have been his friend and mentor for more than fifteen years. Although I am his senior by more than three decades, we were fellow students at Brite Divinity School (Texas Christian University) and confidants in our post-graduate lives.

Jason is an ethical man and, therefore, *trustworthy*. He has conducted himself in a professional manner in dealings with family and church. Confidential information remains private. He is formally trained in professional privacy responsibilities and HIPA rules required in the workplace. It is no small matter that a large Baptist church in Fort Worth, proud of its heritage and pipe organ, gave Jason a key to the sanctuary and allowed him to enter at any time to blow the cobwebs out of the historical piece. Jason is an accomplished organist.

I have observed his *adaptability* in multi-cultural environments, both socially and in the workplace. He has the *ability to work well with others*. He has demonstrated this in many situations. One that comes to mind required Jason to deal with older and less educated people in higher positions. He handled it with finesse.

Jason's gusto for research assignments in seminary and his pursuit of higher education have both demonstrated creative *initiative*. His attention to details has, no doubt, proven valuable in his various employment positions around the world. He seems to thrive on the challenge to adapt and assimilate.

*Judgment* decisions are based on experience and research, backed by faith in God and strong support of family and friends. When in doubt, he doesn't hesitate to seek wise counsel.

Jason's *physical fitness* has improved over the years. He entered seminary a bit overweight, but with the rigor of classes and physical demands of work he slimmed down.

I consider his *leadership* style to be that of a servant leader. He leads gently from the side, walking the walk and encouraging others.

Jason's *maturity*, soberness, and extensive experiences enable him to advise and counsel all age groups and genders. His humor helps form solid relationships, creating trust and understanding.

He is *dependable* and able to multitask to meet work requirements and achieve personal goals.

I consider Jason Heap a true friend and feel confident in this recommendation. He would be an asset to the Navy and the United States of America.

(b) (6)



# REQUEST FOR REFERENCE

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OMB approval expires  
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TO: (b) (6)

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## APPLICANT IDENTIFICATION DATA

1. NAME (Last, First, Middle Initial)

HEAP, Jason D

2. MAILING ADDRESS (Street, Apartment Number, City, State, and ZIP Code)

(b) (6)

3. DATE OF BIRTH (YYYYMMDD)

(b) (6)

4. DATES OF SCHOOL ATTENDANCE OR EMPLOYMENT

a. FROM (YYYYMMDD)

(b) (6)

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## RECRUITING OFFICER IDENTIFICATION DATA

5. TYPED NAME (Last, First, Middle Initial)

(b) (6)

6. DATE SIGNED (YYYYMMDD)

(b) (6)

7. UNIT/COMMAND NAME

(b) (6)

(b) (6)

9. UNIT/COMMAND MAILING ADDRESS (Street, City, State, and ZIP Code)

(b) (6)

APPLICANT'S NAME (Last, First, Middle Initial)

HEAP, Jason D

10. WHAT IS YOUR RELATIONSHIP TO THE APPLICANT? (Indicate with an "X")

a. EMPLOYER

b. SCHOOL OFFICIAL

X

c. OTHER (Specify)

Former Professor and Director of Field Education

11. HOW LONG HAVE YOU KNOWN THE APPLICANT?

a. FROM (YYYYMMDD)

(b) (6)

b. TO (YYYYMMDD)

(b) (6)

12. APPLICANT'S HIGHEST SCHOOL GRADE COMPLETED OR JOB TITLE  
Master of Studies--The University of Oxford

13. INCLUSIVE DATES OF SCHOOL ATTENDANCE/  
EMPLOYMENT IN YOUR SCHOOL OR FIRM

a. FROM (YYYYMMDD)

(b) (6)

b. TO (YYYYMMDD)

(b) (6)

14. IF APPLICANT LEFT SCHOOL OR JOB, OR WAS EXPELLED, DISMISSED, OR  
TERMINATED, GIVE SPECIFIC REASON IF KNOWN.  
Successfully completed his degree program with us.

15. HOW DO YOU RATE THE APPLICANT'S:

(Indicate with an "X")

a. TRUSTWORTHINESS

OUTSTANDING

AVERAGE

UNSATISFACTORY

NOT OBSERVED

b. ADAPTABILITY

X

c. ABILITY TO WORK WELL WITH OTHERS

X

d. INITIATIVE

X

e. JUDGMENT

X

f. PHYSICAL FITNESS

X

g. LEADERSHIP

X

h. MATURITY

X

i. DEPENDABILITY

X

PLEASE ANSWER THE FOLLOWING QUESTIONS TO THE BEST OF YOUR  
KNOWLEDGE. FOR "YES" ANSWERS, PROVIDE DETAILS IN REMARKS.

(Indicate with an "X")

16. IF APPLICANT IS KNOWN TO USE ALCOHOL OR DRUGS, HAS IT AFFECTED  
HIS OR HER PERFORMANCE? (If Yes, explain below)

YES

NO

UNKNOWN

X

17. IS THERE ANY REASON WHY YOU WOULD NOT RECOMMEND THIS PERSON  
FOR THE ARMED FORCES? (If Yes, explain below)

X

18. PLEASE WRITE A PERSONAL NARRATIVE EVALUATION OF THE APPLICANT BELOW, OR ON A PLAIN PIECE OF PAPER, AND  
ATTACH TO THIS FORM. SPECIFICALLY ADDRESS THE ABOVE ITEMS. IF ITEM 17 IS MARKED "YES", PLEASE EXPLAIN IN DETAIL.

Jason Heap is a creative, positive, faithful person. I welcomed his attendance at Brite Divinity School here in Fort Worth, Texas, and am happy to count him among our distinguished graduates. Like most young students, he went through a process of maturity. In my estimate, he was very successful here.

I can recommend him for military chaplaincy with full confidence. His irenic gifts and personable style will wear well with the military system, and his commitment to his faith will bring comfort and challenge to many. He is possessed of a sterling character, and now possesses a broad experience of life and work.

Though miles have separated us for quite some time, he and I have kept in touch on a regular basis. I am please to give Rev. Heap my full endorsement. Should you have questions for further information or commentary, please do not hesitate to ask.

19. PERSON COMPLETING QUESTIONNAIRE

a. TYPED OR PRINTED NAME (Last, First, Middle Initial)

(b) (6)

b. TITLE

(b) (6)

c. SIGNATURE

(b) (6)

d. DATE SIGNED (YYYYMMDD)

(b) (6)



**REQUEST FOR REFERENCE**OMB No. 0704-0167  
OMB approval expires  
Oct 31, 2011**PLEASE RETURN YOUR FORM TO THE ADDRESS SHOWN IN THE "TO" BLOCK BELOW.**

The public reporting burden for this collection of information is estimated to average 10 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing the burden, to the Department of Defense, Washington Headquarters Services, Executive Services Directorate, Information Management Division, 1155 Defense Pentagon, Washington, DC 20301-1155 (0704-0167). Respondents should be aware that notwithstanding any other provision of law, no person shall be subject to any penalty for failing to comply with a collection of information if it does not display a currently valid OMB control number.

**THIS FORM CONTAINS INFORMATION SUBJECT TO THE PRIVACY ACT OF 1974, AS AMENDED.****TO:**

(b) (6)

Your timely reply will help the defense effort. Please fill out and return promptly. A return envelope, which requires no postage, is enclosed for your convenience.

**APPLICANT IDENTIFICATION DATA****1. NAME (Last, First, Middle Initial)**

HEAP, Jason D

**2. MAILING ADDRESS (Street, Apartment Number, City, State, and ZIP Code)**

(b) (6)

**3. DATE OF BIRTH (YYYYMMDD)**

(b) (6)

**4. DATES OF SCHOOL ATTENDANCE OR EMPLOYMENT****a. FROM (YYYYMMDD)**

(b) (6)

**b. TO (YYYYMMDD)**

(b) (6)

The above-named person has made application for enlistment in the Armed Service and has given your name as a reference. The information you provide will be appreciated since it will assist in determining whether or not the applicant meets the eligibility standards to become a member of the Armed Forces of the United States.

Service standards require that applicants be mature, intelligent, and possess high moral qualifications. Those applicants who are selected will have an opportunity to receive schooling and training in technical fields to improve and advance their knowledge and skills in subjects essential to national defense. Additionally, college opportunities will be available.

Enlistees who cannot adjust satisfactorily to military life must be discharged, causing emotional distress to the individual, as well as loss to the taxpayers. Therefore, by giving your frank opinion of the applicant, you can render a genuine service to the applicant as well as to the United States.

Your statements will be held in strict confidence, and you will not be considered personally responsible in any way for the applicant's conduct if enlisted or not enlisted.

Your answers to the questions listed on the back of this form are of particular interest in reaching a conclusion concerning the qualifications of the applicant. Any information you can provide will be appreciated.

**RECRUITING OFFICER IDENTIFICATION DATA****5. TYPED NAME (Last, First, Middle Initial)**

(b) (6)

**6. DATE SIGNED (YYYYMMDD)**

(b) (6)

**7. UNIT/COMMAND NAME**

NRI (b) (6)

(b) (6)

TIVE

**9. UNIT/COMMAND MAILING ADDRESS (Street, City, State, and ZIP Code)**

(b) (6)

<b>APPLICANT'S NAME (Last, First, Middle Initial)</b> HEAP, Jason D				
<b>10. WHAT IS YOUR RELATIONSHIP TO THE APPLICANT? (Indicate with an "X")</b>				
<input checked="" type="checkbox"/>	a. EMPLOYER		b. SCHOOL OFFICIAL	c. OTHER (Specify)
<b>11. HOW LONG HAVE YOU KNOWN THE APPLICANT?</b>			<b>12. APPLICANT'S HIGHEST SCHOOL GRADE COMPLETED OR JOB TITLE</b>	
a. FROM (YYYYMMDD)		b. TO (YYYYMMDD)		Master of Studies--The University of Oxford
(b) (6)		(b) (6)		
<b>13. INCLUSIVE DATES OF SCHOOL ATTENDANCE/ EMPLOYMENT IN YOUR SCHOOL OR FIRM</b>			<b>14. IF APPLICANT LEFT SCHOOL OR JOB, OR WAS EXPELLED, DISMISSED, OR TERMINATED, GIVE SPECIFIC REASON IF KNOWN.</b>	
a. FROM (YYYYMMDD)		b. TO (YYYYMMDD)		not to my knowledge
(b) (6)		(b) (6)		
<b>15. HOW DO YOU RATE THE APPLICANT'S:</b>			(Indicate with an "X")	
			OUTSTANDING	AVERAGE
			UNSATISFACTORY	NOT OBSERVED
a. TRUSTWORTHINESS			X	
b. ADAPTABILITY			X	
c. ABILITY TO WORK WELL WITH OTHERS			X	
d. INITIATIVE			X	
e. JUDGMENT			X	
f. PHYSICAL FITNESS			X	
g. LEADERSHIP			X	
h. MATURITY			X	
i. DEPENDABILITY			X	
<b>PLEASE ANSWER THE FOLLOWING QUESTIONS TO THE BEST OF YOUR KNOWLEDGE. FOR "YES" ANSWERS, PROVIDE DETAILS IN REMARKS.</b>			(Indicate with an "X")	
			YES	NO
			UNKNOWN	
<b>16. IF APPLICANT IS KNOWN TO USE ALCOHOL OR DRUGS, HAS IT AFFECTED HIS OR HER PERFORMANCE? (If Yes, explain below)</b>				X
<b>17. IS THERE ANY REASON WHY YOU WOULD NOT RECOMMEND THIS PERSON FOR THE ARMED FORCES? (If Yes, explain below)</b>				X
<b>18. PLEASE WRITE A PERSONAL NARRATIVE EVALUATION OF THE APPLICANT BELOW, OR ON A PLAIN PIECE OF PAPER, AND ATTACH TO THIS FORM. SPECIFICALLY ADDRESS THE ABOVE ITEMS. IF ITEM 17 IS MARKED "YES", PLEASE EXPLAIN IN DETAIL.</b>				
<b>19. PERSON COMPLETING QUESTIONNAIRE</b>				
a. TYPED OR PRINTED NAME (Last, First, Middle Initial)			b. TITLE	
(b) (6)			(b) (6)	
(b) (6)			d. DATE SIGNED (YYYYMMDD)	
(b) (6)			(b) (6)	



(b) (6)

(b) (6)

Attn: (b) (6)

Reference: Jason Daniel Heap

It is my pleasure to recommend Jason Heap for the position of serving as a US Navy Chaplain.

I have known Jason since (b) (6). What began as a professional relationship as I was (b) (6) evolved into a relationship of friendship. We have stayed in constant contact over the years. My husband and I visited him in England and he has returned to Texas on several occasions. We talk on the phone regularly and exchange emails frequently.

Integrity summarizes Jason's character. He always strives to do what is right. He sets goals and works to achieve them. He is friendly, affable and approachable. Jason is always looking to make positive relationships with the people of the community where he lives, no matter where in the world that community is.

Jason is a natural leader. He is able to take a leadership position and the people who follow trust the direction he takes, whether that is in a professional setting or among friends. He leads but does not dominate. Jason is cognizant of the skills, temperament and abilities of others and so he works to move forward with a plan that encompasses a positive outcome. He is prompt with essential paperwork. It is clear, concise and relevant. Jason sets his personal goals to achieve academic excellence. He also works to help others set high goals for themselves and he works to help them reach those goals.

The position where Jason was under my supervision required that he present an annual budget for his department. These budgets were well thought through, detailed as needed, presented ahead of the deadline and followed properly when adopted.

Jason was responsible for both long and short term planning for his department. Again, this was done in a timely manner and as the plans were put into effect Jason did not hesitate to make adjustments if it became apparent that change was necessary.

As a much younger man in (b) (6) Jason was learning the necessity to delegate and call upon others to manage various work plans that were in place. He did seem to recognize strengths in others and he worked with them to achieve the desired outcome of projects at that time. Jason communicates well. He is articulate both verbally and in writing. He is sensitive to the education level of the person or persons to whom he is communicating so that the vocabulary he chooses is appropriate and understood.



While in Crowley, Texas he was required to develop positive relationships with the other staff and with all age members of our congregation. He is still spoken of in highest regards by those who are still in this setting.

An understanding and proficiency in technology is a necessary part of the role of those in leadership positions in the world today. Jason is competent in current technology and he seeks to stay abreast of the ever changing realm of technology.

Jason loves the people of the world. He is happiest when he is meeting new people and learning about their culture. He appreciates the differences and is sensitive to being respectful of the varied morays while he is immersed in life in a community that is different from the one where he grew up.

I would like to share a personal story that demonstrates that Jason will be a good chaplain. In the winter of (b) (6) died suddenly. (b) (6) was a US Navy WWII submarine veteran with a Purple Heart. It had been nearly 30 years since he had attended any church. He had lost touch with what at one time had been important in his life. As a dad, he had not been supportive of his two sons as he allowed their mother to emotionally batter them.

When I began working with Jason, we became friends and he also became my husband's best friend. That is still true today even though we are separated by so many miles. My husband is a retired police officer for a major US city, a Vietnam Army veteran and a good man with stress issues in his past. He is the type of person who keeps his thoughts to himself, but for some reason he was and is able to talk to Jason about all of the issues that have been a negative part of his memories. He tells Jason things that he has never shared with me. I am glad he has Jason in his life.

When (b) (6) died, we made plans for his burial at (b) (6). Even though we are members of the (b) (6) our pastor just was not the right person to preside at the funeral service. My husband asked Jason if he would conduct the religious part of the ceremony. I was so glad that Jason was here to do that. He not only followed the decorum of the military service, he added a message that comforted my husband, children and grandchildren. That has always stayed in my mind, that Jason was able to take such a difficult situation and make it a little better.

Jason's commitment to my husband did not end at the cemetery. He continued to be available as a friend to laugh, talk or listen when he was with my husband. As Jason has done for my family, he freely does for others. He cares about people. He is able to listen without comment and that is not the norm for men. Sometimes people are not seeking a solution, they just need someone to listen, even if the story is repeated over and over. When Jason does need to make a positive suggestion for the situation, he is able to interject it tactfully and with grace. He will be a great chaplain.

Thank you for the opportunity to tell you about my friend. He is a unique individual with tremendous potential.

Sincerely,

(b) (6)

Student ID: (b) (6)  
Record of: Jason D Heap  
(b) (6)

Date Issued: (b) (6)  
Date of Birth: (b) (6)  
SSN: (b) (6)  
Former Names: (b) (6)

Issued To: (b) (6)

ORIGINAL DOCUMENT CITED AND  
REPRODUCED FOR MILITARY RECORDS  
AND REFERENCE PURPOSES

NAME: (b) (6)  
SIGNATURE: (b) (6)  
DATE: (b) (6)

Program: Doctor of Education

Major: Education

Minor: -

Specialization/Conc: Admin Ldrshp for Tch Learning

Program GPA: 4.00

Program Status: In Progress

### INSTITUTION CREDIT:

2009 Fall Sem 09/07-12/27

CRSE	CODE	COURSE TITLE	Ahrs	Ehrs	PTS	GRD	R
EDAD	8040	Foundations: Admin Leadership	6.00	6.00	24.00	A	

TERM: Ahrs:6.00 Ehrrs:6.00 GPA-Hrs:6.00 QPts:24.00 GPA:4.00

2010 Spring Sem 01/04-04/25

CRSE	CODE	COURSE TITLE	Ahrs	Ehrs	PTS	GRD	R
EDAD	8140	Leadership for Today's School	6.00	6.00	24.00	A	

TERM: Ahrs:6.00 Ehrrs:6.00 GPA-Hrs:6.00 QPts:24.00 GPA:4.00

2010 Summer Sem 05/03-08/22

CRSE	CODE	COURSE TITLE	Ahrs	Ehrs	PTS	GRD	R
*EDAD	8141	Applied Research in Education	6.00	6.00	24.00	A	
RESI	8201	St. Paul Ed.D. Residency 1	3.00	3.00	0.00	S	

TERM: Ahrs:9.00 Ehrrs:9.00 GPA-Hrs:6.00 QPts:24.00 GPA:4.00

2010 Fall Sem 09/07-12/26

CRSE	CODE	COURSE TITLE	Ahrs	Ehrs	PTS	GRD	R
*EDAD	8142	Leading to Promote Learning	6.00	6.00	24.00	A	

TERM: Ahrs:6.00 Ehrrs:6.00 GPA-Hrs:6.00 QPts:24.00 GPA:4.00

\*\*\*\*\* Institution Information continued \*\*\*\*\*

2011 Spring Sem 01/03-04/24

CRSE	CODE	COURSE TITLE	Ahrs	Ehrs	PTS	GRD	R
*EDAD	8143	Leading Learning Communities	6.00	6.00	24.00	A	

TERM: Ahrs:6.00 Ehrrs:6.00 GPA-Hrs:6.00 QPts:24.00 GPA:4.00

2011 Summer Sem 05/02-08/21

CRSE	CODE	COURSE TITLE	Ahrs	Ehrs	PTS	GRD	R
*EDAD	8144	School Leadership: Trends	6.00	6.00	24.00	A	

TERM: Ahrs:6.00 Ehrrs:6.00 GPA-Hrs:6.00 QPts:24.00 GPA:4.00

2011 Fall Sem 09/06-12/26

CRSE	CODE	COURSE TITLE	Ahrs	Ehrs	PTS	GRD	R
*EDAD	8145	Research in Practice	6.00	6.00	24.00	A	
*EDUC	8081	Completing the Prospectus	0.00	0.00	0.00	S	

TERM: Ahrs:6.00 Ehrrs:6.00 GPA-Hrs:6.00 QPts:24.00 GPA:4.00

2012 Spring Sem 01/03-04/22

CRSE	CODE	COURSE TITLE	Ahrs	Ehrs	PTS	GRD	R
*EDUC	8090	Doctoral Study Intensive	6.00	6.00	0.00	S	

TERM: Ahrs:6.00 Ehrrs:6.00 GPA-Hrs:0.00 QPts:0.00 GPA:0.00

2012 Summer Sem 04/30-08/19

CRSE	CODE	COURSE TITLE	Ahrs	Ehrs	PTS	GRD	R
*EDUC	8090	Doctoral Study Intensive	6.00	6.00	0.00	S	

TERM: Ahrs:6.00 Ehrrs:6.00 GPA-Hrs:0.00 QPts:0.00 GPA:0.00

\*\*\*\*\* Institution Information continued \*\*\*\*\*

RAISED SEAL IS NOT REQUIRED

(b) (6)



Student ID: (b) (6)

Record of: Jason D. Heap

(b) (6)

Date Issued:

Date of Birth: (b) (6)

SSN:

Former Names:

Issued To: (b) (6)

ORIGINAL DOCUMENT CITED AND  
REPRODUCED FOR MILITARY RECORDS  
AND REFERENCE PURPOSES

NAM: (b) (6)

SIG: (b) (6)

DATE:

Program: Doctor of Education

Major: Education

Minor: \_

Specialization/Conc: Admin Ldrshp for Tch Learning

Program GPA: 4.00

Program Status: In Progress

\*\*\*\*\* Cumulative Totals \*\*\*\*\*

	Attempted Hrs	Earned Hrs	GPA Hrs	Points	GPA
INSTITUTION	69.00	69.00	42.00	168.00	4.00
TRANSFER	0.00	0.00	0.00	0.00	0.00
OVERALL	69.00	69.00	42.00	168.00	4.00

\*\*\*\*\* End Of Transcript \*\*\*\*\*

2012 Fall Sem 09/04-12/23

CRSE	CODE	COURSE TITLE	Ahrs	Ehrs	PTS	GRD	R
*EDUC	8090	Doctoral Study Intensive	6.00	6.00	0.00	S	

TERM: Ahrs:6.00 Ehrs:6.00 GPA-Hrs:0.00 QPts:0.00 GPA:0.00

2013 Spring Sem 01/07-04/28

CRSE	CODE	COURSE TITLE	Ahrs	Ehrs	PTS	GRD	R
*EDUC	8090	Doctoral Study Intensive	6.00	6.00	0.00	S	

TERM: Ahrs:6.00 Ehrs:6.00 GPA-Hrs:0.00 QPts:0.00 GPA:0.00

2013 Summer Sem 05/06-08/25

CRSE	CODE	COURSE TITLE	Ahrs	Ehrs	PTS	GRD	R
EDUC	8090	Doctoral Study Intensive	6.00			IN PROGRESS	

2013 Fall Sem 09/03-12/22

CRSE	CODE	COURSE TITLE	Ahrs	Ehrs	PTS	GRD	R
EDUC	8090	Doctoral Study Intensive	6.00			IN PROGRESS	

\*\*\*\*\* Institution Information continued \*\*\*\*\*



Academic Offices: 100 Washington Avenue South, Suite 900, Minneapolis, MN 55401 (800) 925-3368  
Business Offices: 650 South Exeter Street, Baltimore, MD 21202 (800) 925-3368, Option 2; Fax (410) 843-6416

†††Prior of Fall 2007 (Graduate) and prior to Fall 2008 (Undergraduate) did not count toward credits attempted.

## Official Academic Transcript

Page 1 of 2



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Name : Heap, Jason Daniel  
 Student ID : (b)(6)  
 SSN : (b)(6)

Send To :

(b)(6)

ORIGINAL DOCUMENT CITED AND  
 REPRODUCED FOR MILITARY RECORDS  
 AND PERSONNEL PURPOSES

DATE (b)(6)

Print Date : 2003-04-14

Degrees Awarded

Degree : Master of Divinity

Confer Date : 2001-05-12

Degree GPA : 3.173

Plan : Master of Divinity

External Degree

Howard Payne University

1997-06-15 Bachelor of Arts

- - - - - Beginning of Brite - Professional Record - - - - -

1997 Fall Term

Course	Description	Attempted	Earned	Grade	Points
Program : Brite Divinity School - Prof					
Plan : M D V - Master of Divinity					
CHHI 70113	Baptist Theology	3.00	3.00	A-	11.100
MUSP 20220	Organ	1.00	0.00	B	
Grading Basis: Out of Career					
NETE 60003	Interpreting New Testament	3.00	3.00	D+	3.900
Repeated : Course repeated in later term (include in GPA).					
NETE 70000	Intro Grammar Grk N Test	3.00	3.00	B-	8.100
TERM GPA : 2.566	TERM TOTALS :	9.00	9.00		23.100
CUM GPA : 2.566	CUM TOTALS :	9.00	9.00		23.100

1998 Spring Term

Course	Description	Attempted	Earned	Grade	Points
Program : Brite Divinity School - Prof					
Plan : M D V - Master of Divinity					
CHHI 60413	Hist Christianity II	3.00	3.00	B	9.000
HEBI 60003	Interp Heb Bible/apocryp	3.00	3.00	B	9.000
NETE 60003	Interpreting New Testament	3.00	3.00	B	9.000
Repeated : Course taken in previous term					
NETE 70123	Exegists: Galatians	3.00	3.00	C	6.000
TERM GPA : 2.750	TERM TOTALS :	12.00	9.00		33.000
CUM GPA : 2.671	CUM TOTALS :	21.00	18.00		56.100

1998 Fall Term

Course	Description	Attempted	Earned	Grade	Points
Program : Brite Divinity School - Prof					
Plan : M D V - Master of Divinity					
CHHI 60113	Hist Of Christianity I	3.00	3.00	B	9.000
HEBI 70013	Biblical Hebrew I	3.00	3.00	A-	11.100
REED 60003	Church's Educ Ministry	3.00	3.00	B	9.000
TERM GPA : 3.233	TERM TOTALS :	9.00	9.00		29.100
CUM GPA : 2.840	CUM TOTALS :	30.00	27.00		85.200

1999 Spring Term

Course	Description	Attempted	Earned	Grade	Points
Program : Brite Divinity School - Prof					
Plan : M D V - Master of Divinity					
CHHI 70133	Baptist History	3.00	3.00	A	12.000
CHTH 60053	Intro To Hist Theology	3.00	3.00	B	9.000
CHTH 80970	Sp Prob: Christen Thought	3.00	3.00	A-	11.100
TERM GPA : 3.566	TERM TOTALS :	9.00	9.00		32.100





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Official Academic Transcript

Name : Heap, Jason Daniel  
Student ID : XXXXXXXXXX  
SSN : XXXXXXXXXX

Page 2 of 2

CUM GPA : 3.007 CUM TOTALS : 39.00 36.00 117.300

1999 Fall Term

Course	Description	Attempted	Earned	Grade	Points
Program : Brite Divinity School - Prof					
Plan : M D V - Master of Divinity					
CHTH	60033 Intr Contem Christ Theol	3.00	3.00	B	9.000
MIHI	70513 Ecumenics, Missn, Interf D	3.00	3.00	B	9.000
PRTH	60103 Congregational Leadership	3.00	3.00	B+	8.100
PRTH	70503 Supervised Ministry I	3.00	3.00	P	12.000
TERM GPA :	2.900	TERM TOTALS :	9.00	12.00	26.100
CUM GPA :	2.987	CUM TOTALS :	48.00	48.00	143.400

2000 Spring Term

Course	Description	Attempted	Earned	Grade	Points
Program : Brite Divinity School - Prof					
Plan : M D V - Master of Divinity					
CHSO	60403 Afro-Amer Exp in Soc Eth	3.00	3.00	B	9.000
PRTH	70123 Info Resources for Ministry	3.00	3.00	A-	11.100
PRTH	70603 Supervised Ministry II	3.00	3.00	P	12.000
PTPC	60153 Ministry - Pastoral Care	3.00	3.00	B+	9.900
TERM GPA :	3.333	TERM TOTALS :	9.00	12.00	30.000
CUM GPA :	3.042	CUM TOTALS :	57.00	60.00	173.400

2000 Fall Term

Course	Description	Attempted	Earned	Grade	Points
Program : Brite Divinity School - Prof					
Plan : M D V - Master of Divinity					
CHET	60003 Types/Theological Ethics	3.00	3.00	B+	9.900
CHTH	80970 Sp Prob: Christn Thought	3.00	3.00	A	12.000

Course Topic(s) : Gay/Lesbian Theology

PTPC	70513 Pastoral Care in Crisis	3.00	3.00	B+	9.900
WRSP	60113 Christian Worship	3.00	3.00	B+	8.100
TERM GPA :	3.325	TERM TOTALS :	12.00	12.00	39.900
CUM GPA :	3.091	CUM TOTALS :	69.00	72.00	213.300

2001 Spring Term

Course	Description	Attempted	Earned	Grade	Points
Program : Brite Divinity School - Prof					
Plan : M D V - Master of Divinity					
CHET	60023 Theol Ethics/Hist Perspec	3.00	3.00	A-	11.100
CHTH	70303 Major Figures in Christn Theol	3.00	3.00	A-	11.100
HOWL	60203 Foundations For Preaching	3.00	3.00	A	12.000
TERM GPA :	3.800	TERM TOTALS :	9.00	9.00	34.200

Brite Career Totals

CUM GPA :	3.173	CUM TOTALS :	78.00	81.00	247.500
CUM GPA :	3.173	CUM TOTALS :	78.00	81.00	247.500

End of Transcript

ORIGINAL DOCUMENT CITED AND  
REPRODUCED FOR MILITARY RECORDS  
AND REFERENCE PURPOSES

NAME : XXXXXXXXXX  
SSN : XXXXXXXXXX  
DATE : XXXXXXXXXX



Jason D Heap

Howard Payne University

HPU Station Box 836

Brownwood, Texas 76801

ID number: (b) (6)

Sex: Male

Birth date: (b) (6)

Report date: 14-Apr-03

Page 1 of 3

Course	Description	Grade	Hours	Points	Course	Description	Grade	Hours	Points
Clep Scores Receiving College Credit					Summer I 1994				
ENG 1311	ENG COMP I	CR	3.00		MUS 1353	MUSIC APPRECIATION	A	3.00	12.00
	Attempt Earned Points				PTH 3300	CHRISTIAN DOCTRINES	C	3.00	6.00
Sem Undergrad	0.00 3.00	0.00	0.00	0.00		Attempt Earned Points			
Cum Undergrad	0.00 3.00	0.00	0.00	0.00	Sem Undergrad	6.00 6.00	18.00	6.00	3.00
					Cum Undergrad	36.00 39.00	103.00	36.00	2.86
Fall 1993					Summer II 1994				
BIB 1303	HEBREW HERITAGE	C	( 3.00)	6.00	BIB 1303	HEBREW HERITAGE	C *	3.00	6.00
MUS 0070	RECITAL HOUR	P	0.00		PTH 3311	CHURCH/DENOMINATION	B	3.00	9.00
MUS 1193	UNIVERSITY CHORUS	A	1.00	4.00		Attempt Earned Points			
MUS 1198	CHAMBER SINGERS	A	1.00	4.00	Sem Undergrad	6.00 6.00	15.00	6.00	2.50
MUS 1213	FIRST YEAR THEORY	C	2.00	4.00	Cum Undergrad	39.00 42.00	112.00	39.00	2.87
MUS 1233	1ST YR SIGHT SINGING	A	2.00	8.00		Fall 1994			
MUS 1354	HIS./MUSIC & LIT. I	B	3.00	9.00	MUS 0070	RECITAL HOUR	F	0.00	0.00
PIA 1111	PRIVATE PIANO	B	1.00	3.00	PHI 2311	INTRO./PHI: METHODS	C	3.00	6.00
VOI 1211	PRIVATE VOICE	A	2.00	8.00	PIA 1111	PRIVATE PIANO	B	1.00	3.00
	Attempt Earned Points				POS 2321	STATE & LOCAL GOV.	C	3.00	6.00
Sem Undergrad	15.00 15.00	46.00	15.00	3.06	PTH 1100	INTRO. TO MINISTRY	A	1.00	4.00
Cum Undergrad	15.00 18.00	46.00	15.00	3.06	PTH 2391	BIB. INTERPRETATION	C	3.00	6.00
					PTH 3200	SUPERVISED MINISTRY	C	2.00	4.00
Spring 1994					PTH 3321	INTER. CH. THOUGHT	C	3.00	6.00
BIB 1304	CHRISTIAN HERITAGE	C	3.00	6.00	RED 2321	SURVEY/RELIGIOUS ED.	B	3.00	9.00
MUS 0070	RECITAL HOUR	P	0.00			Attempt Earned Points			
MUS 1127	CLASS PIANO II	C	1.00	2.00	Sem Undergrad	19.00 19.00	44.00	19.00	2.31
MUS 1193	UNIVERSITY CHORUS	A	1.00	4.00	Cum Undergrad	58.00 61.00	156.00	58.00	2.68
MUS 1198	CHAMBER SINGERS	A	1.00	4.00		Spring 1995			
MUS 1223	FIRST YEAR THEORY	C	2.00	4.00	CIS 1339	INTRO TO COMPUTERS	B	3.00	9.00
MUS 1243	1ST YR SIGHT SINGING	D	2.00	2.00	MAT 1362	TOPICS/CONTEMP. MATH	C	3.00	6.00
MUS 2354	HIS./MUSIC & LIT. II	B	3.00	9.00	PHI 2321	INTRO./PHI: PROBLEMS	B	3.00	9.00
VOI 1212	PRIVATE VOICE	A	2.00	8.00	PHI 3322	ETHICS	C	3.00	6.00
	Attempt Earned Points				PIA 3111	PRIVATE PIANO	B	1.00	3.00
Sem Undergrad	15.00 15.00	39.00	15.00	2.60	PTH 3361	HISTORY OF BAPTISTS	A	3.00	12.00
Cum Undergrad	30.00 33.00	85.00	30.00	2.83					

\* Repeat of course

( ) Course credit not counted

\*\*\* CONTINUED ON NEXT PAGE \*\*\*

APR 14 2003

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AND REFERENCE PURPOSES

N (b) (6)

S  
DAT

Lana Wagner, Registrar

ISSUED TO STUDENT



Jason D Heap

(b) (6)

Howard Payne University

HPU Station Box 836

Brownwood, Texas 76801

ID number: (b) (6)

Sex: Male

Birth date: (b) (6)

Report date: 14-Apr-03

Page 2 of 3

Course	Description	Grade	Hours	Points	Course	Description	Grade	Hours	Points
Attempt Earned Points Divisor GPA					Attempt Earned Points Divisor GPA				
Sem Undergrad	16.00 16.00 45.00		16.00	2.81	PTH 3312	ADVANCED PREACHING	A	3.00	12.00
Cum Undergrad	74.00 77.00 201.00		74.00	2.71	Attempt Earned Points Divisor GPA				
Summer I 1995					Sem Undergrad	16.00 16.00 57.00		16.00	3.56
HIS 2310	WORLD CIV. I	A	3.00	12.00	Cum Undergrad	117.00 120.00 360.00		117.00	3.07
PIA 3111	PRIVATE PIANO	A	1.00	4.00	HONOR ROLL				
SOC 1311	INTRO. TO SOCIOLOGY	B	3.00	9.00	Summer I 1996				
Attempt Earned Points Divisor GPA					ESS 1141	BOWLING	A	1.00	4.00
Sem Undergrad	7.00 7.00 25.00		7.00	3.57	ORG 1111	PRIVATE ORGAN	A	1.00	4.00
Cum Undergrad	81.00 84.00 226.00		81.00	2.79	PSC 1439	THE SCIENCE OF MUSIC	A	4.00	16.00
Summer II 1995					Attempt Earned Points Divisor GPA				
HIS 1320	U.S. SINCE 1865	A	3.00	12.00	Sem Undergrad	6.00 6.00 24.00		6.00	4.00
SPE 1310	FUND. OF SPEECH	A	3.00	12.00	Cum Undergrad	123.00 126.00 384.00		123.00	3.12
Attempt Earned Points Divisor GPA					Summer II 1996				
Sem Undergrad	6.00 6.00 24.00		6.00	4.00	ESS 1113	WEIGHT TRAINING	A	1.00	4.00
Cum Undergrad	87.00 90.00 250.00		87.00	2.87	Attempt Earned Points Divisor GPA				
Fall 1995					Sem Undergrad	1.00 1.00 4.00		1.00	4.00
BLA 3411	ELEMENTARY HEBREW I	A	4.00	16.00	Cum Undergrad	124.00 127.00 388.00		124.00	3.12
PHI 4341	WORLD RELIGIONS	A	3.00	12.00	Fall 1996				
PIA 4111	PRIVATE PIANO	A	1.00	4.00	BLA 2411	ELEMENTARY GREEK I	B	4.00	12.00
PTH 2331	COMM. PREACHING	B	3.00	9.00	ENG 2351	LITERATURE/BRITAIN	B	3.00	9.00
PTH 4331	HIS. OF CHRISTIANITY	A	3.00	12.00	MUS 1196	MUSIC THEATRE CHOREO	A	1.00	4.00
Attempt Earned Points Divisor GPA					ORG 4111	PRIVATE ORGAN	A	1.00	4.00
Sem Undergrad	14.00 14.00 53.00		14.00	3.78	PHI 3311	LOGIC	B	3.00	9.00
Cum Undergrad	101.00 104.00 303.00		101.00	3.00	PTH 4100	SS: SENIOR PAPER SEM	A	1.00	4.00
DEAN'S LIST					Attempt Earned Points Divisor GPA				
Spring 1996					Sem Undergrad	13.00 13.00 42.00		13.00	3.23
BIB 3341	GENERAL EPISTLES	A	3.00	12.00	Cum Undergrad	137.00 140.00 430.00		137.00	3.13
PHI 4321	MODERN PHI. THOUGHT	B	3.00	9.00	Spring 1997				
PSC 1409	DESCRIPTIVE PHY SCI	B	4.00	12.00	BLA 2421	ELEMENTARY GREEK II	B	4.00	12.00
PSY 4311	HIS. & SYSTEMS/PSY.	A	3.00	12.00	BLA 3421	ELEMENTARY HEBREW II	B	4.00	12.00
*** CONTINUED ON NEXT PAGE ***					MUS 3263	HIS./MUS. & LIT. IV	A	2.00	8.00

\* Repeat of course

() Course credit not counted

APR 14 2003

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AND REFERENCE PURPOSES

NAME (b) (6)  
SIGNATURE  
DATE

Lana Wagner, Registrar

ISSUED TO STUDENT



Jason D Heap

(b) (6)

Howard Payne University

HPU Station Box 836

Brownwood, Texas 76801

ID number: (b) (6)

Sex: Male

Birth date: (b) (6)

Report date: 14-Apr-03

Page 3 of 3

Course	Description	Grade	Hours	Points	Course	Description	Grade	Hours	Points
ORG 2111	PRIVATE ORGAN	A	1.00	4.00					
PIA 4111	PRIVATE PIANO	A	1.00	4.00					
SOC 4351	SOCIOLOGICAL THEORY	B	3.00	9.00					
Attempt Earned Points Divisor				GPA					
Sem Undergrad	15.00	15.00	49.00	15.00	3.26				
Cum Undergrad	152.00	155.00	479.00	152.00	3.15				

Texas Tech University-Lubbock

Spring 1997

ENG 1312	ADV COLL RHET (BYCOR A	3.00			
POS 2311	AMER GOVT (BY CORR) B	3.00			
Attempt Earned Points Divisor				GPA	
Sem Undergrad	6.00	6.00	21.00	6.00	3.50
Cum Undergrad	158.00	161.00	500.00	158.00	3.16

DEGREE: Bachelor of Arts

REQUIREMENTS MET: June 19, 1997

DATE CONFERRED: August 6, 1997

MAJOR: Philosophy/Practical Theology

MINOR:

\*\* END OF TRANSCRIPT \*\*

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AND REFERENCE PURPOSES  
NAME (b) (6)  
SIGNATURE  
DATE

\* Repeat of course

() Course credit not counted

APR 14 2003

Date

Lana Wagner, Registrar

ISSUED TO STUDENT



# HOWARD PAYNE UNIVERSITY

## KEY TO THE TRANSCRIPT

**1. ACCREDITATION.** Howard Payne University is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools.

**2. OFFICIAL TRANSCRIPT.** A transcript is official only when printed on gold safety paper and bearing the College seal and signature of the Registrar.

**3. CONFIDENTIALITY OF RECORDS.** Under FERPA (Family Educational Rights and Privacy Act of 1974, Federal Law 93-380), the information on this record may not be released to any other person, party or organization without the written consent of the student.

**4. SEMESTER HOURS.** Credit is recorded in semester hours. Each semester hour represents the equivalent of one fifty minute period per week for a sixteen week semester (fifteen weeks of classes and one week of exams).

**5. COURSE NUMBERING SYSTEM.** Howard Payne University uses a 4 digit course numbering system interpreted as follows: 1 = Freshman, 2 = Sophomore, 3 = Junior, 4 = Senior and 5 and 6 = Graduate.

The second digit indicates the semester hour credit: 0 = 0 hour credit, 1 = 1 hour credit, 2 = 2 hours credit, 3 = 3 hours credit, etc. The third digit denotes courses within a department. The fourth digit indicates a different course within the discipline.

**6. GRADING AND GRADE POINT SYSTEM.** Grades given upon completion of a course and the grade point per semester hour are as follows:

Grade	Grade Points
A = Excellent	4 per semester hour
B = Good	3 per semester hour
C = Average	2 per semester hour
D = Passing	1 per semester hour
F = Failing	0 per semester hour
I = Incomplete	0 per semester hour
P = Passing	0 per semester hour
WP = Withdrew Passing	0 per semester hour
WF = Withdrew Failing	0 per semester hour
WA = Administrative Withdrawal	0 per semester hour
NG = No Grade	0 per semester hour
AU = Audit	0 per semester hour

WF is calculated into the cumulative grade point average.

Grades not calculated into the cumulative grade point average: P, I, NG, AU, WP and WA.

**7. REPEATED COURSES.** Grades followed by an asterisk are calculated in the grade point average; course credit hours in parenthesis – (3.00) – are not calculated in the grade point average.

**8. HONORS.** Degrees with distinction, awarded to the students who have maintained a high degree of scholastic excellence, are of three grades:

Cum Laude – grade point average of 3.55 to 3.69

Magna Cum Laude – grade point average of 3.70 to 3.84

Summa Cum Laude – grade point average of 3.85 to 4.00

**9. DEGREE REQUIREMENTS.** Undergraduate students must complete a minimum of 128 approved semester hours for a bachelor's degree and a minimum of 64 approved semester hours for an associate's degree (as outlined on an approved degree plan which is due before the completion of 60 semester hours for a bachelor's degree and before the completion of 30 semester hours for an associate's degree).

Graduate students must complete a minimum of 42 approved semester hours as outlined on an approved degree plan.

Undergraduate and graduate students must satisfy all graduation requirements and all requirements of the major.

**10. DEVELOPMENTAL COURSES.** Only six semester hours of developmental coursework may be used as Elective Credit for completion of a degree, although all developmental coursework is part of the academic record.

**11. ACADEMIC PROBATION.** Students will be placed on academic probation at the end of any semester in which the cumulative grade point average does not meet the following conditions:

Required Cumulative Grade Point Average	Attempted Hours
1.60 or above	30 hours or less
1.80 or above	31 to 60 hours
2.00 or above	Over 60 hours

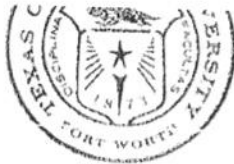
**12. ACADEMIC SUSPENSION.** Students are placed on academic suspension at the end of the probation period if their cumulative grade point average has not been raised to the required level.

Students who fail all classes except skills classes, such as exercise and sport science activity classes or private music classes, are placed on academic suspension.

Academic suspension is imposed for one long semester (fall or spring), exclusive of summer school.

Coursework taken at another institution while on academic suspension from Howard Payne University will not be accepted in transfer to Howard Payne University.

**THE TRANSCRIPT IS NOT OFFICIAL UNLESS IT BEARS THE SERRATED SEAL OF THE UNIVERSITY.**



# Wright Divinity School

an affiliated School of Texas Christian University  
has conferred upon

**Jason D. Heap**

the degree of

**Master of Divinity**

together with all the honors and responsibilities pertaining thereto.

Awarded by the Board of Trustees  
upon the recommendation of the faculty.

May 12, 2001, Fort Worth, Texas

(b) (6)

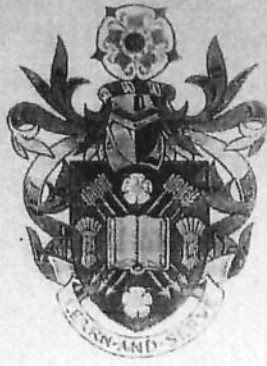
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AND REFERENCE PURPOSES

NAME

SIGNATURE

DATE

(b) (6)



I can confirm that this  
is an authentic copy  
of an original certificate.

(b) (6)

S Watt  
Head of Student  
Information Processes  
Sheffield Hallam University  
United Kingdom

*Sheffield Hallam University*

*Jason Daniel Heap*

has been awarded the

*Postgraduate Certificate in Education*

having followed an approved programme in

*Education with  
Qualified Teacher Status*

6 July 2004

ORIGINAL DOCUMENT CITED AND  
REPRODUCED FOR MILITARY RECORDS  
AND REFERENCE  
NAME: (b) (6)  
SIG: (b) (6)  
DATE: (b) (6)

(b) (6)

Vice-Chancellor



(b) (6)

Chancellor



**Sheffield  
Hallam  
University**

Our Ref: (b) (6)

/HEAP

Registry Services  
Secretary and Registrar's Directorate  
Sheffield  
Hallam University  
City Campus  
Howard Street  
Sheffield S1 1WB UK

T +44 (0) 114 225 5555  
F +44 (0) 114 225 4449

[www.shu.ac.uk](http://www.shu.ac.uk)



To Whom It May Concern

This is to confirm that Jason Daniel Heap attended a course at Sheffield Hallam University.

The award gained was a Postgraduate Certificate in Education in Religious Education . The award date was 06/Jul/2004.

The start date was 05/Sep/2003 and the end date was 11/Jun/2004

Yours faithfully

(b) (6)

Joe Rennie  
Deputy Registrar

Secretary and Registrar's Directorate  
City Campus Howard Street  
Sheffield S1 1WB  
Telephone +44 (0) 114 225 4441  
Fax +44 (0) 114 225 4023  
Email [ReferenceRequests@shu.ac.uk](mailto:ReferenceRequests@shu.ac.uk)

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AND REFERENCE PURPOSES

NAME: (b) (6)  
SIG: \_\_\_\_\_  
DATE: \_\_\_\_\_

# UNIVERSITY OF OXFORD



*THIS is to certify that it appears by the Registers of the University of Oxford that*

Jason Daniel Heap  
Regent's Park College

*in Michaelmas Term 2002 satisfied the Examiners in*

*Theology*

*in the Examination for the Degree of Master of Studies, and having, in accordance with the Statutes of the University, kept the prescribed residence and passed all the necessary examinations, was on 26 October 2002 formally admitted to the Degree of*

ORIGINAL DOCUMENT CITED AND  
REPRODUCED FOR MILITARY RECORDS  
AND REFERENCE PURPOSES

NAME

(b) (6)

SIGNATURE

DATE

*MASTER OF STUDIES*

University Offices,  
Oxford.  
20 January 2003

(b) (6)

Registrar  
2003

# Howard Payne University

Brownwood,



Texas

This Certifies That

**Jason D. Heap**

having completed the Course of Study as prescribed by the Faculty and Board of Trustees, and  
having complied with all other requirements of the University, has been awarded the

degree of

**Bachelor of Arts**

and is entitled to all the rights, honors and privileges appertaining to that degree.

In Witness Whereof, the seal of the University and our signatures are hereunto affixed at  
Brownwood, in the State of Texas, on this sixth day of August, A.D. 1997.

(b) (6)

(b) (6)

ORIGINAL DOCUMENT CITED AND  
REPRODUCED FOR MILITARY RECORDS  
AND REFERENCE PURPOSES

N. (b) (6)

SI

DATE



# University of Oxford

Degree Conferrals Office, Examination Schools,  
High Street, Oxford OX1 4BG



Attn: To whom it may concern

Re: Mr Heap

Date: 17 April 2008

I hereby confirm:

Name:	Jason Daniel Heap
-------	-------------------

Attended Oxford University between:

Start:	13 Oct 2001
End:	7 Oct 2002

And received the following degree(s):

Degree	Subject	Class	Conferral Date
MSt	Theology	Pass	26 Oct 2002



Yours sincerely

(b) (6)

ORIGINAL DOCUMENT CITED AND  
REPRODUCED FOR MILITARY RECORDS  
AND REFERENCE  
NAME: (b) (6)  
SIGNATURE: (b) (6)  
DATE: (b) (6)

## STATEMENT OF ECCLESIASTICAL ENDORSEMENT

OMB Number 0704-0190  
OMB approval expires  
Oct 31, 2014

The public reporting burden for this collection of information is estimated to average 45 minutes per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing the burden, to the Department of Defense, Washington Headquarters Services, Executive Services Directorate, Information Management Division, 4800 Mark Center Drive, Suite 02G09, Alexandria, VA 22350-3100 (0704-0190). Respondents should be aware that notwithstanding any other provision of law, no person shall be subject to any penalty for failing to comply with a collection of information if it does not display a currently valid OMB control number.

PLEASE DO NOT RETURN YOUR COMPLETED FORM TO THE ABOVE ORGANIZATION. RETURN COMPLETED FORM TO CHIEF OF CHAPLAINS (ITEM 2).

## PRIVACY ACT STATEMENT

**AUTHORITY:** 10 U.S.C. Sections 136, 533(a)(1), 643, 827, 3353(a)(1), and 5600(a)(1); DoD Directive 1304.19; DoD 1304.28; and E.O. 9397, as amended (SSN).  
**PRINCIPAL PURPOSE(S):** The information collected on this form is used to verify the professional and ecclesiastical qualifications of Religious Ministry Professionals for initial appointment or chaplains change of career status appointments as chaplains in the Military Services. This form is an essential element of a chaplain's professional qualifications and will become part of a chaplain's military personnel record. Completed forms are covered by recruiting and official military personnel file SORNs maintained by each of the Services.  
**ROUTINE USE(S):** The DoD "Blanket Routine Uses" found at [http://privacy.defense.gov/blanket\\_uses.shtml](http://privacy.defense.gov/blanket_uses.shtml) apply to this collection.  
**DISCLOSURE:** Voluntary. However, failure to provide the requested information may significantly delay the processing of this endorsement.

## 1. FROM (To be completed by Endorsing Agent)

<b>a. TYPED OR PRINTED NAME OF RELIGIOUS ORGANIZATION GRANTING RELIGIOUS MINISTRY PROFESSIONAL ENDORSEMENT</b> The Humanist Society		<b>b. DATE OF CURRENT INTERNAL REVENUE CODE (IRC) 501(c)(3) EXEMPT</b> (b) (6)		<b>c. EMPLOYER IDENTIFICATION NUMBER (IRC)</b> (b) (6)	
		<b>d. TELEPHONE (Include Area Code)</b> (b) (6)		<b>e. FAX NUMBER (Include Area Code)</b> 202-238-9003	
<b>f. ADDRESS. (1) STREET (Include apartment or suite number)</b> 1777 T St NW		<b>(2) CITY</b> Washington		<b>(3) STATE</b> DC	<b>(4) ZIP CODE</b> 20009
<b>g. E-MAIL ADDRESS</b> (b) (6)		<b>h. WEB SITE</b> www.humanist-society.org			

## 2. TO

<b>a. CHIEF OF CHAPLAINS</b> (X appropriate block)		<b>b. ADDRESS. (1) STREET (Include apartment or suite number)</b> 5722 Integrity Drive Bldg 784			
<input type="radio"/> (1) ARMY	<input checked="" type="radio"/> (2) NAVY	<b>(2) CITY</b> Millington		<b>(3) STATE</b> TN	<b>(4) ZIP CODE</b> 38054
<input type="radio"/> (3) AIR FORCE					

3. PROSPECT INFORMATION. a. IS THIS AN INITIAL ENDORSEMENT? (X one) ☒ YES ☐ NO

<b>b. TYPED OR PRINTED NAME (Last, First, Middle Initial)</b> Heap, Jason D	<b>c. SOCIAL SECURITY NUMBER</b> (b) (6)	<b>d. TELEPHONE (Include Area Code)</b> (b) (6)
--	---	--

(b) (6) (b) (6) (b) (6) (b) (6)

f. E-MAIL ADDRESS (b) (6)

<b>g. NUMBER OF YEARS OF PROFESSIONAL MINISTRY EXPERIENCE PROSPECT HAS COMPLETED</b> 4		<b>h. NUMBER OF MONTHS OF PRIOR ACTIVE MILITARY SERVICE PROSPECT HAS COMPLETED</b>	
		<b>(1) OFFICER</b> 0	<b>(2) ENLISTED</b> 0
<b>i. APPLICATION IS FOR</b> (X one)			
<input type="radio"/> (1) RESERVE (Non-Active Duty)	<input type="radio"/> (4) EXTENDED ACTIVE DUTY (Indefinite)		
<input type="radio"/> (2) NATIONAL GUARD	<input type="radio"/> (5) REGULAR COMMISSIONED OFFICER		
<input checked="" type="radio"/> (3) INITIAL ACTIVE DUTY (3 years)	<input type="radio"/> (6) RESERVE (AGR)		

## 4. ECCLESIASTICAL ENDORSING AGENT (To be completed by Endorsing Agent)

**a. AS THE ECCLESIASTICAL ENDORSING AGENT AUTHORIZED TO REPRESENT**  
(Name of religious organization) (Item 1) The Humanist Society  
I HEREBY VERIFY THE ABOVE PROSPECTIVE CANDIDATE TO BE PROFESSIONALLY QUALIFIED AS A RELIGIOUS MINISTRY PROFESSIONAL FOR THE MILITARY CHAPLAINCY.

<b>b. TYPED OR PRINTED NAME (Last, First, Middle Initial)</b> (b) (6)		<b>c. E-MAIL ADDRESS</b> (b) (6)			
<b>d. ADDRESS. (1) STREET (Include apartment or suite number)</b> 1777 T St NW		<b>(2) CITY</b> Washington		<b>(3) STATE</b> DC	<b>(4) ZIP CODE</b> 20009
<b>e. TELEPHONE (Include Area Code)</b> (b) (6)	<b>f. FAX NUMBER (Include Area Code)</b> 202-238-9003	<b>g. (b) (6)</b> (b) (6)		<b>h. DATE SIGNED (YYYYMMDD)</b> 2014 04 15	

## 5. COMMENTS

(b) (6)

Jason Heap is a man of scholarship, character and integrity who will be a credit to the Navy Chaplaincy. With an MDiv from Brite Divinity School--TCU, a Masters of Studies (Theology) from the University of Oxford Theology and a Post Graduate Certificate of Education in Religious Studies, he is eminently qualified to understand and provide for those in the pluralistic military community. He will expertly mentor and empathize with young soldiers by virtue of the Doctorate in Education he is currently completing, and by drawing from his experience living throughout Europe, the Middle East, and China, and his own rough upbringing in downtown Philadelphia and Houston. He will represent diversity as the first Humanist Society chaplain, but also connect well with the religious majority as a theological seminary graduate and someone who has ministry experience in Baptist and Methodist churches. The Humanist Society is an IRS-recognized church organization. The candidate is currently a UK resident but is a natural-born US citizen holding only US citizenship. The RMP has ministry experience befitting RMPs of the Humanist Society tradition in various traditions and settings, including schools, hospitals, and churches. This is a first-time endorsement of the Humanist Society of an active duty candidate requiring no waivers.

note: Edit of original form dated 6/28/2013 requested 4/15/2014 to change 3i(5) to 3i(3). No other changes made.



## DEPARTMENT OF THE NAVY

NAVY RECRUITING COMMAND  
5722 INTEGRITY DRIVE  
MILLINGTON, TENNESSEE 38054-5057

Y REFER TO:

(b) (6)

AY 14

JASON DANIEL HEAP

Dear MR HEAP,

Your application for an active duty commission as a naval officer through the Navy Chaplain program has been carefully reviewed. Regrettably, I must advise you that you were not selected.

In the selection process, each applicant is considered on a competitive basis with all other applicants for this program. Due to the limited number of vacancies, only those applicants who appear to be most highly qualified are selected for appointment. Non-selection cannot be attributed to any specific factor, as all facets of the application have been weighed against the current needs of the Navy. Please be assured that your non-selection is, in no sense, an adverse reflection upon you. It is, however, an indication of the keen competition for appointment in this program.

I regret that a favorable decision could not be made in your case. Your interest in the Naval Service is greatly appreciated.

Sincerely,

(b) (6)

(b) (6)

Captain, U.S. Navy  
Chaplain Program Manager  
By direction of the Commander